

Biodiversity Climate Reflection Worksheet

How to use this worksheet

This worksheet is designed to help you think through how biodiversity and climate change relate to your organisation. It can support self-directed CPD when used alongside relevant reading or training.

You can:

- Work through the questions individually and keep the worksheet as CPD evidence.
- Use it as the basis for a short internal discussion or workshop.

Section 1 – Dependencies on nature

1. Which parts of your organisation rely most directly on natural resources or ecosystem services

(for example water, land, soils, raw materials, pollination, flood protection)?

- Notes:

2. Are there locations, products, services or suppliers where these dependencies are particularly critical?

- Notes:

3. How might climate change (for example heat, drought, flooding or storms) affect these dependencies over time?

- Notes:

Section 2 – Impacts on biodiversity and climate

4. Which activities in your operations or supply chain could have significant impacts on biodiversity

(for example land use, habitat change, water abstraction, emissions, waste, pollution)?

- Notes:

5. Where do climate actions (such as energy projects, land-use changes or new materials) risk creating negative impacts on nature if they are not carefully managed?

- Notes:

6. Where could nature-positive actions (such as habitat protection, restoration, better sourcing or design changes) also support climate goals?

- Notes:

Section 3 – Risks, opportunities and stakeholders

7. What are the most important biodiversity- and climate-related risks that could affect your organisation's operations, supply chain, reputation, finances or compliance?

- Notes:

8. What opportunities exist to reduce impacts, strengthen resilience or create value by managing biodiversity and climate together?

- Notes:

9. Which stakeholders (for example customers, regulators, investors, communities, NGOs, suppliers or employees) are most interested in how you manage biodiversity and climate?

- Notes:

10. What information or evidence could you show a stakeholder tomorrow to demonstrate that biodiversity and climate have been considered in your planning and risk management?

- Notes:

Simple D-I-R-O table

Use this table to summarise your thinking about dependencies, impacts, risks and opportunities.

Area or activity	Key dependencies on nature	Main impacts on biodiversity or climate	Key risks	Key opportunities

CPD reflection

If you are using this worksheet for CPD, complete the questions below as a short reflective note.

- Date of activity:
- Resource(s) used (for example blog, article, standard, guidance):
- Key learning points from this worksheet:
- How this relates to your role or organisation:
- Actions you plan to take in the next 3–6 months: