

GDH LEARNING



ACCELERATING EFFICACY

GILBERT HALCROW

Gilbert is a dynamic facilitator, an insightful learning designer and an accomplished consultant. With a background in Australasian Education and the Creative Industries, Gilbert draws on over 30 years of experience as an instructor, arts practitioner, technologist and researcher to create engaging learning experiences that build skills, understanding and efficacy.

Gilbert has gained a deep and applied understanding of evidence-based leadership, coaching and learning practice. Informed by academic meta-analysis, educational psychology and learning science, Gilbert understands high-impact instructional design. Experience has also taught him that what works in research may not work in all contexts or at different scales. Central to Gilbert's approach is open listening and deep diagnosis of strategic needs, so 'wise practice' is adopted when implementing organisational learning. 'Wise practice' is best practice synthesised into context.

Central to Gilbert's philosophy is the belief that there are no absolutes. So, he will not offer 'snake oil', one-off initiatives or killer apps to transform your culture. What Gilbert will offer is critical analysis, pragmatic insight, and a responsive instructional design that, through monitoring, will adapt to meet the challenges of learning within complex organisations. He will bring an absolute commitment to add value to your organisation through learning, building collaborative capacity and collective efficacy.

FOCUS STRENGTHS

Science of Implementation
Learning Design
Learning-needs analysis
Learning Technologies
Assessment Design
Coaching
Collaborative Expertise
Creativity
Communication

GILBERT DAVID HALCROW

"The great thing about Gilbert is he tells you what you need to hear, not what you want to hear. If something we were doing wasn't effective, he would tell us and have the research and evidence to back that up."

- Elie Asmar, Principal
Maronite College of the Holy Family
Harris Park, NSW

