

Bear Beans Coffee, LLC Application for Employment

Bear Beans Coffee is an equal opportunity employer. Bear Beans Coffee does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law. Bear Beans Coffee is a Drug-Free Workplace and At-Will Employer.

PERSONAL INFORMATION

*Incomplete information could disqualify you from further consideration. Please complete all fields and write legibly. **Your ability to read and follow written directions is part of the interview process.***

Name _____ Date _____

Address _____

E-mail Address _____

Home Phone # _____ Mobile Phone # _____

Are you eligible to work in the U.S? Yes No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) Yes No

Have you ever been terminated from employment or asked to resign by an employer? Yes No

If yes, please provide company names and details

Can you work any shift? Yes No If no, explain: _____

Can you work overtime, including weekends? Yes No: _____

Do you have reliable transportation? Yes No: _____

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes No

EMPLOYMENT DESIRED

Date you can start _____ Hourly rate/Salary desired _____

Position desired _____

Are you currently employed? _____ If so, may we contact your present employer? _____



REFERRAL SOURCE

How did you hear about us? Walk In Advertisement Referral Other _____

Have you ever worked for this company before? ___Yes ___No Explain _____

Do you know anyone or are related to anyone who works for our company? Yes No If yes, who? _____

EDUCATION	Name and location of school	No. of yrs. Attended	Subjects studied/Major	Did you Graduate? (Y/N)	Degree Received
High School					
College or University					
Trade, Business or Correspondence School					

EMPLOYMENT HISTORY Include your last 4 jobs of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration. Be clear, honest, and write legibly.*

	Start Date	End Date	Employer Name	Telephone
1	Job Title		Address	
	Immediate supervisor/title		Summarize the nature of work performed and job responsibilities	
	Reason for leaving			



2	Start Date	End Date	Employer Name	Telephone
	Job Title		Address	
	Immediate supervisor/title		Summarize the nature of work performed and job responsibilities	
	Reason for leaving			
3	Start Date	End Date	Employer Name	Telephone
	Job Title		Address	
	Immediate supervisor/title		Summarize the nature of work performed and job responsibilities	
	Reason for leaving			
4	Start Date	End Date	Employer Name	Telephone
	Job Title		Address	
	Immediate supervisor/title		Summarize the nature of work performed and job responsibilities	
	Reason for leaving			

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain. _____



REFERENCES

Give the names of three professional references (not related to you); they WILL be contacted if your application moves forward to the interview process.

Name	Current Phone Number	Relationship	Years known
1			
2			
3			

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Bear Beans Coffee to hire me. Bear Beans Coffee is an At-Will employer. If hired, I understand that either Bear Beans Coffee or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Bear Beans Coffee has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Bear Beans Coffee true and complete information on this application. No requested information has been concealed. I authorize Bear Beans Coffee to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ Signature _____

Turn in this application along with a typed resume to management at the Shop.

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED

Bear Beans Coffee, LLC
480-350-7009
info@bearbeanscoffee.co

