

THREE LAKES WATER ASSOCIATION – BOARD MEETING MINUTES

Feb10, 2026

The Three Lakes Water Association Board of Trustees held their February 10, 2026 Board Meeting at 6:00 p.m. in a hybrid setting at the Association office, located at 17503 58th St SE and on audio/video conference. The Association website requests members to inform the Board President, by email (president@3lwa.org), of any comments, questions, or concerns to be discussed at the meeting.

Call to Order

The meeting was called to order at 6:00 pm. by Vice President Martin (Chair). A quorum was satisfied by the following Board Trustees in attendance: Secretary Marek Jedrzejewicz who acted as Recording Secretary, Vice President Joey Martin, Trustee John Mannix, Treasurer Steve Campbell (on Teams) and Trustee Stephen Heise

Guests: Engineer Rodney Langer and Zack Worley of David Evans and Associates, Inc. (DEA)

Management/Staff: GM Steve Butcher, Interim Manager Eshleman

Association Members: Tyler Eshelman was in attendance until approximately 7:30pm

Board Meeting Materials were made available online and were emailed to the Board on February 6, 2026 containing links to the following documents:

- Current Board Meeting Agenda
- Manager's Report: Summary and Metrics handout
- DEA Report
- Reports of Officers and Committees
- Board Minutes for: January board meeting
- Monthly Financial Report: Summary of Cash and Investments, Cash Balance Summary (current and past month), Expenses, Payroll.
- Unfinished Business Items: Planned motions for board action
- New Business Items: Planned motions for board action and review

Agenda

Motion #2026.02-1: Move to accept agenda Moved by: Mannix / 2nd: Martin. Result: PASSED (4 in favor, 0 opposed)

Association Member Input

- None to report

Operations and Engineering Update

THREE LAKES WATER ASSOCIATION – BOARD MEETING MINUTES

Feb10, 2026

- Manager Report: Submitted as part of the Board Materials and summarized verbally
- DEA Report: Submitted as part of Board Packet and summarized verbally

Reports of Officers and Committees

- All Officers: Submitted as part of the board materials and summarized verbally. Treasurer read a summary of the Associations Financial Report.

Current Financial Information

Total Expenses:	\$ 140,140.80
General Funds:	\$ 550,289.38
Capital Funds:	\$ 379,028.98
Capital Fund Debt Res	\$ 282,510.06
Res Funds (Sub Acct):	\$ 99,364.09
Total Cash and Investments:	\$1,211,828.42

Motions

Motion #2026.02-1: Move to accept agenda Moved by: Mannix / 2nd: Martin. Result: PASSED (4 in favor, 0 opposed)

Motion #2026.02-2: Move to approve and pay the bills Moved by: Steve Campbell / 2nd: Marek Jedrzejewicz. Result: PASSED (5 in favor, 0 opposed)

Motion #2026.02-3: Move to approve the Minutes of the January 13 Meeting Moved by: Marek Jedrzejewicz / 2nd: John Mannix. Result: PASSED (5 in favor, 0 opposed)

Motion #2026.02-4: Motion to approve the updated policy for Expenditure Policy as presented Moved by: Steve Campbell / 2nd: John Mannix. Result: PASSED (5 in favor, 0 opposed)

Motion #2026.02-5: Motion to rescind two temporary authorizations, as presented, that were approved 10/14/25 as emergency actions to address the departure of the two managers without notice. Moved by: Joey Martin / 2nd: John Mannix. Result: PASSED (5 in favor, 0 opposed)

Call to Adjourn Meeting

Motion #2026.2.6: Motion to adjourn Moved by: Marek Jedrzejewicz / 2nd: Stephen Heise. Result: PASSED (5 in favor, 0 opposed)