



SERVICE PORTFOLIO

Expert recruitment and staffing solutions designed to drive your organisation's success by providing the right talent, tailored strategies, and seamless integration.



Contents

03.

INTRODUCTION

04.

CORE
COMPETENCIES

05-07.

OUR SERVICES

08.

OUR PROCESS

09.

ACCOUNT
MANAGEMENT

10-11.

RECRUITMENT PARTNERS

Introduction

At Dynamic Staffing Solutions, we recognise the critical role that the right talent plays in advancing your business forward. Our goal is to be your trusted partner, offering tailored recruitment solutions that align with your organisation's unique needs and goals.

We take the time to truly understand your business – from company culture to values and objectives. With integrity and professionalism at the forefront, we are committed to connecting you with standout candidates who not only have the right skills but also resonate with your vision and mission.

Leveraging our extensive network, innovative sourcing techniques, and rigorous screening processes, we go beyond qualifications to find candidates who can make a lasting impact on your organisation.

Whether you need temporary staffing, executive search, or workforce consulting, Dynamic Staffing Solutions is here to streamline your recruitment process and support your business growth.

Core Competencies

✓ **Effective Sourcing Strategies**

A diverse and efficient sourcing strategy that encompasses job boards, social media, professional networks, and talent databases to identify passive candidates and maintain a robust candidate pipeline.

✓ **Extensive Candidate Network**

Our extensive network within the local talent pool allows us to quickly identify and engage with highly qualified candidates who are a perfect match for your business.

✓ **Industry Expertise**

With specialised industry expertise, we excel at sourcing candidates with the right skill sets and experience that align with your requirements.

✓ **Candidate Replacement Guarantee**

Our confidence in candidate selection is underpinned by our candidate replacement guarantee, ensuring your satisfaction with our placements.

✓ **Thorough Screening and Assessment**

Our comprehensive candidate screening and assessment process ensures that only the most qualified and suitable candidates are presented for your consideration.

✓ **Positive Candidate Experience**

Our commitment to delivering a positive candidate experience reflects positively on your brand, ensuring a seamless recruitment journey for all parties involved.

✓ **Real-time Communication**

We provide real-time communication during business hours, enabling prompt updates and interactions for a smoother recruitment process.

Permanent Recruitment

Our permanent recruitment services are tailored to help businesses find and secure the right talent for long-term positions.

Dynamic Staffing Solutions takes a strategic approach to permanent recruitment, focusing on understanding the unique requirements of each client and role.

We conduct thorough candidate searches, including comprehensive assessments and interviews, to ensure a perfect match for both skills and cultural fit.

By leveraging our industry expertise and network, we aim to deliver high-caliber candidates who will contribute significantly to the long-term success and growth of our clients' organisations.



Ready to find the perfect fit?
Give us a try and get **50% off**
your first placement.
Contact us today!

Labour Hire Recruitment

Dynamic Staffing Solutions offers comprehensive labour hire services designed to provide businesses with flexible and skilled workers for short-term or project-based needs.

Our labour hire approach ensures that clients have immediate access to a pool of qualified personnel across various industries, including blue-collar and white-collar roles.

We handle all aspects of the hiring process, including recruitment, onboarding, and compliance, allowing businesses to focus on their core operations while we manage the staffing requirements. Our goal is to deliver reliable, cost-effective, and adaptable workforce solutions that meet the dynamic needs of our clients.



Flexible Staffing



Immediate Access



Skilled Workers



Project Support



Compliance Management

Don't settle for less – get the best value in labour hire! We guarantee to **beat any competitor's price**. Contact us today for quality staff at an **unbeatable price!**

Workforce Planning

Our Strategic Workplace Planning services are designed to help businesses create a workforce that's aligned with their long-term objectives. We begin by conducting a thorough assessment of your current staffing structure and capabilities, identifying any gaps or future needs. Using insights from industry trends, market research, and a deep understanding of your company's vision, we develop a customised strategy to ensure your workforce is agile, efficient, and positioned for success.

From talent acquisition to retention and upskilling, our proactive approach helps you build a team that not only meets today's demands but is prepared for future growth. Whether you're looking to scale, restructure, or optimise operations, our strategic planning ensures that you have the right talent in place to support your business goals and drive sustainable success.



Future ready
workforce



Scalable growth
strategies



Improved
talent retention



Optimised
talent allocation



Enhanced operational
efficiency

Ready to plan for success? Book your **free, no-obligation** workforce planning meeting today and let's get started on building your ideal team!

Our Process



We utilise all platforms to directly market to the specific skill sets required by our clients, ensuring a precise match.

We conduct a thorough initial interview via Zoom to assess the candidate's qualifications and fit, followed by a face-to-face meeting for further evaluation.

We then introduce the suitably selected candidates to our clients for their consideration.

We conduct **comprehensive reference checks** to verify the candidate's background and experience, and we offer a **replacement guarantee** to ensure client satisfaction and confidence in our placements.

Account Management

Dynamic will assign you a dedicated account manager to ensure seamless workforce management. They will conduct regular onsite visits, hold monthly meetings with your HR manager, and provide detailed reports with key performance insights. This proactive approach keeps your staffing strategy aligned with business goals and ensures ongoing success.



Transparency is key. We provide weekly reports covering the entire recruitment process, from initial interviews to candidate selection.

We conduct quarterly OHS checks to ensure safe workplaces and work closely with you to manage any injuries for the best outcome.

We offer weekly, fortnightly, or monthly toolbox meetings to review attendance, turnover, and future needs, keeping your business on track.

Proud recruitment partner of

grace:

Always more.



SPOTLIGHT

What our clients say



Craig Peacock

General Manager
Cedar Meats

"We have partnered with Dynamic Staffing Solutions for the past seven years, consistently maintaining a workforce of 100 to 150 staff through their services. Their exceptional response time and ability to source quality candidates has resulted in many of their placements becoming long term team members."



Brett Eastwood

Managing Director
AW & EAL Transport

"Dynamic have played an integral role in our expansion into QLD and NSW, providing detailed project plans to ensure we meet all recruitment deadlines. Having worked with other agencies in the past, we can confidently say that Dynamic consistently delivers the highest quality drivers and jockeys."



Keith Malcolm

Director
SafePack

"Dynamic Staffing Solutions has been a trusted partner in providing a high-quality labour hire workforce. Their professionalism, quick response time, and ability to meet our evolving needs make them stand out from other agencies. We highly recommend their services."

THANK YOU

Thank you for taking the time to explore our services;
we look forward to the opportunity to support your
business and contribute to your success.

 (03) 8726 2929

 contact@staffbydynamic.com.au

 67 Frankston Gardens Drive Carrum Downs
VIC 3201

 www.staffbydynamic.com.au

