Recruit4vets

4th Annual Locum Pay Rate Survey

2019

Recruit4vets
Locum Pay Rate Survey
2019

Recruit4vets conducted its 4th annual locum pay rate survey with the aim to understand pay trends in the locum veterinary sector.

Survey results came from locum vets and locum nurses who are registered on Recruit4vets database.

Overall 302 locums responded to our survey

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Locum Pay Rate Survey

2019

LOCUM VETS

The mean pay rate for locum vets with 2 years or less experience was £290 per day

The mean pay rate for locum vets with 3 to 5 years experience was £300 per day

The mean pay rate for locum vets with 6+ years experience was £307 per day

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Locum Pay Rate Survey
2019

LOCUM VETS

Overall the mean pay rate for locum vets in 2019 was £304 per day compared to £268 per day in 2018, this represents a 13.5% increase in locum vet pay rates between 2018 and 2019

Interestingly 82% of respondents chose flexibility as a reason for locuming with 71% choosing better pay

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Locum Pay Rate Survey

2019

LOCUM VETS

82% felt their skills were utilised by practices and 86% felt valued

We asked respondents 'In what circumstance would you consider taking a permanent role?'

Overwhelmingly the responses were:

- Better work life balance
- Better pay
- Greater flexibility

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Locum Pay Rate Survey

2019

LOCUM NURSES

The mean pay rate for locm nurses with 2 years or less experience was £16.40 per hour

The mean pay rate for locum nurses with 3 to 5 years experience was £16.85 per hour

The mean pay rate for locum nurses with 6+ years experience was £17.56 per hour

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Locum Pay Rate Survey
2019

LOCUM NURSES

Overall the mean pay rate for locum nurses in 2019 was £16.60 per hour compared to £15.87 per hour in 2018, this represents a 4.6% increase in locum nurse pay rates between 2018 and 2019

Again most respondents chose flexibility (79%) as a reason for locuming with 68% choosing better pay

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Locum Pay Rate Survey

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LOCUM NURSES

80% felt their skills were utilised by practices and 84% felt valued

We asked respondents 'In what circumstance would you consider taking a permanent role?'

Overwhelmingly the responses were:

- Better work life balance
- Better pay
- Greater flexibility