



Los Al Promotes Longtime Employee and Community Leader Ron Noda to Assistant City Manager/Development Services Director

The City of Los Alamitos has announced the appointment of longtime employee and community leader Ron Noda as its Assistant City Manager. With more than 25 years of service to the city he has always called home, Noda's journey reflects a career built on perseverance, growth, and an unwavering passion for public service. A graduate of Los Alamitos High School, Noda began his career with the City in January 2000 as a part-time Recreation Leader. What started as a part-time job quickly became a lifelong calling. Over the years, he advanced steadily through the organization, serving as Recreation Coordinator, Recreation Manager, Development Services Director, and most recently, Deputy City Manager. This wide range of experience has given him both a strong operational foundation and a deep appreciation for the community's history and values. Reflecting on his path, Noda shared: "This journey has been filled with meaningful relationships, continuous learning, and the opportunity to help move the City forward. Every step has deepened my connection to this community and shaped my leadership approach—collaborative, service-driven, and grounded in local values." One of the pivotal moments in his career came when he transitioned from Recreation to Development Services. "A lot of different emotions came with that move—excitement, anguish, fulfillment, and struggle," he recalled. "But it also became one of the most important chapters of my career. My knowledge of the City's history, combined with listening closely to colleagues and community members, helped me adapt and stay focused on our priorities." As Development Services Director, Noda's first major responsibility was to bring together six separate divisions under a shared vision. There were individual Public Works and Economic/Community Development departments prior to this. Noda came in to fill the shoes of two department



The City of Los Alamitos' recently promoted Assistant City Manager Ron Noda.

directors when Development Services was created. He described the experience as challenging and rewarding: "My goal was to develop a sense of unity in Development Services. Creating teamwork and building trust have always been important to me." Despite the many leadership roles he has held, Noda emphasizes that his motivation has never been about titles or status. "It is never about the title for me. I've always come to work with the mindset of learning and growing—just being a sponge," he said. "That approach has carried me through challenges and continues to shape how I lead today." Now, stepping into his role as Assistant City Manager, Noda is looking ahead with optimism and purpose. "The future of Los Alamitos is exciting," he said. "With the support of our

residents, City Council, City Manager, and Team Los Al, we have the opportunity to strengthen programs, deepen our partnerships, and invest in infrastructure in ways that will benefit generations to come." For Noda, this appointment is more than a professional milestone; it's a continuation of a lifelong commitment to a city that has always been part of his story. "Los Alamitos has always been the BEST CITY EVER to me," he shared proudly. "It's an honor to serve the community that raised me and to help shape its future." With his experience, vision, and deep community ties, Ron Noda enters this new chapter ready to guide Los Alamitos into the future, grounded in the same values that have defined his career from the very beginning. Noda will not be stepping away from Development Services in this new role either. He will still oversee the department's daily operations, which vary from public works maintenance to capital improvement projects, information technology, economic development, community development, and other divisions. Each division in a regular city would have its own division manager or department director. Noda is able to embody the spirit of Los Alamitos, which is to wear many different hats to provide the best service to the residents of the City and the community.



Then Director of Dev Svs/Deputy City Manager Ron Noda presenting at Good Evening Los Alamitos in 2024.

Upcoming Events Calendar

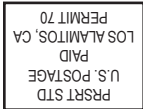
City Meetings

- City Council Meeting
Date: September 15, 2025
Time: 6:00 PM
- Parks, Recreation, and Cultural Arts Commission Meeting
Date: October 1, 2025
Time: 7:00 PM
- Planning Commission Meeting
Date: September 24, 2025
Time: 7:00 PM
- Traffic Commission Meeting
Date: October 8, 2025
Time: 7:00 PM

City Events

- Celebrate Los Al
Date: September 13, 2025
Location: 10901 Pine St.
Time: All Day
- Pine Streets
Date: September 13, 2025
Location: 10901 Pine St.
Time: 4:00 PM - 8:00 PM
- Labourdette Park Ribbon Cutting
Date: September 15, 2025
Location: 4401 Howard Ave.
Time: 3:45 PM
- Soroptimist Park Groundbreaking
Date: September 15, 2025
Location: 10822 Pine St.
Time: 4:30 PM
- Elevate Women's Conference
Date: October 1, 2025
Location: Los Alamitos Community Center - 10911 Oak St.
Time: 8:30 AM - 1:00 PM

More events can be found on the City website: cityoflosalamitos.org



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REGISTRATION: LOSALRECREATION.MYREC.COM

Los Al Reclassifies Positions to Strengthen Community Engagement, Align Responsibilities

In a strategic move to enhance public service and deepen community ties, the Los Alamitos City Council has approved a series of personnel changes that reclassify the Code Enforcement Officer position to Neighborhood Preservation Officer and introduce a new Media Coordinator role. The changes were formalized through the adoption of Resolution No. 2025-24 and 2025-25 during the Council’s August 18 meeting.

The reclassification initiative is part of the City’s broader effort to ensure job titles and descriptions accurately reflect the responsibilities and values of municipal service. By shifting the focus from enforcement to preservation, city officials aim to foster a more collaborative and community-oriented approach to maintaining neighborhood standards.

The updated title of Neighborhood Preservation Officer promotes a more community-focused and qualitative approach to enforcement. It reflects the City’s commitment to maintaining and improving the quality of life in City neighborhoods, commercial corridors, and industrial sectors.

The change applies to both full-time and part-time positions, including the former Senior Code Enforcement Officer role, which will now be recognized as Senior Neighborhood Preservation Officer. The revised titles are intended to better align with Los Alamitos’ values of service and community engagement, emphasizing

collaboration and positive relations with residents.

In addition to the reclassification, the Council approved the creation of a new Media Coordinator position within the Development Services Department. This role replaces one of the existing Department Secretary classifications and is designed to better support the City’s growing reliance on media management, communications, and content coordination. The role will focus on improving the City’s ability to communicate through various programs and initiatives currently in development.

Both positions have been added to the California Teamsters Local 911 representation unit. The City Council amended and restated the Teamsters 911 Salary Schedule to include the new classifications, effective August 18, 2025.

The Council also approved updated job descriptions and hourly rate schedules for the part-time Neighborhood Preservation Officer and Senior Neighborhood Preservation Officer. These updates are consistent with the City’s efforts to promote safe neighborhoods through a more engaging and service-oriented approach.

City officials confirmed that the changes carry no fiscal impact. The reclassification initiative also reflects a broader shift in municipal philosophy, one that prioritizes proactive engagement over reactive enforcement. By renaming the Code En-



Photo of a clean street in Los Alamitos overseen by the Neighborhood Preservation team.

forcement Officer to Neighborhood Preservation Officer, the City of Los Alamitos signals its intent to build stronger relationships with residents and foster a sense of shared responsibility for community upkeep. The new title encourages officers to act as partners in neighborhood improvement rather than solely as regulators. Similarly, the addition of the Media Coordinator role underscores the City’s commitment to transparent communication and effective outreach. As Los Alamitos continues to evolve, these personnel updates position the City to deliver more respon-

sive, inclusive, and community-centered public services.

This change in structure allows staff to better classify their work, which in turn helps them serve the residents of Los Alamitos better. As a smaller city, Los Alamitos can pivot when needed to meet the expectations of the residents to provide the best service possible, whether that is through developing new programs and initiatives or adjusting them to better serve the community. The City is constantly evaluating how to best utilize its greatest asset, staff, to serve the residents of Los Alamitos.

Los Alamitos Moves to Regulate Group and Sober Living Facilities in City Limits



The Los Alamitos City Council has adopted Ordinance No. 2025-06, a proposed amendment to Titles 5 and 17 of the Municipal Code that would regulate group homes and sober living facilities. The ordinance is intended to preserve the residential character of neighborhoods while ensuring compliance with laws and regulations protecting individuals recovering from substance abuse.

Approved by the Planning Commission on June 25, 2025, the ordinance responds to concerns about the clustering of sober living homes in residential areas. While Los Alamitos has seen only a modest increase in such facilities, other cities in Orange

County have reported impacts such as noise, loitering, traffic congestion, and increased parking demand. Residents have also expressed concern about the exploitation of vulnerable individuals by operators focused more on profit than care, often at the expense of both clients and surrounding communities.

The ordinance introduces zoning and permitting requirements based on the number of residents in a facility. Smaller group homes must obtain a special use permit, while larger homes require additional approvals. To prevent over-concentration, permits will not be issued unless there is a minimum 650-foot separation from

other sober living homes or state-licensed recovery facilities.

Operators must meet several conditions to receive a permit. Each facility must have a house manager present 24 hours a day. All residents, except the house manager, must participate in a legitimate recovery program. If a resident is evicted, the facility must provide transportation to their permanent address. The ordinance also prohibits the use of alcohol and non-prescription drugs by any resident, whether on-site or off-site. Permits will be denied if the owner, operator, or staff member has a history as a sex offender, violent felon, or drug dealer.

Existing facilities must comply with the new regulations. Homes with six or fewer residents must apply for a special use permit within 90 days of the ordinance’s effective date. Homes with seven or more residents must apply for an operator’s permit within 90 days and obtain a conditional use permit within one year.

The Planning Commission found the ordinance consistent with the City’s General Plan, including Land Use Policy 2.7 and Economic Development Policy 2.2, and determined it will not be detrimental to public health, safety, or welfare. It also ensures internal consistency with the City’s Zoning Code.

The ordinance complies with the Federal Fair Housing Act and California’s Fair Employment and Housing Act, which protect individuals in recovery as persons with disabilities. These laws prohibit discriminatory zoning practices and require cities to provide reasonable accommodations for equal housing access.

After review, the ordinance was determined not to be a “project” under the California Environmental Quality Act (CEQA), as it will not result in any physical change to the environment.

While there are limits to what the City Council can do from a legal perspective, the Council will discuss and adopt any and all ordinances which promote greater public safety for the residents of Los Alamitos and the community at large. The City is focused on creating the safest environment for individuals in the City, which is the intent for ordinances such as this.

Staff, in partnership with the Police Department, is preparing additional public safety ordinances and policies to ensure community concerns are addressed. Residents are encouraged to share input by attending a City Council meeting or by contacting City Hall at (562) 431-3538 with suggestions for Council consideration.

City of Los Alamitos Announces Transition in School Resource Officer Program

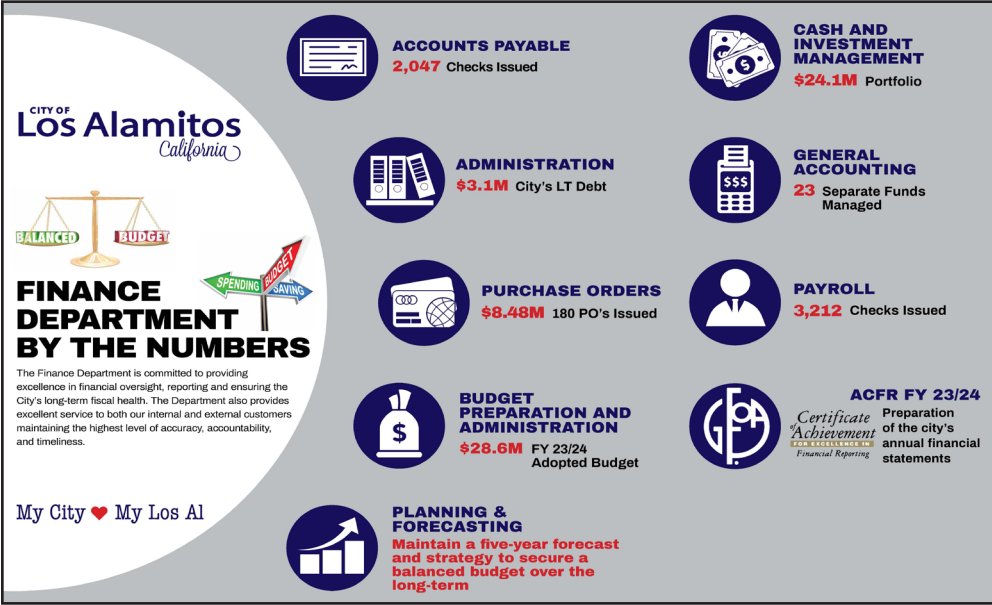


Officer Sanchez smiling while meeting with students during her first tour of the Los Alamitos High School and providing a presentation on what a School Resource Officer does.

The City of Los Alamitos Police Department is proud to announce a transition in its School Resource Officer (SRO) program with the start of the 2025–26 school year. Officer Sanchez will now serve as the City’s SRO, following Officer Brucki’s successful three-year tenure in the role. Officer Brucki has transitioned into a new position within the Police Department, continuing his service to the community in a different capacity. Rotating assignments within the Police Department is an important part of officer development. These rotations allow officers to gain diverse experiences, broaden their skillsets, and strengthen the department’s overall capacity. By serving as the SRO, officers have a unique opportunity to build lasting connections within the community while developing leadership and communication skills that benefit their careers and the City as a whole. The School Resource Officer program is a long-standing partnership between the Los Alamitos Police Department and the Los Alamitos Unified School District (LAUSD). While safety is at the heart of the program, the role of the SRO goes far beyond traditional policing. SROs play a vital role in creating a safe and supportive environment for students, families, teachers, and administrators. They provide a reassuring presence on campus and respond quickly to potential safety concerns, but they also serve as mentors and role models, offering guidance and building relationships with students to encourage positive choices. In addition, SROs bring educational value by visiting classrooms and giving presentations on topics such as crime prevention,

safety awareness, and responsible decision-making. Most importantly, the program fosters collaboration between the Police Department and the School District, ensuring that the needs and well-being of students are always a shared priority. During his time as SRO, Officer Brucki established meaningful relationships with students, families, and staff, leaving a lasting impression on LAUSD campuses. His approachable style and commitment to building trust helped reinforce a culture of safety and respect across the district. The City thanks him for his service and dedication to this specialized role. As Officer Sanchez steps into the position, the City and the School District look forward to her leadership, community engagement, and commitment to student success. With fresh energy and a strong dedication to fostering safe and welcoming campuses, Officer Sanchez will continue the tradition of building bridges between law enforcement and the school community. “I’m really excited for the opportunity to connect and help the school in any way possible during this new role for me”, said Officer Sanchez. The SRO program is an initiative that promotes public safety in all aspects by reaching out to the kids of the community. Building trust with the younger population allows the residents of the city to feel safer knowing that the children going to school at LAUSD are on a first name basis with the SRO and other officers in the Los Alamitos Police Department. For more information about the School Resource Officer program, please contact the Los Alamitos Police Department or LAUSD.

Los Alamitos Reaffirms Fiscal Accountability Pledge, Strengthening Position as One of Orange County’s Most Stable Cities



The City of Los Alamitos has taken another step to reinforce its long-standing commitment to responsible financial management by reaffirming its Fiscal Accountability Pledge with the adoption of the Fiscal Year 2025–26 Budget. The pledge, first introduced in 2020, establishes clear principles for how the City manages significant increases in general fund revenues. It requires that new revenues are allocated transparently, with spending decisions directed toward essential services, infrastructure, and long-term community priorities. This action comes at a time when many municipalities across Orange County and California are grappling with serious financial challenges. Rising costs, state budget pressures, and slowing revenue growth have left some jurisdictions facing deficits, drawing down reserves, or cutting back on public programs. By contrast, Los Alamitos continues to stand out as a city that has not only avoided these pitfalls but also built a record of fiscal strength and stability over the past five years. Since adopting the pledge, the City has consistently maintained a structurally balanced budget, ensuring that expenditures do not exceed recurring revenues. This disciplined approach has allowed Los Alamitos to strengthen its financial position year after year. Its AAA credit rating, reaffirmed by Standard & Poor’s, places the City among the most financially secure local governments in the region, lowering borrowing costs and providing flexibility for future capital projects. In addition to fiscal stability, the City has prioritized reinvestment into the community. More than \$9 million has been directed toward infrastructure improvements, including upgrades to streets, sidewalks, and public facilities that residents rely on daily. These investments not only enhance safety and mobility but also contribute to the overall appearance and quality of life in Los Alamitos. The City’s commitment to clear and accurate financial reporting has also been recognized, with four separate awards for excellence in financial management and transparency.

The Fiscal Accountability Pledge outlines specific service priorities that guide how funds are managed. Among these are maintaining rapid 911 emergency response and neighborhood patrols, continuing community safety programs, supporting youth and senior services, fostering local economic development, and investing in infrastructure maintenance and modernization. These priorities reflect the services that residents consistently identify as most important to their quality of life. By reaffirming the pledge alongside the new budget, Los Alamitos emphasizes that financial discipline is not simply a short-term goal but a central element of its governance strategy. The City views fiscal accountability as essential to maintaining community trust and ensuring that future generations inherit a financially stable and well-managed municipality. The reaffirmation also signals to businesses, regional partners, and potential investors that Los Alamitos is a reliable and forward-thinking community. With strong reserves, careful planning, and a track record of responsible decision-making, the City remains well-positioned to manage potential economic fluctuations while continuing to deliver high-quality services to its residents. As the new fiscal year begins, Los Alamitos enters this period with confidence in its financial standing, clarity in its priorities, and a continued commitment to balancing immediate needs with long-term sustainability. The Fiscal Accountability Pledge has become a cornerstone of the City’s financial identity, ensuring that Los Alamitos continues to serve as a model of fiscal stewardship in Orange County. This Pledge is more than just a piece of paper, it is a commitment to the residents of Los Alamitos that staff will be stewards beyond reproach where their taxpayer dollars are concerned. The Finance Department, while small in staffing, is large in transparency and their commitment to following this Pledge to better serve the City and to account for every penny spent for the betterment of Los Alamitos.

My City My Los Al

CITY OF

Los Alamitos

California

ELEVATE

WOMEN'S CONFERENCE

Premier Sponsor:

Miller Children's & Women's Hospital

MemorialCare

Wednesday, October 1, 2025

8:30 a.m. to 1:00 p.m.

A dynamic, empowering experience that blends personal growth, professional development, and community building

- Learn about emotional intelligence and navigating through your personal & professional life.
- Learn about "becoming whole" and the process of integrating all parts of yourself, your emotions, values, experiences, & identities into a strong, authentic, and balanced sense of self.
- Connect with other local women, like yourself, who are also committed to growing and developing themselves & a powerful sense of community.

Los Alamitos Community Center

10911 Oak Street Los Alamitos, CA 90720

Ages 18+ \$40

Pre-registration required. Limited seating.

No registration at the door.

Register at losalrecreation.myrec.com

Los Alamitos

Recreation & Community Services

Creating Quality of Life

My City My Los Al

UWS

UNIVERSAL WASTE SYSTEMS INC.

Sept. 13, 2025

8:30 AM - 9:30 PM

Celebrate

Los Al

10901 Pine Street, Los Alamitos

SERVE LOS AL

STREET FAIR & CARNIVAL

CONCERTS

PUBLIC SAFETY FAIR

Pine strEATS

Food Tasting & Beverage Garden

ELITE

GLOW RUN & GLIDE

FOR MORE INFORMATION:

www.cityoflosalamitos.org/recreation

Mayor's Business Spotlight: First Steps for Kids Works for a Brighter Future



Pictured left to right: Samantha McFeely, Sarah Bolla, Lauren Turner, and Karla Saucedo acting the certification for the Mayor's Business Spotlight during the August 18, 2025 City Council Meeting.

At the August 18, 2025, City Council meeting, the City of Los Alamitos proudly recognized First Steps for Kids as the latest recipient of the Mayor's Business Spotlight. This program, offered at no cost to businesses, shines a light on the diverse and outstanding organizations that enrich the city. The spotlight is not only a gesture of appreciation but also a way to help local businesses grow their presence and share their mission with the broader community.

First Steps for Kids' recognition reflects two decades of unwavering commitment to children and families. Founded in 2005 by five pioneering women known as the "First Femmes," the organization began with a vision to support parents while delivering fun, effective, and scientifically grounded therapy for children with autism and related challenges. "Your child's first steps make all the difference," is more than a motto—it's the heart of their work. The center provides Applied Behavior Analysis (ABA) therapy, a scientifically proven approach to understanding and improving human behavior. Through early intervention and evidence-based programs, First Steps for Kids has helped countless children achieve life-changing breakthroughs in communication, language, social interaction, and daily living skills. Jennifer Harris, Ph.D., LMFT, BCBA-D, one of the founding Directors, continues to lead the team with compassion, where each child learns the tools that they can use as they continue throughout their lifespan. First Steps for Kids has expanded to six learning centers across both Northern and Southern California, including right here in Los Alamitos at 10900 Los Alamitos Boulevard, Suites 213 and 145.

What sets First Steps for Kids apart is its dual focus: serving "with heart and data." Every child works with a dedicated Program Director who oversees treatment, while day-to-day instruction is carried out by board-certified Registered Behavior Technicians (RBTs). This team-based approach

ensures each child receives personalized, highly intensive intervention tailored to their unique strengths. They believe in figuring out what each individual child cares about and their values. By understanding those motivations, the team is able to tailor goals that truly matter to the child and guide them towards taking the steps that have the greatest impact on their growth and development. Services are designed to be flexible, taking place in the family's home, the child's school, one of their learning centers, or even virtually through Telehealth. Programs may target social skills, healthy eating and sleep habits, self-care, or other daily living skills. With options ranging from comprehensive early intervention to focused treatment, families are able to find the right level of support for their child.

The organization's mission is clear: every child deserves the opportunity to reach their fullest potential. Equally important, First Steps for Kids strives to foster a collaborative and supportive workplace for its employees. Their greatest reward is the progress of the kids and the knowledge that they are making a difference. The Mayor's Business Spotlight recognition underscores the positive impact First Steps for Kids has had on the children it serves and on the Los Alamitos community. Through dedication, innovation, and compassion, the organization continues to be a trusted partner to families navigating challenges.

The Mayor's Business Spotlight is a free program that promotes small businesses within the City of Los Alamitos in the desire to improve the city's economy. The program is administered by the Economic Development staff, who work tirelessly to attract businesses to the City, which in turn will improve the services that staff can provide to the residents. For more information on the program and resources for the business community, please visit <https://cityoflosalamitos.org/515/Mayors-Business-Spotlight-Program>.