

## Culture Activation | Leader Development | Talent Management Programs

## Introducing the Convergent Leadership™ Series

The Convergent Leadership™ series prepares intact leadership teams with future-ready leader behaviors while practicing and applying critical skills such as **trust building**, **continuous feedback**, **facilitating effective conflict**, **and leading through change**. Through performance coaching and peer accountability, teams will align your organizational values to their leadership behaviors and activate the foundations of a healthy and high-performing culture that can scale and propel your company.

Convergent Leadership™ Series (Virtual or Onsite Delivery)	
Session 1: Everything DiSC Work for Leaders® -or- Five Behaviors of a Team® Workshop	Diagnose and deep-dive into current leadership team behaviors to understand team and individual alignment to leadership best practices.
Session 2: The Convergent Leader	Practice future-ready leadership behaviors and assess current state culture.
Session 3: The Convergent Culture	Align leadership vision, values, and intentions for future-state culture.
Session 4: Building Better Talent	Engage emotional intelligence skills to give and receive feedback and build inclusive dynamics.
Session 5: Coming Together in Conflict	Create the environment to action healthy, constructive conflict and hard conversations.
Session 6: Convergent Change	Apply leading change methodologies and inspirational storytelling techniques to improve transformation success.
Session 7: Scaling Innovation	Build capabilities for taking smart risks, agile decision-making and continuous improvement.
Session 8: Activate Your Culture Final Showcase	Demonstrate telling the story and influencing behaviors that move intention into action.

## Leader Series with Executive Coaching (recommended): Contact for Pricing

Total of eight (8) half-day virtual -or- full-day onsite workshops for one leadership cohort (up to 12 participants per cohort). Total of 24 one-hour virtual executive coaching sessions per cohort (two 60-minute sessions per participant). Includes six-month access to Cloverleaf for participants.

## **Leader Series Only: Contact for Pricing**

Total of eight (8) half-day virtual -or- full-day onsite workshops for one leadership cohort (up to 12 participants per cohort).

Don't have an onsite location but want to connect in person? Ask us about hosting your leader series in beautiful Kansas City, MO.

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