**2025 Camp Hamby Counselor Agreement**

Thank you for your interest in being a Camp Hamby counselor! Your major responsibility is to supervise a group of campers and provide a safe, fun, and exciting camp experience.

**Standards and Expectations:**

Your duties as a counselor should be taken extremely seriously. Your primary goal will be to know where each of your campers is at all times and ensure his/her complete safety. Keep in mind that this is a Christian-based camp.

* Be on time! Camp begins at 9:00, but try to be there by 8:30.
* Stay till 2:00 or until all kids in your group have left. Help kids get ready for pick-up and help walk them to their cars.
* Help clean up at the end of each day (make sure trash is thrown away).
* Keep up with your assigned group at all times and get them to their appointed activities (you can have a break at lunch). You should count them before each session and at the end of each session.
* If a camper needs to use the restroom, you should walk them to the restroom (but do not go into the restroom with them).
* Once you arrive at camp, you may not leave until camp is over. If you need to leave early for any reason, please bring a parent note.
* If you are not going to be there one day or need to be late arriving, please let Mrs. Wells or Mrs. Housch know.
* It is not your job to discipline campers. Please bring all behavior concerns to Mrs. Wells. Do not yell at campers.
* If ANY type of accident occurs (no matter how small), bring the camper to Mrs. Wells or Mrs. Housch..
* Do NOT carry campers! (including on your back and/or shoulders) Do not show favoritism.
* If you bring your cell phone, only use it if absolutely necessary. Your attention should be on the campers.
* While campers are at their stations you should be assisting them.
* Use appropriate language (to them and around them)! Do not use curse words or words/phrases like stupid, shut-up, freaking, etc. When in doubt, don’t say it! Do not argue in front of campers.
* Make sure conversations with peers and campers are appropriate.
* There is absolutely no alcohol or illegal drugs allowed on Camp Hamby property.
* E-cigarettes, juuls, or any kind of vaping/smoking is not allowed on Camp Hamby property.
* If you have any type of over-the-counter or prescribed medicine that you need to take, you must give it to Mrs. Wells or Mrs. Housch (along with instructions from parent/guardian on when to take it).
* Lunch time is your break (but you cannot leave). Bring your lunch. Drinks will be provided (one can drink a day).
* Dress comfortably but appropriately.

Remember that these campers look up to you! Set a good example!

I have read and understand the expectations for being a counselor at Camp Hamby. I understand that if I do not abide by these expectations/rules, I will be dismissed from camp, and my parent/guardian will be called to pick me up.

Counselor Signature Date .

**Informed Consent**

In consideration for my child being allowed to participate in Camp Hamby Day Camp, I agree to assume the risk of any loss, sickness, or injury that may occur while my child is attending Camp Hamby Day Camp. I further agree to hold harmless Camp Hamby or any of its staff members from any and all claims, suits, death, accidental or otherwise, during or arising in any way from, participation in Camp Hamby Day Camp activities. Therefore, I understand that if my child is injured at Camp Hamby Day Camp I am responsible for paying my child’s medical costs.

**Signature of Parent or Legal Guardian:** **Date:**

**\***I will allow my child to be photographed for the local newspapers and/or Camp Hamby Facebook page. **Initia**l: