



Fort Folly First Nation Strategic Plan 2015 – 2019

March 2015

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Our Vision

In respecting of our cultural teachings we are committed to protecting our environment, promoting a safe and healthy community, preserving our heritage and traditions, securing our land and achieving economically self-sufficient.

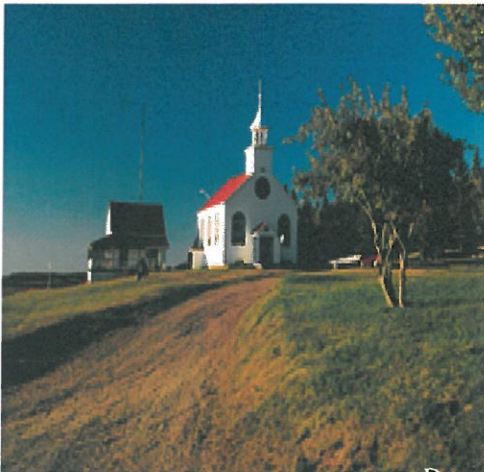


Our People

The traditional territory of the Almamgug people now known as Fort Folly,

We have 125 members. We have close to 60 members and their families living on reserve and the remaining members living across the Maritimes, throughout Canada and as far away as the southern United States.

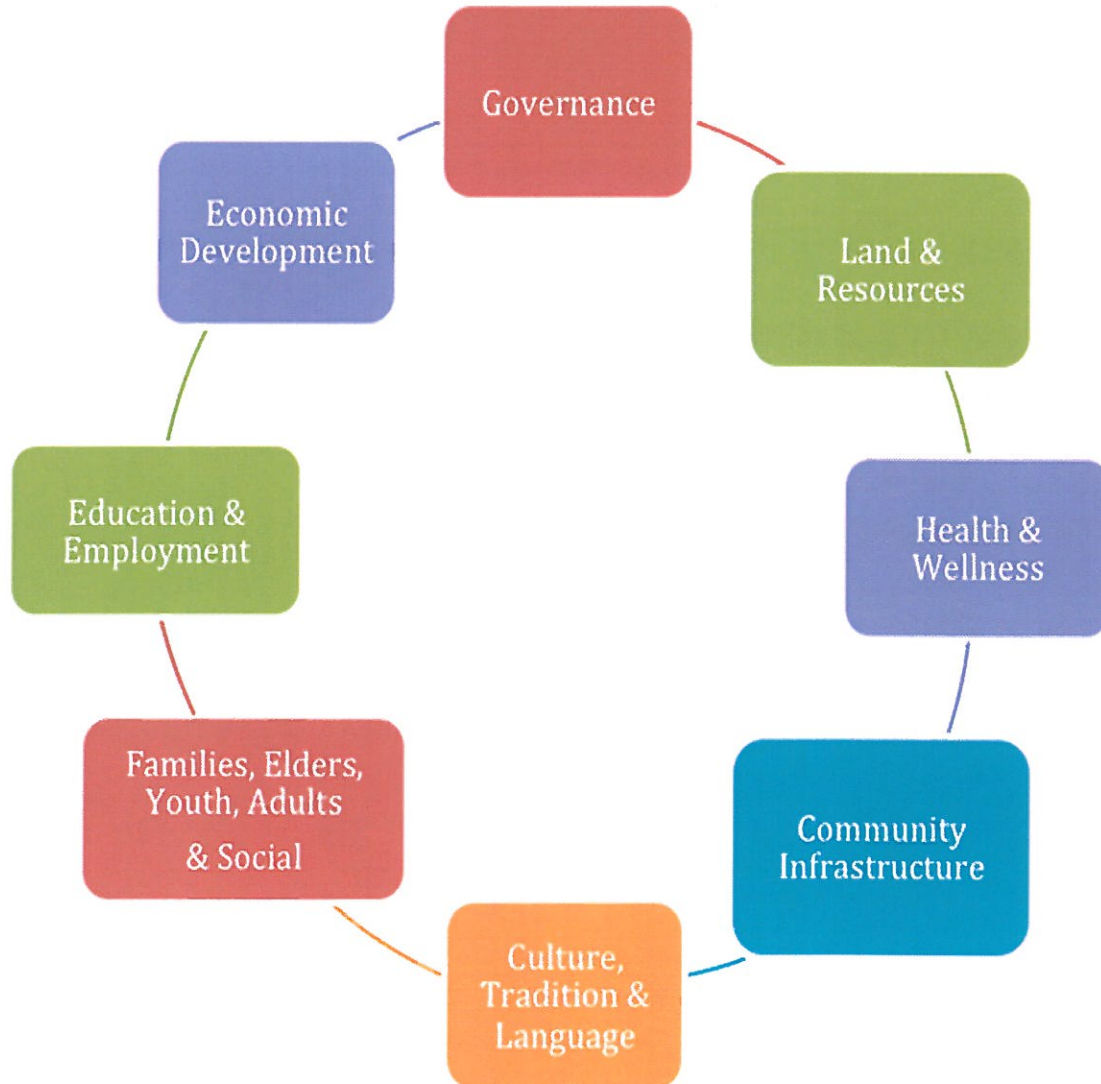
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The Fort Folly Nation has three land holdings. The main reserve is located next to the village of Dorchester, New Brunswick approximately 30 from the Nova Scotia – New Brunswick boarder. The second holding of Beaumont is (28.5 ha or 70.4 acres) located 26 km from the main reserve on the Petitcodiac River, was the original settlement of our people. The only structures on the property now are the St. Anne's Chapel, the caretaker's house and the community cemetery. The community considers the entire land holding sacred. The third is a small non-reserve holding located in Parrsboro.

The Planning Process

Referring to the Community Plan of 2007, we expanded the planning framework to include a complete and holistic model. The following model forms the basis for our Planning process for the 2015-2019 period.





Governance

Improve Access to Information

Objectives: Update the Nation Website to reflect current structure and organization of the administration and community.

Include space to post updates, reports, copies of the annual Audit and other important information.

Review Existing Policies

Objectives: To review Human Resources and Housing policies to ensure they are still appropriate, clear, meeting the needs of our community and compliant to current legislation and regulations.

Adopt new Governance Policies

Objectives: to complete the adoption of core Governance policies and procedures for the Nation. To adopt policies that support our Vision of achieving economic self sufficiency.

	2015-2016	2016-2017	2017-2018	2018-2019
Improve Access to Information	Update the website, launch new site by July 31, 2015	Post updates as required	Post updates as required	Post updates as required
Review Existing Policies			Review Human Resources and Housing Policies	Review and revise Strategic Plan
Adopt New Governance Policies	Finalize and adopt the Accountability Framework		Finalize and adopt the Financial Administration Policy	



Lands & Resources

Develop and Enhance Blueberry Production

Objectives: to enhance the current on reserve blueberry field to allow community members to harvest berries for traditional personal use and to encourage members to generate their own income through the sale of blueberries and blueberry products.

Identify additional plots of land to be leased and/or purchased for commercial development of blueberries by the Nation Administration.

Identify additional parcels of Land for purchase by the Nation either for commercial use or to expand the Reserve

Objectives: to continue to explore and identify possible parcels of land within Fort Folly traditional territory. This land may be used for commercial, economic development, traditional or sacred purposes. Land may also be identified for purchase that can be converted to reserve land in the future.

	2015-2016	2016-2017	2017-2018	2018-2019
Blueberry Field on reserve	Continue to enhance current field and encourage community use and collection of blueberries	Continue to enhance current field and encourage community use and collection of blueberries	Continue to enhance current field and encourage community use and collection of blueberries	Continue to enhance current field and encourage community use and collection of blueberries
Blueberry Fields for lease/purchase		Identify plots of blueberries for lease or purchase. Develop Business plan and seek financing		Start production for commercial harvesting of Nation managed plots
Training for members on how to produce and sell commercial products using blueberries		Offer food safety training to any interested community member	Identify additional types of training to encourage commercialization of blueberry products	Support community members small business ventures



Health & Wellness

Continue promoting healthy living and healthy bodies

Objectives: working with medical, nursing and special treatment providers to ensure all members have access to quality medical and health care services.

Work with health care providers to develop programs and services that meet the needs of the community.

Continue promoting wellness & mental health

Objectives: to support members on their healing journey and provide access to qualified additions and mental health service providers.

Continue supporting community wellness activities and events

Objectives: offer special events and programs to the community each season of the year.

Encourage active and full participation of members and their families in these events.

	2015-2016	2016-2017	2017-2018	2018-2019
Health Promotion	Ongoing delivery of health services and programs through the Health Centre	Ongoing delivery of health services and programs through the Health Centre	Ongoing delivery of health services and programs through the Health Centre	Ongoing delivery of health services and programs through the Health Centre
Wellness & mental health	Offer specialized services and programs to support members	Conduct evaluation and needs assessment to determine if programming is effective	Adjust programs as required and continue to support members	Continue to support members
Community Events	Continue offering special events in each of the four seasons each year	Continue offering special events in each of the four seasons each year	Continue offering special events in each of the four seasons each year	Continue offering special events in each of the four seasons each year



Community Infrastructure

Finalize and Implement Land Use Plan for water and sewer

Objectives: finalize details and begin to implement Land Use Plan with emphasis on the improvement and expansion of water and sewer throughout the reserve.

Upgrade roads, lighting and signage

Objectives: secure funding to upgrade existing roads, improve lighting without the reserve and install signage both within the community and along the highway.

Layout new subdivisions for new housing lots

Objectives: secure funding to survey lots and access points for new development.
Produce new community maps.

	2015-2016	2016-2017	2017-2018	2018-2019
Land Use Plan	Secure funding to be able to finalize development of Land Use water and sewer Plan		Once funding secured, have detailed engineering plans drafted	Secure funding to implement Land Use Plan
Roads, Lighting and Signage	Secure funding to begin process of upgrading existing roads	Secure funding to install additional lighting in community	Secure signage installation by the provincial government on local highways	Secure funding to additional on reserve signage
Design new subdivision			Secure funding to contract design for planning new subdivision	Secure funding to do survey work setting out and marking each lot



Culture, Tradition & Language

Acquire ownership of Beaumont 60 acres

Objectives: finalize negotiations and secure full ownership of the 60 acres of property in Beaumont including the church, caretakers' house and cemetery.

Continue partnership with the Beaumont Historical Society to maintain the programs and services that have been conducted on the site for many years.

Youth Summer Cultural Teaching Program

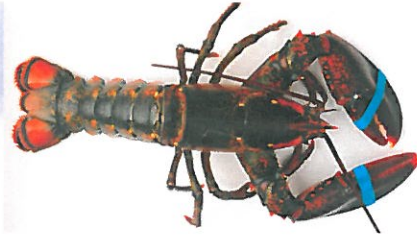
Objectives: continue the month long summer culture and language program for youth of the Nation.

Continue to make the program inclusive and open to youth from the surrounding communities.

Adult Cultural and Language program

Objectives: identify and secure funding and resources to expand the culture and language program for adults

	2015-2016	2016-2017	2017-2018	2018-2019
Acquire ownership of Beaumont property	Continue negotiations with Catholic Church	Finalize negotiations with Catholic Church and secure ownership of property	Plan a special celebration of the transfer of ownership	
Youth Summer Culture Program	Continue to offer program and work to expand involvement of youth from surrounding communities	Continue to offer program and work to expand involvement of youth from surrounding communities	Continue to offer program and work to expand involvement of youth from surrounding communities	Continue to offer program and work to expand involvement of youth from surrounding communities
Adult Culture Program			Identify potential sources of funding to offer culture and language programs to adults	Secure funding and offer a pilot program for adults



Families, Elders, Youth, Adults & Social

Promoting Healthy Families

Objectives: continue to offer special programs and workshops as well as distribute information that supports and encourages healthy families.

Continue to create special displays in the Band office.

Creating and nurturing a safe community

Objectives: continue to promote anti-violence awareness across all generations.

Continue to promote fun activities and interactive events with RCMP in the community.

Continue traditional food sharing

Objectives: continue to share traditional foods to members in the area as collected and gathered each season.

Continue to offer the sharing of salmon and swordfish during the annual St. Anne's Day celebrations.

	2015-2016	2016-2017	2017-2018	2018-2019
Promoting Healthy Families	Celebrate International Youth Day August 12 th Continue other programs	Celebrate International Family Day May 15 th Continue other programs	Celebrate World Environment Day June 5 th Continue other programs	Celebrate World Health Day April 7 th Continue other programs
Safe Community	Continue programs	Continue programs	Invite families to explore the idea of establishing a Safe Community Committee / Event Continue programs	Continue programs
Food Sharing	Work to secure two moose for sharing, and approximately 10lbs per family of lobster. Encourage families to pick berries. Encourage community to prepare and share food during St Anne's Day.	Work to secure two moose for sharing, and approximately 10lbs per family of lobster. Encourage families to pick berries. Encourage community to prepare and share food during St Anne's Day.	Work to secure two moose for sharing, and approximately 10lbs per family of lobster. Encourage families to pick berries. Encourage community to prepare and share food during St Anne's Day.	Work to secure two moose for sharing, and approximately 10lbs per family of lobster. Encourage families to pick berries. Encourage community to prepare and share food during St Anne's Day.



Education & Employment

Promotion of Excellence in Education

Objectives: promoting excellence in education starting with implementation of active play based learning for the young children, celebrating excellence for the K to 12 students as well as for the post secondary students and graduates.

Create YouTube video of excellence in education by Fort Folly youth.

Where they are today? Create a contest inviting high school students to identify and profile a member who has graduated from a post secondary or trade program and profile where they are today

Expand Employment and Training Opportunities

Objectives: continue summer youth employment program where individuals are matched with personal career goal placements.

Identify employers who want to offer potential employment to youth and as appropriate put on career information sessions.

	2015-2016	2016-2017	2017-2018	2018-2019
Promotion of Excellence in Education	Implement active play curriculum in Headstart	Hire youth for summer project to create YouTube video	Establish " <i>Where are they today?</i> " contest for submissions and awarding of prizes at Christmas	Continue new and on-going programs
Employment and Training	Continue summer youth employment program	Special project for summer employment: identify potential local, provincial and national firms/organizations that might be interested in mentoring, partnering or hiring members	Special project for summer employment: contact and invite identified potential firms/organizations to send information or come to visit the community	Conduct evaluation of the special program to determine success rate and effectiveness



Economic Development

Realign Fisheries Program to generate additional wealth for the Nation

Objectives: to create a cost effective fleet, sell ineffective/inappropriate fishing vessels and purchase/lease new vessels that better meet the needs of the realigned fishing program.

Secure funding to purchase additional licenses as they become available.

Manage existing licenses to ensure the best rate of return for the Nation.

Support and nurture small business ventures

Objectives: monitor provincial tax agreement and establish appropriate protocols in response to any changes as they are made. In response create an environment that supports and nurtures small businesses as they get established on reserve so both they and the Nation can benefit and grow.

Encourage individual members wanting to set-up a business to gain access to information, support and resources as appropriate.

	2015-2016	2016-2017	2017-2018	2018-2019
Realign Fisheries	Sell "Chief Stephanson Bernard" and "Sassy Sue" and purchase replacement for "Sassy Sue"	Conduct cost benefit analysis of realignment	Secure funding for purchase of additional licenses	Conduct cost benefit analysis of realignment and identify partial additional wealth generation opportunities in the fisheries
Support for individual business development	Monitor tax agreement and as required established new protocols for the Nation to be able to support a new and growing business	Encourage individual members wishing to establish a small business and provide information and guidance as appropriate		Conduct a small business needs assessment

This
Strategic
Plan is
dedicated to
the people
of Fort Folly



Fort Folly First Nation

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