

**National Partnership for Reinventing Government**  
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**Making Waves for Democracy meeting**  
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1. Why reinvent? Rethink? We all need this over time.
2. How should we go about this? Values driven.
3. Currently:
  - a. No values.
  - b. Chaotic.
  - c. No partnerships.
  - d. No involvement of Congress.
  - e. What has DOGE accomplished?
    - i. Musk said he would cut \$2 trillion, lowered to \$1 trillion, then \$150 billion.
    - ii. As of March 31<sup>st</sup>, government spending was up 10% from same period last year.
    - iii. Although website claims \$160 billion saved, it is plagued with inaccuracies, errors, omissions, and overstatement. Maybe just under \$1 billion.
    - iv. Dozens of lawsuits over firings and terminations of contracts.
    - v. No proof of fraud.
    - vi. Federal employees are demoralized.
    - vii. Lack of trust in government.
    - viii. Extreme inefficiency – often nowhere to work, no work, shortages of essentials, such as toilet paper.
    - ix. DOGE has sensitive data on all of us.
4. National Partnership for Reinventing Government
  - a. Clinton-Gore Administration initiative to reform the way the federal government works.
  - b. Al Gore was put at the helm 1993.
  - c. Took longer as partnerships do.
  - d. Task force with government employees, consultants
  - e. Priority was to NOT interfere with government functions.
  - f. Developed a clear set of principles and a vision of how government should function.
  - g. Targeted overhead costs not the organizational structure

- h. Most important outcomes in 1994:
  - i. Agencies created customer service standards.
  - ii. Developed partnerships to improve outcomes, such as child services outcomes.
  - iii. Developed “Hammer Award.
  - iv. Passed 34 laws to enact the partnership generated changes.
- i. Phase II important outcomes in 1995
  - i. Reduced \$28 billion a year in reduced regulatory burdens – eliminating 16,000 pages of regulations.
  - ii. Agencies all identified areas to eliminate.
  - iii. Studies found broad action across and within agencies.
  - iv. Agencies expanded their customer service and achieved increased trust in the government.
- j. Continued in 1996 with Administration’s commitment to a balanced budget.
  - i. Focused on ends, not means, of government.
  - ii. Moved decisions to managers in the front lines.
  - iii. Vast improvement in customer service.
  - iv. Increased partnerships.
- k. After first five years:
  - i. Size of federal civilian workforce cut by 351,000.
  - ii. Completed 46 Presidential directives and Congress passed 85 laws signed by Clinton.
  - iii. \$137 billion in savings, with another \$31 billion planned.
  - iv. Eliminated 640,000 pages of internal rules and 16,000 pages of Federal Regulations. Added 31,000 pages of plain language.
  - v. Those agencies most actively promoting reinvention had twice the job satisfaction of employees.
  - vi. Public trust in the federal government increased after 30-year decline.