

## Who we are...

In 2016 John Gregory Vincent delivered a keynote speech on Diversity and Inclusion, written by his wife Deborah Cake Fortin to a packed hall at a Diversity conference in South Carolina. The audience went from folded arms, sitting back in their chairs, to tears and questions.

They literally followed Deb and John out of the conference hall to ask for more. Deb acted, resigning from her corporate executive position and wrote, published by Forbes, the groundbreaking Amazon best selling book, Diversity and Inclusion, The Submarine Way.

## What we do...

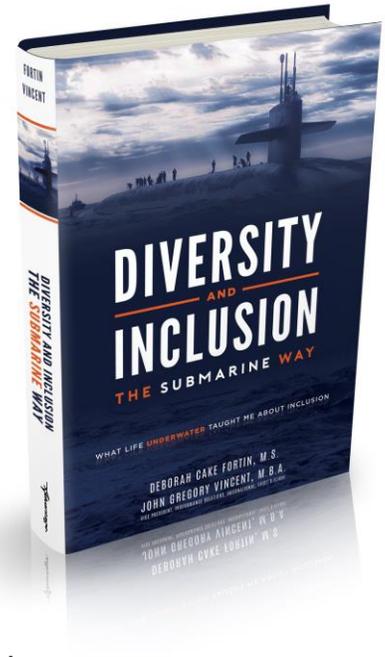
The company has grown to now deliver programs based on the synergetic components of the system, so unique, both patents and trademarks are being sought.

## Keynote Speeches and Breakout Session That Inspire and Teach

Our speakers have difference styles and reflect the diverse backgrounds of the audience they deliver their expertise to. They are individually vetted by John Gregory Vincent an international speaker, for more than 20 years, and one of the foremost experts on behavioral change in America.

## Workshops That Are Engaging, Interactive and Loaded With Practical Tools

Nobody likes being lectured, but almost everyone loves to learn. Like our speakers, Our facilitators never deliver a workshop until they have worked with one of our lead facilitators. Deb Cake Fortin creates every word, every exercise. Her expertise on the Submarine Way permeates every aspect of our training.



## A Sample of Our Programs

### *Igniting Inclusion Through Strengths*

What life on submarines taught me about people

This is a program most often delivered as a speech or breakout session with a very specific path for both the individual and the organization to follow to improve performance, satisfaction and prepare everyone for the reality of the future workplace.....

We can and will tailor this program to your organization but the system itself never changes.

### *Onboarding That Truly Gets People Onboard*

Our most requested breakout session program. It goes far beyond an employee handbook and quick introduction. This is built directly from the 100 year flawless check-in system on submarines that creates inclusion the minute your boots hit the steel deck.

### *Everyone Matters if They Contribute*

In a radical departure from traditional inclusion. This program embraces a strengths based approach. Learn the power behind people having a meaningful seat at the table and being empowered to focus on what they do best!

