

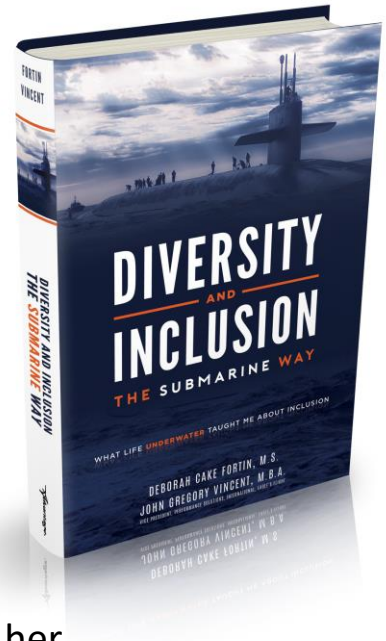
SUBMARINE WAY

TRAINING THAT IGNITES INCLUSION

Who we are...

In 2016 John Gregory Vincent delivered a keynote speech on Diversity and Inclusion, written by his wife Deborah Cake Fortin to a packed hall at a Diversity conference in South Carolina. The audience went from folded arms, sitting back in their chairs, to tears and questions.

They literally followed Deb and John out of the conference hall to ask for more. Deb acted, resigning from her corporate executive position and wrote, published by Forbes, the groundbreaking Amazon best selling book, Diversity and Inclusion, The Submarine Way. We don't want to just make an impact we want to change the world, one town, city, school and organization at a time.



What we do...

We view inclusion as a business strategy, far beyond just the right thing to do. Our strengths based, inclusion focused, mission oriented methodology cascades over a system so powerful it has both a patent and trademark pending.

- Training both on-site and online
- Coaching
- Keynote and breakout session speaking
- Consulting

Our work with communities and public schools has been so profound we are now offering a Certified Inclusion Community designation, for those organizations, cities, towns and schools that meet the criteria.

Learn more at www.thesubmarineway.com. Email us at dcf@gconsultinggrp.com

A Sample of Our Programs

Igniting Inclusion Through Strengths

What life on submarines taught me about people

This is a program most often delivered as a speech or breakout session with a very specific path for both the individual and the organization to follow to improve performance, satisfaction and prepare everyone for the reality of the future workplace.....

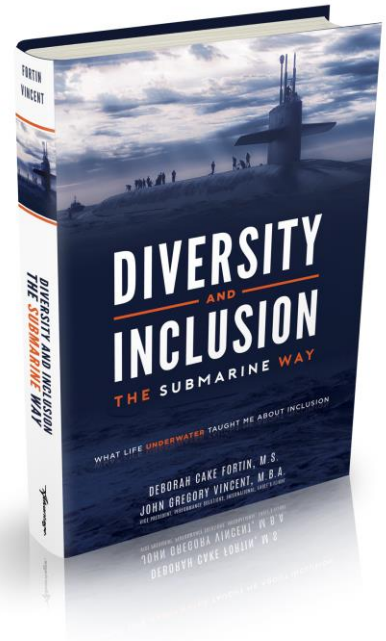
We can and will tailor this program to your organization but the system itself never changes.

Onboarding That Truly Gets People Onboard

Our most requested breakout session program. It goes far beyond an employee handbook and quick introduction. This is built directly from the 100 year flawless check-in system on submarines that creates inclusion the minute your boots hit the steel deck.

Everyone Matters if They Contribute

In a radical departure from traditional inclusion. This program embraces a strengths based approach. Learn the power behind people having a meaningful seat at the table and being empowered to focus on what they do best!



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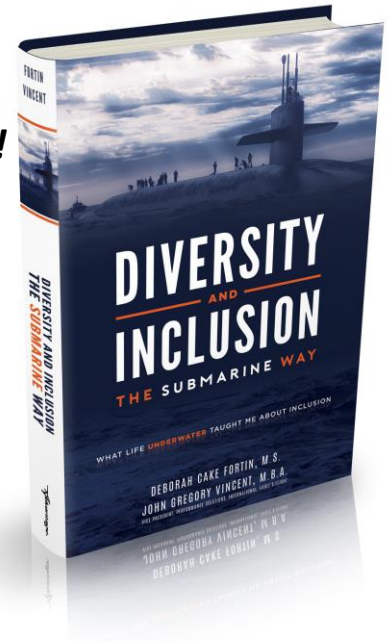
Grab Hold of Our Patent Pending System and Get Certified!

Methodology:

- Strengths Based - Inclusion Focused - Mission Oriented


System:

- Check In
- Everyone Matters If They Contribute
- Crew-Munity
- Ombudsman
- Mission



C.O.R.E.





SUBMARINE WAY
a Genisis Group LLC Company awards this

CERTIFIED INCLUSION COMMUNITY
to:

NAME HERE

Your commitment to becoming a strengths based, inclusion focused, mission oriented community makes you a positive example for others. We applaud you and celebrate this milestone with you.

10-23-18

Deborah Cake Fortin – President The Submarine Way

Learn more at www.thesubmarineway.com. Email us at dcf@gconsultinggrp.com