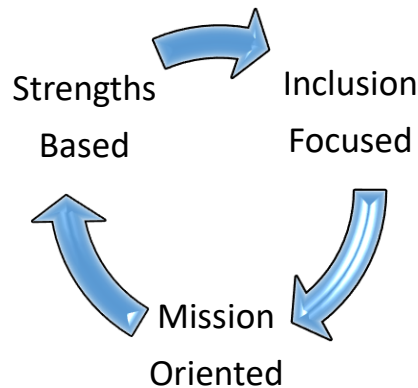


SUBMARINE WAY

TRAINING THAT IGNITES INCLUSION

We are social impact entrepreneurs



The methodology behind the inclusion centric, patent pending model develops leaders to tap into the best of us.

- ❖ **Strengths Based** means two things, first focus on what is right with people, what they do best. Secondly, encourage partnering with others who are better at certain things than they are. This creates a culture of inter-dependence and synergy.
- ❖ **Inclusion Focused** is produced by a strength based culture. To be your best you must include others who have talents and expertise in needed areas but areas outside your expertise. This drives crew-munity.
- ❖ **Mission Oriented** is the measurable results your teams, departments, and organizations must be laser focused on. We replace jobs with roles, to accomplish the mission.
- ❖ **The Circle** denotes these are all completely interrelated and continuous. Break the circle, skip an element, and success cannot be sustained.