







This industry, like many others, has seasons to it. Sometimes it feels like there's no shortage of opportunity... then the next season, it feels like there's no shortage of opposition. In a lot of ways, 2022 has felt like the latter. But one thing is for sure: Movement isn't a company that simply weathers the storm; we were built from it, and we're built for it.

As a purpose-led company during these times, we forge our path forward driven by why we do what we do: To see opportunities where others see obstacles. To have our values speak louder than our challenges, and inspire those who align with them.

This is how we attracted 745 of the industry's best loan officers, representing \$16 billion in total volume, while others put things on hold. This mindset, alongside our all-star team, makes us, us. When opposition presents itself, leaders step up. And step up, we did. This is what it means to be built for this.

I'm so grateful that we exist to do more than sell a commodity. And even through a year of constant challenge, we're holding our heads high because of the individual and collective impact we made.

This Impact Report is so much more than a corporate scoreboard; it doesn't just represent what we did. It represents who we are.

However big or small a part you played in these achievements, I hope you're as proud to see them as I am.

The future has never looked brighter.

Here's to more,

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Casey Crawford

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377 M INVESTED THROUGH THE MOVEMENT FOUNDATION SINCE ITS INCEPTION

6,000 FAMILIES SERVED

BILLION TOTAL LOAN VOLUME

YEAR IN

REVIEW



NEW SCHOOLS IN THE WORKS



GRAB THE KEY EVENTS

Sharing candid conversations to inspire and empower Black and Hispanic communities to create generational wealth through homeownership.

EVENTS HELD IN: CHARLOTTE, NC ATHENS, GA SEATTLE, WA GREENSBORO, NC BOSTON, MA CHICAGO, IL TUCSON, AZ FAYETTEVILLE, NC





WE GOT BIGGER

While most companies took steps backwards in 2022, we saw an opportunity to leap forward, attracting hundreds of the industry's best loan officers.

NEW LOAN OFFICERS

INCLUDING

TEAMMATES

FROM MORTGAGE

IN 13 STATES

NETWORK

NEW

IN TOTAL VOLUME Based on trailing 14-month MMI volume data

WHO REPRESENT

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SERVING OUR

Our military heroes faced significant challenges in the 2022 housing market. They fight for us, so we fight for them.

IN VA LOAN VOLUME

7,831 VA UNITS

52.9 **BILLION**

FOR LIFE

People often talk about the lifetime value of a client, but with Movement's Servicing Retention Team, we're focused on the lifetime value **to** the client. This team cares for existing homeowners, freeing up our loan officers to focus on new purchase business.

170,000 LOANS SERVICED



JUMBO

Increased home prices and higher interest rates meant more borrowers needed more money, which is just what our in-house Jumbo team was made for. We met these shifting needs with products like our exclusive Preferred Express jumbo.

\$1.5 BILLION IN JUMBO LOAN VOLUME







WE GOT DEDICATED TO EXCELLENCE

We got bigger, but the numbers don't tell the whole story. Our leadership team has grown. full of people who share the passion and excellence that underpins everything we do. We call that meaningful growth.



A 34-year veteran of the mortgage industry who spent 9 years as President of Fairway, Sarah brings a passion for developing loan officers to her new role as Movement's Chief Growth Officer. She leads Movement's efforts to attract and develop sales pioneers while expanding our diversity lending initiatives.

SARAH MIDDLETON



In his new role as Movement's Director of Coaching. Kevin is transforming Movement's program with a "player-coach" model that guides loan officers to define and achieve their vision of success both professionally and personally.



As Movement's Chief People Officer, Shelly brings exceptional experience and a wealth of knowledge from prior human resource roles at Fortune 500 companies. She's empowering, developing and supporting Movement's growing team with a strong emphasis on teamwork, systems and community.

SHELLY SMITH



An 18-year veteran of the mortgage industry, Lyra has pioneered the creation of loan origination and servicing platforms that have driven the industry forward. Now, she's leading the development and enhancement of innovative in-house technology initiatives as Movement's Chief Information Officer.



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BUILDING A DIVERSE TEAM

One way to increase homeownership in the Black and Hispanic communities is to increase the ranks of Black and Hispanic loan officers.

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PROCESSED IN > DAL

83% OF LOANS

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RUNS (M) DEEP

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34%

HISPANIC LOAN OFFICERS







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WE MADE AN IMPACT

The success of our homebuyers drives the positive impact we can make on the communities we serve.

OPENED IN SOUTHWEST CHARLOTTE IN 2022

MOVEMENT SCHOOL

FASTEST-GROWING

CHARTER NETWORK IN NORTH CAROLINA

MOVEMENT PRE-KS LAUNCHED FREEDOM, EASTLAND, SOUTHWEST

MOVEMENT SCHOOLS APPROVED CHARLOTTE #6, CHARLOTTE #7, RALEIGH #1

SCHOOL SITES PURCHASED CHARLOTTE, ATLANTA, CHARLESTON

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> NATIONAL SCHOOL DESIGN AWARD

LEARNING BY DESIGN AWARD OF EXCELLENCE





70% INCREASE

IN ACADEMIC ACHIEVEMENT



IN TEST SCORES THAN THE STATE AVERAGE



THAN NEIGHBORING SCHOOLS

4 SCHOOLS SERVING 1,160 SCHOLARS

230 STUDENTS SERVED IN THE RISE AFTER SCHOOL PROGRAM

CREATING



GENERATING

\$10 MILLION

IN LOCAL ECONOMIC IMPACT







WE SHOWED OUR TRUE

COLORS

LOVE WORKS

Love Works provides financial support to employees and their families in times of crisis. Giving a helping hand when most needed, it's another way we love and value people.



TO OUR **100% EMPLOYEE-FUNDED** LOVE WORKS PROGRAM IN 2022



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\$6.1 MILLION

IN MATCH GIVING SINCE THE PROGRAM BEGAN

IN GIVING BY EMPLOYEES MATCHED BY THE MOVEMENT FOUNDATION IN 2022

\$1.4 MILLION

MOVEMENT MENTORING

3,125 teammates developed authentic friendships and experienced transformative growth.

GRACEWORKS

Any Movement employee can nominate a nonprofit for a \$10,000 GraceWorks grant given by the KM Foundation, which set a goal in 2022 to give \$2 million in grants in 2023.

\$10K X 200

GRACEWORKS GRANTS IN 2023

WIN TOGETHER

Movement created the Win Together Fund to allow its employees to participate in the return generated by its servicing portfolio either directly or through deferred compensation.





HOPE CENTERS

The Movement Foundation and KM Foundation support ICM as they partner with remote, impoverished communities to build Hope Centers for town meetings, classes, church services, recovery groups and more.

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HOPE CENTERS BUILT IN 17 COUNTRIES SO FAR





In 2022 the market presented plenty of challenges. But as this report shows, we seized new opportunities, continued to make an impact and are clearly built for this.

So to those who were with us, thank you. And to those joining the fight in 2023, we're not backing down.

No matter what comes next, we'll keep showing up to bring life, light and hope to both our industry and our communities.

Continue the journey at movement.com.



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