

If you have any questions regarding these plans, contact:



Customer Care Team  
1-800-521-3535

It is time to start thinking about our annual open enrollment for the voluntary insurance offerings. All regular full-time employees working a minimum of 30 hours per week are eligible to participate in open enrollment. The open enrollment period is from **November 15, 2025, to November 28, 2025**. The benefit elections you make during this time will be effective January 1, 2026.

### **Allstate Benefits: Voluntary Accident Insurance (On/Off-the-Job Coverage)**

The Allstate Accident Plan provides cash benefits to you, regardless of other insurance, when you or a covered family member have an on/off-the-job accident that causes an injury that you seek medical treatment for. These cash benefits can be used to pay your out-of-pocket medical costs, day to day-to-day expenses or put them into savings.

- Examples of Accidents: Lacerations, Sports Injuries, Car Accidents, Home Improvement Mishaps, etc.

#### **Some of the Accident Insurance highlights are listed below:**

- CASH Benefits paid directly to you regardless of other insurance.
- Benefits paid help you pay out-of-pocket expenses associated with an accident.
- Payments for emergency room, doctor visits, follow-up or referral visits, hospitalization, surgeries, ambulance, crutches, physical therapy, lump sum payment based on injury, and more.
- 2 Plan Options to choose from – please refer to the accident brochure for plan specifics

#### **Accident Claim Sample:**

Laceration	Plan 1	Plan 2
Urgent Care Services	\$100.00	\$150.00
Physician Treatment	\$100.00	\$150.00
Laceration Benefit	\$100.00	\$150.00
Accident Follow Up	\$100.00	\$150.00
Prescription	\$10.00	\$15.00
<b>Total Amount Paid to You</b>	<b>\$410.00</b>	<b>\$615.00</b>

#### **Semi-Monthly Costs/Per Payroll Premium:**

##### **Plan 1**

Single: \$3.94  
Employee + Spouse: \$6.82  
Employee + Child(ren): \$8.42  
Family: \$10.73

##### **Plan 2**

Single: \$6.81  
Employee + Spouse: \$11.79  
Employee + Child(ren): \$14.77  
Family: \$18.28

## Allstate Benefits: Voluntary Critical Illness/Cancer Insurance

The Allstate Critical Illness/Cancer Plan provides cash benefits to you when you or a covered family member are diagnosed with a benefit payable critical illness. These cash benefits can be used to pay your out-of-pocket medical costs, day to day expenses or put them into savings. If you originally waived this benefit, you will need to complete the Evidence of Insurability form to enroll in this product.

Initial Critical Illness Benefits	Employee Amount: \$10,000 50% Benefit for Spouse & Dependents	Employee Amount: \$20,000 50% Benefit for Spouse & Dependents
Heart Attack	100%	100%
Stroke	100%	100%
End Stage Renal Failure	100%	100%
Major Organ Transplant	100%	100%
Coronary Artery Bypass Surgery	25%	25%

**Second Event Initial Critical Illness:** 100% of original benefit if diagnosed with same Initial Critical Illness, at least 12 months separation between each diagnosis.

Cancer Critical Illness Benefits	Employee Amount: \$10,000 50% Benefit for Spouse & Dependents	Employee Amount: \$20,000 50% Benefit for Spouse & Dependents
Invasive Cancer	100%	100%
Carcinoma in Situ	25%	25%
Supplemental Critical Illness Rider	Employee Amount: \$10,000 50% Benefit for Spouse & Dependents	Employee Amount: \$20,000 50% Benefit for Spouse & Dependents
Advanced Alzheimer's Disease	25%	25%
Advanced Parkinson's Disease	25%	25%
Benign Brain Tumor	100%	100%
Coma	100%	100%
Complete Blindness	100%	100%
Complete Loss of Hearing	100%	100%
Paralysis	100%	100%

**Different Critical Illness:** 100% for each critical illness if date of diagnosis is separated by at least 90 days.

<b>Wellness Benefit (23 Covered Screenings)</b> Examples: Blood test for Triglycerides, PSA, Colonoscopy, Echocardiogram, EKG, Flexible Sigmoidoscopy, HPV Vaccination, Lipid Panel, Mammogram, Pap Smear, Stress Test, etc	\$50 (Once per covered person per year)
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\$10,000 Employee Amount Issue Age Premiums Semi-Monthly Costs/Per Payroll Premium			
	EE or EE+CH	EE+SP or F	EE or EE+CH
AGE	Non-Tobacco		
18-29	\$2.67	\$5.34	\$3.91
30-39	\$4.68	\$9.35	\$7.25
40-49	\$8.54	\$17.07	\$15.06
50-59	\$15.04	\$30.07	\$25.34
60-63	\$24.36	\$48.72	\$41.69
64+	\$31.85	\$63.69	\$55.05

EE=Employee; CH=Child(ren); SP=Spouse; F=Family

\$20,000 Employee Amount Issue Age Premiums Semi-Monthly Costs/Per Payroll Premium			
	EE or EE+CH	EE+SP or F	EE or EE+CH
AGE	Non-Tobacco		
18-29	\$4.72	\$9.43	\$7.21
30-39	\$8.74	\$17.47	\$13.87
40-49	\$16.46	\$32.92	\$29.48
50-59	\$29.47	\$58.93	\$50.04
60-63	\$48.10	\$96.20	\$82.75
64+	\$63.07	\$126.13	\$109.47

EE=Employee; CH=Child(ren); SP=Spouse; F=Family