Professional Development Director (History)

Full-time (40 hours/week) · Boston, MA (hybrid)

About the Role

We're seeking an experienced K–12 professional development leader to design and run a summer history institute for teachers from Boston Public Schools (BPS), Boston charter schools, and Boston parochial schools. You'll partner with the BPS Humanities team to understand teacher needs, and with education staff at historic sites and cultural organizations across Boston to adapt and create content for the program.

Responsibilities

- Design and deliver a high-quality summer professional development institute for K–12 history teachers
- Partner with historic sites and cultural organizations to adapt existing materials so they align with the Massachusetts History and Social Science Curriculum Framework
- Collaborate with historians to develop new standards-aligned curriculum and training
- Recruit and enroll teacher participants, working with the BPS Humanities team
- Manage program logistics, timeline, and budget
- Evaluate program impact and use feedback to improve future cohorts

Impact

- You will build a Boston history-focused summer institute that connects teachers with Boston's historic sites and scholars. Participation is voluntary, and all participating teachers receive a stipend.
- The scope of this project will be determined throughout the first few months of your employment. A potential timeline of impact could look like.
    - Year 1 – you will develop and pilot a summer PD offering
    - Year 2 – you may build on the pilot program and develop accompanying curriculum
    - Year 3 – you may home in on implementation of the program and application of the participates learnings to their own classrooms

Your Experience

- 10+ years of experience in K–12 education, ideally in an urban district such as BPS, with demonstrated evidence of impact on student learning.

- Ability to build strong relationships with internal and external partners, including school leaders, district staff, historians, and cultural organizations, and to collaborate across organizational boundaries
- Developed history curriculum aligned to Massachusetts state standards with academic goals imbedded
- Strong background in implementation science: ability to translate professional development content into actionable items for teachers to take and implement in their classroom.
- A background managing collaborations with schools, districts, museums, historic sites, or other education groups
- Ability to work across sectors of external stakeholders, such as principals, district leaders, or museum educators, to manage programs and deliver services
- Master's degree in education, History, or a related field (PhD or EdD a plus)

Compensation and Benefits

The salary range is $125,000–$140,000, depending on experience. Benefits include medical, dental, PTO, and retirement.