



## PUNISHERS LAW ENFORCEMENT MOTORCYCLE CLUB

### BLACK OPS POLICY

\*\*\*\*\*THIS POLICY IS EFFECTIVE May 01, 2025\*\*\*\*\*

*Black Ops Crew (BOC) members are the most highly disciplined, mission-capable, and formidable members of the PLEMC. We hold ourselves to a higher standard than the rest in the PLEMC.*

*BOC started for the sole purpose of giving special recognition to certain members who have achieved advanced training beyond the means of standard in their specialty.*

*These colors are “blacked out” with red eyes.*

#### **Basic Qualifications:**

- All currently held BOC members are grandfathered in and will not be mandated to turn in their colors.
- Members of humble character who have been a full-patched member in good standing for a minimum of three (3) years. **Any prior or future founded discipline action will disqualify the member from the BOC.**
- The member **must** provide the proper paperwork proving their qualifications at the time of application and can pass an investigation/interview process to be conducted by the BOC Board.
- Applicants **must** write out what they have accomplished &/or attended for/with their chapter, community and state in their resume submission.

**\*The member must have a min of 5 years of service, unless notated differently, in any of the below Services:**

#### **Law Enforcement Officer/Corrections Officer/Peace Officer:**

- \* Former / Current Member of a LEO Special Operations Services MUST PROVIDE CERTIFICATION
- \* Former / Current Member of a LEO Regional Task Force Warrant Squad or an active UC MUST PROVIDE CERTIFICATION
- \* Former / Current CERT member – Corrections MUST PROVIDE CERTIFICATION

**Martial Arts: ANY DISCIPLINE**

\* Current Certified Instructor and/or hold a 3rd Degree or higher belt with conjunction of Police, Fire and Military

**Fire Fighter:**

\* Former within 10 years / Current Full Time Department Chief

\* Former within 10 years / Current Min Rescue II Cert

\* Former within 10 years / Current Min Firefighter II Cert with at least 2 specialties

Some Examples: High/Low angle Rescue, Rescue Diver, Rapid Intervention Team (RIT), Paramedic, AEMT

**\* New: Tactical EMS Team (TEMS):**

\* Former within 10 years / Current Full Time TEMS member

\* Former within 10 years / Current Full Time TEMS Leader / Commander

\* Must provide current TECC, PHTLS &/or CONTOMS certifications

\* Must provide SERT Team attachment verification

\* Must provide Tactical Medical Education CEUs

**Military:**

\* Former within 10 years / Current Weapons Instructor

\* Former within 10 years / Current Defensive Tactics Instructor

\* Former within 10 years / Current Combat or Field medic

\* Has served in a Combat Theater – Received or exchanged gunfire or involved in an IED incident (Combat Action Ribbon)

\* Former/Current Member of Dept. of Defense US Special Operations Command (USSOCOM)

\*A DD214 MUST be submitted showing all necessary requirements

Defined as:

Those active and reserve components forces of the Military Service designated by the Secretary of Defense and specifically organized, trained, and equipped to conduct and support special operations.

The BOC designation is a very high standard. Each member that applies for BOC must not only provide verification of the above-mentioned qualifications, but must be an active member of the club. The member must currently show that he has the drive and leadership abilities to handle any task asked of by the club.

All members are welcome to apply, but only a select few will be approved. A maximum of (10) ten members each year will be selected and awarded once a year at the National Rally. If selected/accepted, the applicants attendance is **highly** requested

For approval, send the below listed documents to the Black Ops Captain.

1. Black Ops Application
2. Certifications and proof of training
3. A letter of recommendation from your president, Regional Captain, National Enforcer, &/or National Sgt at Arms.
4. A resume of why you deserve to wear Black Ops Patch (**MANDITORY**)

**Notice:** All Documents are required to be emailed at time of application. Failure to do so will result in applicant having to reapply one (1) year later and being pushed to the beginning of the application process.

To be approved, 100% YES is needed from the BOC board. If not, a discussion will be held with the applicant as to why. The applicant will have one (1) more chance to apply if due to missing certifications/documents. If not due to documentation, a reason will be given to the applicant from a member of the BOC Board.

If approved, you are required to fill out the Patch Order Form (Black Ops Section) to obtain colors. You will be directed where, when and from whom to order the BOC patches. You will be responsible for obtaining all necessary patches. No outside source is to be used to acquire ANY BOC patch. All questions concerning Black Ops qualifications will be addressed by the PLEMC Black Ops Crew Board with no exceptions



**PUNISHERS LAW ENFORCMENT MOTORCYCLE CLUB**

**BLACK OPS APPLICATION**

**Mandatory Information Needed:**

Applicant: \_\_\_\_\_

Email: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Date submitted: \_\_\_\_\_

Chapter Name: \_\_\_\_\_

Patched – In – Date: \_\_\_\_\_

Type and/or Branch of Service: \_\_\_\_\_

Dates of Service: From \_\_\_\_\_ To \_\_\_\_\_

Have you applied previously NO \_\_\_\_\_ YES \_\_\_\_\_ If yes, when? \_\_\_\_\_

If yes, why were you denied? \_\_\_\_\_

**Check List:**

Black Ops Application \_\_\_\_\_

Certification(s) and/or proof of training to Qualify as a BOC Member \_\_\_\_\_

ALL copies of Accommodations and/or awards for Service \_\_\_\_\_

Letter of recommendation from Chapter President \_\_\_\_\_

List provided of National Rallies attended \_\_\_\_\_

A resume as to why wearing Black Ops Colors should be awarded \_\_\_\_\_

Contact (3) three members of the Club as a reference \_\_\_\_\_

Name/Contact Info \_\_\_\_\_

Name/Contact Info \_\_\_\_\_

Name/Contact Info \_\_\_\_\_

**Please send all required information attached to this application to [Punishersboc@gmail.com](mailto:Punishersboc@gmail.com)**

Application Approved By:

\_\_\_\_\_

Black Ops Captain

\_\_\_\_\_

Date

