

Open Enrollment 2026: November 3rd – November 14th

Open Enrollment 2026 – Coming Soon!

The 2026 Open Enrollment season is quickly approaching. This year's event will run from November 3 – November 14. Open enrollment is the time of year when you can make changes to your benefits enrollment – *add/remove dependents, enroll in optional life, make your FSA elections, and more* - without having a qualifying life event. You will receive a packet with all the details you need.

What you can do now!

Over the next several weeks you will see **Benefits 101** postings that will contain open enrollment tips to help prepare you to make your final enrollment choices. These tips will cover plans offered, upcoming plan changes, and why certain plans may or may not benefit you.

Please take some time now to view your benefit offerings as well as learn what benefits you are currently enrolled in. Upcoming tips may be beneficial even if you are not enrolled in Victaulic medical benefits.



Tip #1: Know what you are enrolled in.

You can either view your payroll deductions, Workday (if you have access), or contact a Benefits Rep to learn what plans you are currently enrolled in. Plan offerings are below.

- Medical, Rx, Vision & Dental
- Flexible Spending Account
- Health Savings Account
- Optional Life Insurance
- Spousal Life Insurance
- Voluntary Plans: Critical Illness, Accident, Hospital & Legal

Benefits Department

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