

STANDING TOGETHER: A GUIDE TO IMMIGRANT RIGHTS & COMMUNITY ADVOCACY

Understanding how you can help immigrants in these troubled times.



MONARCH
IMMIGRATION SOLUTIONS
Rooted in Empathy, Driven by Justice



ABOUT ME/QUICK BIO

- **Ashley Morgan, Esq.**
- *Founder & Principal Attorney | Monarch Immigration Solutions*
- **Rooted in Empathy. Driven by Justice.**

- Ashley Morgan is an immigration attorney dedicated to protecting and empowering immigrant families. Before founding Monarch Immigration Solutions, she served as a Staff Attorney with the Pennsylvania Immigrant Resource Center, advocating for survivors of violence and trauma.
- Raised in an immigrant community, Ashley understands the struggles her clients face and works to make justice accessible, compassionate, and human-centered.



ABOUT MONARCH IMMIGRATION SOLUTIONS

- A locally based immigration law firm
- Dedicated to dignity, compassion, and justice
- Helping families, asylum seekers, and immigrants navigate the U.S. immigration system
- Community First: We believe a strong community is an informed community. We don't just represent; we educate.



The Goal Of Today's Seminar

- **Demystify the Law:** To break down the "legalese" of immigration warrants so you can spot the difference between a knock and a legal entry.
- **Empower the Community:** To provide actionable steps families can take before a crisis happens—not just reacting after the fact.
- **Standardize the Response:** To ensure every advocate in this room is giving out the same, sound advice.
- **Build a Safety Net:** To strengthen the connection between our legal team and the community leaders who are on the front lines every day.
- **Outcome:** By the end of this session, you will have a "Tactical Toolkit" to protect our neighbors and uphold their constitutional rights.
- **Disclaimer:** *This is NOT legal advice. This is an educational presentation only- but please take our cards because we mean it when we say we're here to help.*



WHY THIS MOMENT MATTERS

- ICE enforcement operations have increased significantly under the current administration
- Raids are occurring in homes, workplaces, courthouses, and churches
- Fewer protected areas are being respected
- But rights still exist — and knowing them saves lives



CURRENT TRENDS IN ICE ENFORCEMENT IN PA

In PA we commonly see:

- Early morning home visits (5–7 a.m.)
- Courthouse arrests (near or in court buildings)
- Workplace audits (construction, food service, manufacturing)
- Enforcement after criminal arrests (even minor charges)
- ICE collaboration with certain county jails
- Westmoreland county sheriff's dept has agreed to cooperate with ICE. This agreement is formally known as an 287(g) Memorandum of Agreement (MOA)

COOPERATION BETWEEN ICE AND LOCAL LAW ENFORCEMENT

The 287(g) Program essentially bridges the gap between local law enforcement and federal immigration authorities.

- Here is a summary of how it transforms local police into deportation assistants:
- **Official Partnerships:** It creates formal agreements between ICE and state/local agencies, deputizing local officers to perform federal immigration duties.
- **Expansion of Authority:** Selected local officers are authorized to identify, arrest, and process individuals specifically for immigration enforcement and deportation.
- **Shift in Priority:** Local resources are diverted from community public safety matters to act as a "force multiplier" for ICE.
- **Investigative Powers:** Officers may interrogate individuals regarding their citizenship status and demand to see immigration papers based on suspicion of non-citizenship.
- **Extended Detentions:** Local jails may hold individuals—including long-term residents and caretakers—beyond their scheduled release date or bail payment specifically to allow ICE time to take custody.
- **Administrative Support:** Local police take on the role of "ICE secretaries" handling the heavy lifting of paperwork and processing required for the deportation pipeline.

WHAT CAN YOU DO?

- There are currently 60-68 participating agencies in PA, including the Westmoreland County Sheriff's Office.

What you can do:

- Letters to the editor
- Email County Commissioners or speak at meetings
- Email the sheriff and express your disgust
- Contact other elected officials, the more public pressure the better.



EVERYONE HAS RIGHTS

- The U.S. Constitution protects ***all people***, not just citizens.
- You have the right to remain silent- You DO NOT have to give your name or status if asked.
- You have the right to refuse a search without a search warrant
- You have the right to speak with an attorney.

THE FIFTH AMENDMENT

You Have the Right to Remain Silent

- Applies to EVERYONE — regardless of immigration status:
- You **do not** have to answer questions about where you were born, if and where you work, how you entered the country, or your immigration status
- You **do not** have to open your door without a warrant
- You **can** say: *"I am exercising my right to remain silent. I want to speak to a lawyer."*
- Saying nothing **cannot** be used against you. Saying the wrong thing **can**.



THE FOURTH AMENDMENT

Protection Against Unreasonable Searches & Seizures

- ICE generally needs a **judicial warrant** to enter a private home
- Residents **do not** have to consent to entry
- Individuals **may refuse** consent to search
- Streets and public areas **are different** from private homes

KNOWING THE WARRANT

Not All Warrants are the same

- **The Judicial Warrant:** Signed by a Judge or a Court (e.g., U.S. District Court). Must have the correct name and address which authorizes entry to the specific premises. This **does** allow ICE to enter.
- **The Administrative Warrant:** Signed by an ICE official (Forms I-200 or I-205). This **does NOT** give them the right to enter a home without consent.
- **Advocate Tip:** Teach people to have the ICE officer slide the warrant under the door and look for a signature by a "Judge" or "Magistrate" and a specific address. If it's just signed by ICE, stay inside! They can say " I do not consent to entry"



ADVICE TO GIVE TO IMMIGRANTS IF ICE COMES TO THEIR HOME

- DO NOT open the door unless they show a judicial warrant.
- If such cases you can say “I do not consent to entry”
- Ask them to slide the warrant under the door.
- A Notice to Appear is NOT a judicial warrant.
- Stay calm and record details of the encounter if possible.
- You do NOT have to answer any questions about your status.



IF ICE ENTERS ANYWAY

If ICE Comes Inside:

- **Do not resist** physically — it will make things worse legally
- **Stay silent** — invoke your right clearly and calmly
- **Do not consent to a search** — say: *"I do not consent to a search"*
- **Observe and remember:** How many agents? Badge numbers?
What was said?
- **Contact an attorney immediately**



ADVICE TO GIVE TO IMMIGRANTS IF ICE COMES TO THEIR WORKPLACE

- Request to have signs posted for employee-only areas- ICE may only enter public areas, not restricted areas.
- Stay calm- do not run.
- Ask if you are free to leave.
- Do not answer questions from ICE- you have the right to remain silent.
- Your employer should not share any details about you without a judicial warrant.



FOR EMPLOYERS IF ICE COMES TO YOUR BUSINESS

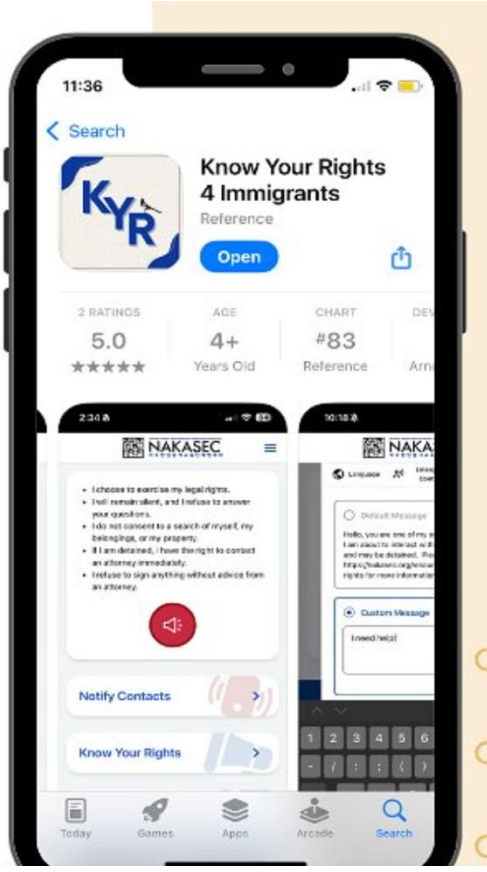
- Put signs up that indicate an employee-only area
- Do NOT give out any information on your employees.
- Tell the ICE officer that you want to speak with an attorney.
- Try to keep employees in an employee-only area where the public is not allowed.

ADVICE TO GIVE TO IMMIGRANTS IF THEY ARE STOPPED OR DETAINED

- Ask if you are free to go- if yes, calmly walk away.
- If detained say: “I choose to remain silent. I wish to speak to a lawyer.”
- Do NOT sign anything without legal advice.
- Download the Know Your Rights app on your phone to alert your family if you are detained.



KNOW YOUR RIGHTS 4 IMMIGRANTS APP





KNOW YOUR RIGHTS RED CARD

- Suggest carrying a Know Your Rights red card to give to the ICE officer.
- It states that they are choosing to remain silent and that they are refusing ICE entry without a warrant.

Know Your Rights – Stay Silent & Stay Safe

- I choose to remain silent. I will not answer any questions.
- I do not consent to a search. Under the Fourth Amendment, I have the right to refuse searches of my body, belongings, vehicle, or home without a valid warrant signed by a judge.
- I want to speak to a lawyer. I will not sign anything without legal advice.
- If I am not under arrest, I would like to leave. Please let me go.

To Law Enforcement:

I am exercising my rights under the U.S. Constitution, including my Fourth Amendment right against unreasonable searches and seizures. If you have a warrant, please show it to me. Otherwise, I do not wish to speak with you. Thank you.

These cards are available to citizens and non citizens alike



ADVICE TO GIVE TO IMMIGRANTS FOR STAYING SAFE AND EMPOWERED

- Have a family plan of who would care for your children if you were detained.
- Make sure that the person you choose agrees to take guardianship of your children.
- Store documents in one safe place (Red Folder on the fridge)
- Carry your immigration documents with you at all times.
- Talk to your children about how to stay calm if they see ICE.
- Memorize A-number
- Have attorney contact saved

THE "RED FOLDER" STRATEGY

Proactive Preparation for Families:

- **Emergency Contacts:** A list of family members and an immigration attorney's number.
- **Power of Attorney:** Pre-signed documents allowing a trusted friend to care for children or manage finances if someone is detained.
- **Medical Info:** Lists of medications and allergies for all family members.
- **Location:** Keep this folder in a visible, easy-to-grab spot (like on the fridge).

THE ROLE OF THE ADVOCATE

- **What To Do If You Witness an Encounter**
- **Document, Don't Interfere:** Record from a safe distance. Note the time, location, and number of agents.
- **Identify the Vehicles:** Note license plates and whether the cars are marked or unmarked.
- **Ask for ID:** Politely ask for the agents' names and badge numbers.
- **Distribute Rights Cards:** If safe, provide "Know Your Rights" cards to those involved after the encounter.

IF YOU WITNESS SOMEONE BEING DETAINED BY ICE

If you have a smartphone, record video of the interaction.

- Try to **record any identifying information**, like agency vests, badge numbers, car make and model, or car license plates.
- If officers ask you to step back, do step back, but you can keep recording video. **You have a First Amendment right to record** law enforcement actions in public spaces.
- **Announce that you are recording.** If officers know they're being recorded, it may help de-escalate the situation. It also avoids later accusations of secret recordings.

Call a deportation defense hotline to alert local advocates of ICE activity.

- 1-412-736-7167 Casa San Jose ICE Hotline
- Be ready to share specific information:
 - **Where** exactly are the agents?
 - **How many** immigration or law enforcement agents are there?
 - **What** are the agents doing?
 - **How long** have the agents been in that location?
 - **What**, if anything, do you know about the person being detained?



IF YOU WITNESS SOMEONE BEING DETAINED BY ICE...CONTINUED

If possible, provide emotional support for the person being detained, and remind them of their rights. *You have a First Amendment right to talk to the person being detained. You can remind them of their rights and provide verbal support as long as you are not interfering with or obstructing the officers.*

Remind them:

- “You can remain silent!”
- “You don’t have to answer questions!”
- “You have the right to call your lawyer!”
- “You don’t have to sign anything without a lawyer!”



HOW MONARCH IMMIGRATION SOLUTIONS CAN HELP

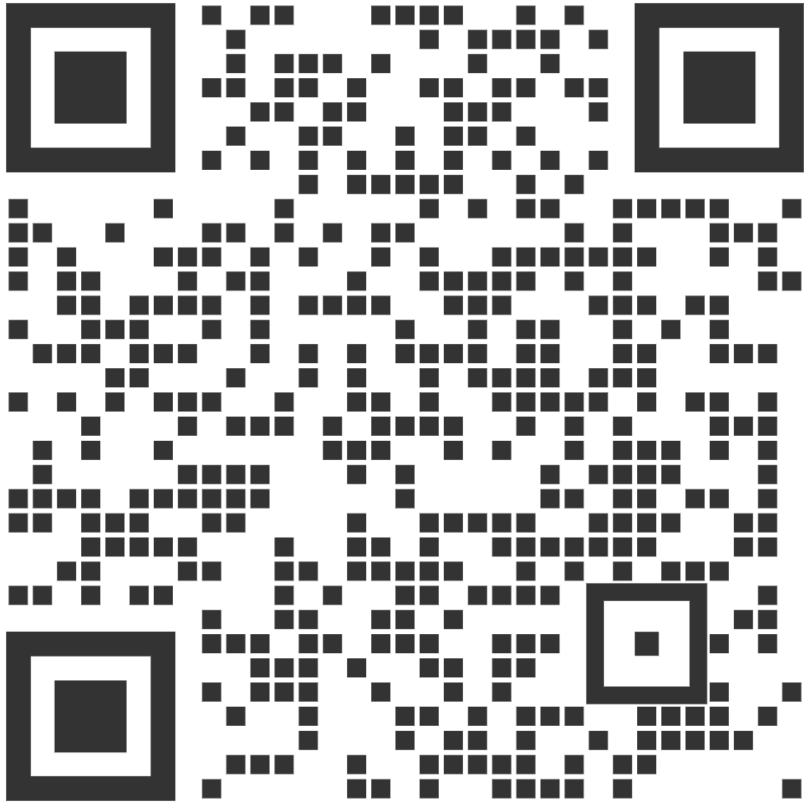
- Legal representation for immigrant families and individuals, asylum seekers, and domestic violence victims.
- Guardianship documents for PA residents
- Consultations available- in person or virtual

THE PATH FORWARD: STRONGER TOGETHER

Our Community, Our Responsibility

- **Preparation Over Panic:** A family with a "Red Folder" is a family that can't be easily intimidated. Preparation is the best antidote to fear. 📁
- **Silence is Power:** Remind our neighbors that exercising the 5th Amendment is a legal right, not a sign of guilt. Silence is a shield. 🗣️
- **Advocacy in Action:** Your work doesn't end when this seminar does. Share this knowledge, distribute "Know Your Rights" cards, and stay vigilant. 📣
- **We've Got Your Back: Monarch Immigration Solutions** is here to provide the legal expertise and modern support systems to back up your community efforts. ⚖️
- **The Final Word:** Our community is only as strong as the way we protect our most vulnerable members. Let's lead with courage. 🕊️

THANK YOU FOR TAKING TIME TO LEARN
HOW YOU CAN HELP IMMIGRANTS!



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