

The A.C.N.M. Foundation, Inc.

2021 Yearbook



Our mission is to promote excellent health outcomes for all people and communities through the support of midwifery.

Changing Lives One Gift At A Time!

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The A.C.N.M. Foundation, Inc.: Changing Lives One Gift at Time!

The A.C.N.M. Foundation, Inc. ('the Foundation') is a 501 (c)(3) nonprofit organization established in 1967 with the charitable purpose of advancing public knowledge and understanding of midwifery and supporting the strategic priorities of American College of Nurse-Midwives 'ACNM'. Its mission, which is to promote excellent health outcomes for all people and communities through the support of midwifery, is accomplished by awarding scholarships for students in midwifery programs and midwives in doctoral education; advancing the work of midwifery researchers; providing fellowships to develop business and leadership skills for practice administration; enhancing global health experiences for midwives; funding small, impactful community-based projects around the world; and advancing wide-ranging initiatives that support diversity, equity, and inclusion within midwifery.

In 2021 the Foundation awarded close to \$300,000 to individual midwives as scholarships, awards, and grants, and to ACNM in support of their strategic goals and priorities. The many pandemic-related travel and meeting restrictions created challenges to be overcome in 2020 and 2021. Despite the pandemic and thanks to our many generous donors, the Foundation awarded close to \$300,000 to individual midwives as scholarships, awards, and grants, and to ACNM in support of the strategic goals and priorities. We continue to shift funding toward strategic priorities that maintain our mission-oriented focus, especially on diversity, equity, and inclusion, as follows:

To Individuals:

- \$64,750 to support students enrolled in basic midwifery education programs, with over 60% going to students of color.
- \$20,000 to support midwives in doctoral education, with 75% to midwives of color.
- \$17,000 to support global leadership development for midwives of color.
- \$11,000 to support special projects, including the new Wayachi Seed Grant and the ongoing Thacher Community Grants.
- \$8,000 to support practice and research leadership development for midwives.

To ACNM:

- \$30,000 in direct support for initiatives that aim to reduce state-based regulatory barriers for midwives and meetings sponsorship and support that advances diversity, equity, and inclusion within the midwifery profession.
- \$142,250 through a sub-award to ACNM for a grant to support ACNM strategic priorities; with the Foundation serving as fiscal agent.

In addition to our expanded support of midwives and ACNM, we also took strategic actions to ensure ongoing strength and impact. We prioritized resource development and fundraising; maximized organizational and operational efficiency; enhanced and promoted diversity, equity, and inclusion (DEI) in everything we do; and expanded understanding of our mission, programs, and impact.

Our generous donors enabled us to maintain strong mission-oriented support amid the global pandemic, which threatened the very existence of organizations like ours. We are deeply grateful to those who – with their generosity -- boosted our impact and helped us actualize our vision to change lives 'one gift at a time.' We are especially grateful to donors who provided specific support for our strategic activities related to DEI, as well as those who fully endowed key restricted funds.

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For more information about the Foundation or to donate, visit:

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Scholarships and Awards – Spring 2021

Dorothea M. Lang Pioneer Award

This prestigious recognition, supported by an annual gift from the Sparacio Foundation, is given in honor of Dorothea Lang, CNM, MPH, FACNM and her pioneering legacy in midwifery. Now in its 19th year, the Lang Award honors exceptional, unsung midwives who have demonstrated pioneering vision and leadership during their 20 years or more in midwifery. Three exceptional midwives who have shown this pioneering spirit throughout their careers were honored with a \$4,000 award this year, bringing the number of Lang Awardees since 2002 to 40!

Pandora Hardtman, DNP, CNM, FACNM, is a graduate of UCLA nurse-midwifery education program and of the University of Alabama Doctoral Program. Like Dorothea Lang, Dr. Hardtman captures the essence of the national and international midwifery spirit. She began her journey as a clinical midwife in Maryland and Georgia where she advocated for low income BIPOC and immigrant women, as well as undocumented families, and for reproductive rights. Despite her singular contributions to midwifery and maternal and child health domestically, it is undeniable that Dr. Hardtman's work on the global stage constitutes her most pioneering contributions to midwifery. Her footprint will impact global women's health for decades to come, which was affirmed by one of the supporters of her award nomination: "One of the



many things that makes Pandora exceptional is her ability to rise above, contemplate need, organize, and take public health action that I have seen shape nations." Dr. Hardtman has provided consultation in maternal health and midwifery for numerous global health organizations, including USAID, UNFPA, and the White Ribbon Alliance. She is currently the North America Regional Representative to ICM and the Chief Nurse and Midwifery Officer at JHPIEGO.

Elizabeth Hill-Karbowski, PhD, CNM, FACNM, is a graduate from Marquette University's Midwifery and Doctoral Programs. Her pioneering work has been in health care administration and clinical education, and the integration of midwifery into health care teams. Her service as a high-functioning leader in large complex health care systems is unmatched. She has held groundbreaking leadership positions, including her role as VP of Women and Families Services at Ascension-Wisconsin, where her administrative acumen led to development of an inclusive, comprehensive delivery system that improved quality care for thousands of patients and families. She continues to serve as Executive Education Director of "Intrapartum Sterile



Speculum Examination and Speculum Collection for Registered Nurses", a CE program that has, in the past decade, reached over 10,000 RNs in more than 250 clinical locations

nationwide. Most recently, as an interim executive-level leader, Dr. Hill-Karbowski confronted the challenge of leadership head-on during the global pandemic, bringing principles of health equity to a remote Kentucky town, thereby fulfilling Dorothea's mandate to *go where conditions will show what you as a midwife can truly bring to health care and the community*.

Pamela Reis, PhD, CNM, NNP-BC, FACNM, is a graduate of East Carolina University (ECU)



Midwifery Education and PhD in Nursing Programs. Hers is a quiet, behind the scenes type of pioneer midwife leadership. While practicing as a neonatal nurse practitioner, the seed was planted to do more to prevent preterm labor and preterm births, inspiring her calling to midwifery and passion for clinical excellence and for producing future midwives. On faculty at ECU since 2007, Dr. Reis has risen to the rank of Associate Professor with significant contributions to peer-reviewed literature and is the Director of their PhD Program. She a prolific fundraiser, bringing close to 5 million dollars in research grants to ECU. She has earned numerous awards and recognitions, several for excellence in teaching, including the Chancellor's Leadership Award. Dr. Reis was inducted into the ECU School of Nursing Hall of Fame in 2015, and more recently was recognized with an

ECU Outstanding Faculty Award. She has also held numerous leadership roles within ACNM and the North Carolina Affiliate, including Chair of the National Program Committee, member of the Division of Research, Midwives of Color Committee, and the ACOG/ACNM Interprofessional Education Workgroup. Presently, she serves as the Vice-Chair of ACME and is a JMWH Associate Editor. Dr. Reis has grace, tact, and humility and is an intellectual powerhouse, able to create change while earning and maintaining the respect of colleagues - all qualities that make her a distinctive pioneer and leader.

The **Dianne S. Moore Midwifery Research Scholarship** is a \$2,500 award given in



memory of midwife Dr. Dianne Moore, to a CNM/CM enrolled in a research-oriented doctoral program. This singular honor was awarded to Heather Bradford, CNM MSN, FACNM, who is completing her PhD in Nursing Science at Vanderbilt University with a focus on the association of birth attendant weight bias and cesarean rates among obese women.

The **Fellowship for Graduate Education** is a \$2,500 award made to a CNM/CM pursuing



practice-oriented doctoral education, with funding from the Teresa Marsico Scholarship Endowment. This year's fellowship awardee is USAF Colonel Gwendolyn A. Foster, CNM, MSN, DrPH (c) who is completing her Doctorate in Public Health at University of Illinois at Chicago, School of Public Health with a focus on the topic of underrepresentation of women in leadership and the health impact from workplace stressors.

Basic Midwifery Scholarships are awarded with the purpose of increasing the number, quality, and diversity of midwives to students who demonstrate academic excellence, financial need, and leadership potential. This year the Foundation awarded a record \$48,000 to sixteen (16) students, all made possible because of our growing endowment funds.

Midwives of Color-Watson Scholarship: Our largest endowed fund supports this scholarship to increase the number of midwives of color. Four (4) scholarships are awarded this year, bringing the total since 1997 to 54! Jordan Smith from the University of California San Francisco; Amber Roman from the Frontier Nursing University; Essence Williams from Baystate Medical Center Midwifery Education Program; and Lieutenant Lori Leslie from Texas Tech University Health Sciences Center. The sustained growth of this fund is owed to the successful fundraising efforts of the ACNM Midwives of Color Committee, who added more than \$35,000 to the fund via their annual meeting fundraising, this year held virtually!



GlaxoSmithKline Healthcare Consumer Scholarship: This endowed scholarship is given to the highest-scoring student applicant, as determined by our team of impartial reviewers. This year's winner of this esteemed scholarship goes to Mayra Lizzette Yniguez from The University of California San Francisco.



The Edith B. Wonnell CNM Scholarship: This endowed scholarship honors the late Edie Wonnell's remarkable birth center legacy. It is awarded to a student committed to practice in an out-of-hospital setting, this year's recipient is Neelu Shruti from Yale University.



Memorial Scholarships: Legacy gifts made by three distinguished colleagues, Teresa Marsico, Dorothea Lang, and Frances Thacher, whose unparalleled support of the future of midwifery, enabled us to increase the number of memorial scholarships this year to nine.

Teresa Marsico CNM Memorial Scholarship: This scholarship is made in memory of one of ACNM's distinguished past-Presidents, Teresa Marsico. This year's recipient is Roxanne Winston from Columbia University.



The **Dorothea M. Lang CNM Memorial Scholarships** were made possible with additional support from the Sparacio Foundation, Inc. This year's Lang Scholarship recipients are Triana Boggs from Frontier Nursing University; Ellen Sidles from SUNY Downstate; Sarah Mullen from University of Illinois; Ilene 'Ellie' Miller from SUNY Downstate; Emily Marantz from Baystate Medical Center Midwifery Education Program; and Hannah Crement from Texas Tech University Health Sciences Center.



The **Frances T. Thacher CNM Memorial Scholarships**, funded from the Thacher Midwifery Leadership Endowment, is awarded to two students; Joseph Piper from the University of New Mexico, and Evelise Alicea from Baystate Medical Center Midwifery Education Program.



Colorado Affiliate BIPOC Scholarship: This year, the Colorado Affiliate of ACNM created and awarded its first scholarship for a BIPOC student with a Colorado affiliation. The first award recipient is Shakeeka Misher from Frontier Nursing University.



20th Century Midwife Student Interview Awards are given to student members who submit the most outstanding interview and reflection as part of the Midwifery Legacies Project. This year's winners: 1st Place - \$1,000: Lisa Marie Morgan, from Bethel University for her interview of Verona Gentry, CNM; 2nd Place: \$500: Mariah Wharton-Behnia from Oregon Health Sciences University (OHSU) for her interview of Alice Taylor, CNM; 3rd Place: \$250: Reid Bondurant from OHSU for her interview of Cheri Van Hoover, CNM. We also wish to recognize four students for their award of Honorable Mention: Emma Marsden, from University of Pennsylvania for her interview of William McCool, CNM; Anna McCracken from Vanderbilt University for her interview of Rebecca Ullman, CNM; Hilary Korabik from Vanderbilt University for her interview of Cheryl Moran, CNM; and Julie Andrzejczak from Bethel University for her interview of Susan Tighe, CNM.

The **W. Newton Long Award for the Advancement of Midwifery** was established 30 years ago in honor of Dr. Long, a steadfast champion of midwives. This year's \$1,500 award was made to two midwives, Dr. Jennifer Vanderlaan of the University of Nevada-Las Vegas, and AlexAnn Westlake, of Oregon. Jennifer's study is entitled: "Small area analysis of associations between midwives and maternal health outcomes," and AlexAnn's is entitled: "Our community birth center: developing sustainable nurse midwifery birth center services in Lane County, Oregon.



The **A.C.N.M. Foundation Staff Appreciation Award** is given annually to an ACNM staff member, below the director level, for their exemplary work in support of the mission of the Foundation with the *A.C.N.M. Foundation Staff Appreciation Award* and a \$250 prize. This year's award was made to Lakesia Pitts, ACNM's Grants Manager.



Community Grants Focus on Health Equity and Covid-19 Challenges

The Frances T. Thacher Midwifery Leadership Endowment supports small, yet impactful community grants that would not have been possible otherwise during these challenging financial times. A priority was added in 2021 for projects related to the COVID-19 pandemic; racial inequity and/or health disparities; care for people with physical or mental illness and disability; and/or care of populations in low-resource settings. Seven \$1,000 *Thacher Community Grants* were awarded in 2021. Awardees include:

- Marian Vanita Lott, CNM, Woodstock, Georgia, to support her project entitled: “Weight management right care for LatinX women attending a new OB visit.”
- Maria Ramos Bracamontes, Santa Cruz, California, to support her project entitled: “CampesinX Womb Project.”
- Sharon Offley, CNM, and Collen Bass, CNM, Kapaa, Hawaii, to support their project entitled: “Ka’Imi’Ike.”
- Michelle Collins, CNM, New Orleans, Louisiana, was awarded two grants to support her projects titled, “Trauma informed toys for Covenant House homeless shelter children’s program,” and Covenant House maternal peripartum kits.”
- Bupe Mwamba, RM, Kingsgrove, Australia, to support her project entitled: “Funding for Nursing and Midwifery Students Needing Financial Help in Zambia.”
- Amy Ginn, CNM, Durango, Colorado, to support her project entitled: “Serving Spanish speaking undocumented Immigrants in our community.”

ACNM Annual Meeting Scholarships Awarded for Third Year

With a \$3,000 grant to ACNM from the Teresa Marsico Memorial Fund, we supported six annual meeting scholarships: three for new annual meeting attendees, Rebekah Bhansali, CNM, Margaret McCanna, CNM, and Vanessa Wright, CNM, and three for retired midwives Sharon Bond, CNM, Judith Fullerton, CNM, and Annette Manant, CNM. While we know the ACNM Board and Staff are enormously grateful for the support of our many initiatives that benefit their members, we are also grateful for the support we receive in turn.

Lang Global Leadership Scholars Program Piloted

With a \$5,000 grant from the Sparacio Foundation, Inc., in memory of Dorothea M. Lang and her global leadership with ICM, ten ACNM members were awarded Lang Global Leadership Scholarships to attend the 2021 International Confederation of Midwives Virtual Triennial Meeting in June, with additional exposure to global midwife leaders thereafter. They are: Kathryn Ault, CNM, of Alaska; Charlotte Chiang CNM, of Minnesota; Michelle Clausen, CNM, of Washington DC; Courtney Gustin, CNM, DrPH, of Maryland; Jane Houston, CNM, DNP, of Florida; Anjali Madeira, CNM, DNP, of Alaska; Margaret McCanna CNM, DNP, of Kansas; Jennifer Neczypor, CNM, of Massachusetts; Arielle Skalisky, CNM, DNP, of Minnesota; and Kellie Thiessen, CNM, PhD, of Canada.



Scholarships and Awards – Fall 2021

Three Midwives of Color Honored with Doctoral Scholarships!

The Carrington-Hsia- Nieves Doctoral Scholarship for Midwives of Color

Established by the ACNM MOCC in 2016, honors the three distinguished midwives of color for whom the scholarship is named: Betty Watts Carrington, CNM, PhD, FACNM; Lily Hsia, CNM, PNP, MSN, FACNM; and the late Nivia Nieves Fisch, CNM, FACNM. Superior fundraising on the part of the MOCC enabled the award of three \$5,000 scholarships this year:



Amy Goh, CNM, WHNP, MSN, MPhil, who is pursuing a PhD at Boston College and plans to complete a multimethod research study examining the association between digital health literacy and patient-provider communication in pregnant people of color.



Nichele Salazar, MSN, CNM, who is pursuing a DNP at the University of New Mexico and plans to focus her doctoral work on “Reducing Gestational Weight Gain Among Overweight and Obese Women Utilizing the FIGO Nutrition Checklist.”



Nichole Wardlaw, MEd, MSN, CNM, FACNM, who is pursuing a DNP at Old Dominion University and plans to explore: “Barriers and Motivators for Entry into Midwifery Education by African American Nursing Students.”

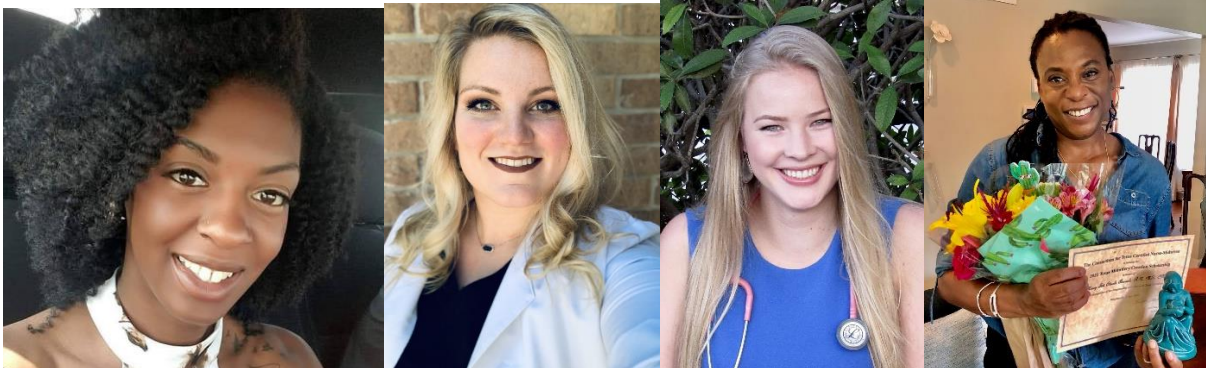
Inaugural Wayachi Seed Grant Goes to Chicago Midwife of Color!



The ACNM Midwives of Color Committee established the Wayachi Seed Fund in 2020 as a tribute to all traditional midwives in the history of the US, especially the Black Grand midwives, Indigenous midwives, and Curandera-Parteras. Wayachi is an Indigenous Chahta (Choctaw) word for “origin or beginning,” which speaks to the overall goal of the fund: to provide financial support to midwives of color and student midwives of color, as well as organizations or groups led by Black, Indigenous and People of Color (BIPOC). The inaugural Wayachi Seed Grant has been awarded to Jeanine Valrie-Logan, CNM, MSN, MPH of Chicago, Illinois to support development of a “Marketing Plan for the Future Southside Chicago Birth Center,” which will be a great tribute to the midwives who planted the early seeds for this project’s success.

Texas Affiliate Scholarships Awarded for the 6th Consecutive Year.

Established in 2016 by the Consortium of Texas Affiliate of ACNM (CTCNM), the Texas Midwifery Creation Scholarship is awarded to student midwives with Texas roots who intend to practice midwifery in Texas after graduation. This year’s winners, all from Texas Tech University Health Sciences Center, are Nakia Dumas, Shelby Shelton, and Tori Herbert. These scholarships were given in honor of Texas midwife, Mercy Titi Otunla Airewele, MSc, CNM, of Houston (at right.)



Legacy Continues with Thacher-MBN Fellowships for Business Leaders.

The Midwifery Business Network again matched the Foundation’s Thacher Endowment funds to support five CNMs/CMs with \$1,000 *Thacher-MBN Fellowships* to attend *MidwiferyWorks* in Memphis. These awards enable emerging midwife leaders to build skills in business management and marketing midwifery practices while receiving invaluable mentorship from meeting attendees and past Fellows. The 2021 award winners are: Kristen Hayward, DNP, CNM; Elizabeth Munoz, DNP, CNM; Cindy Nelly, DNP, CNM/APRN; Angela Reidner, CNM, MS; and Autumn Versace, DNP, CNM. Since 2001, 95 Thacher-MBN Fellowships have been awarded, a remarkable legacy left by our late colleague, Frances T. Thacher, CNM, MS, FACNM.



Reimagined Varney Leadership Award Goes to Six Emerging Leaders

The new A.C.N.M. Foundation Varney Leadership Award, a reimagined version of the Foundation’s two decades old Varney Participant Award, now offers exemplary midwifery students a unique mentored leadership experience led by the Foundation’s Chief Programs and DEI Officer, Maria Valentin-Welch, CNM, DNP, MPH, CDP, FACNM. This exciting opportunity has been made possible through the generous financial support of Helen Varney Burst, MSN, CNM, DHL (Hon.), FACNM, for whom the award is also named. Due to ongoing pandemic restrictions, this year’s experience was offered virtually or in-person, involving ACNM’s one-day LEAD Leadership Development Program in-person or a virtual option, tailored by Dr. Valentin-Welch; followed by the two-day Midwifery Works Conference. The inaugural winners of this prestigious award are: Cheyenne Conway from Baylor University; Carolyn ‘Cat’ Dymond from Emory University; Cherisse Howell from Georgia College & State University; Lisa Marie Morgan from Bethel University; Chiquita Reid from Shenandoah University; and Morgan Clark-Youngblood from Emory University.



Two Midwives Win Raisler Awards for Work in Ethiopia & Guatemala

The Raisler Award honors the memory of Jeanne Raisler, CNM, DrPH, FACNM and supports midwives to become more involved and experienced in global midwifery. The 2021 recipients of the \$3,500 Jeanne Raisler International Midwifery Award are:

Carolyn Curtis, CNM, MSN, FACNM, of Washington, DC, a graduate of the Georgetown University Midwifery Program and The Catholic University of America MSN Program. She will use her Raisler Award to address the menstrual hygiene needs of schoolgirls in Ethiopia through an impressive collaboration with Ethiopia Act and their Menstrual Hygiene Management Program at two high schools in Addis Ababa, Ethiopia.



Kimberly Garcia, DNP, CNM, FACNM of Utah, a graduate of the Case Western Reserve University MSN, Nurse-Midwifery, and DNP programs. She will use her award to continue and expand her inspiring work with Refuge International to educate Guatemalan lay midwives about obstetrical emergencies.



Because of their experience in education and global health, both Ms. Curtis and Dr. Garcia have agreed to provide advice and guidance to the Foundation staff who plan to develop a Raisler Award option for student midwives, which will offer expert guidance and mentorship to students aiming to work in global health settings during their future midwifery career.

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The Trustees of The A.C.N.M. Foundation, Inc. express their sincere gratitude for the generosity of our donors – including individuals, foundations, corporations, and businesses – who donated more than \$508,000 in 2021. Listed here are donors of \$250 or more to both restricted and unrestricted funds, totaling more than \$475,000.

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