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Sent: Thursday, October 14, 2021 8:41 AM
Subject: [Enterprise] ALL HANDS NOTE (10/14/2021) COMNAVSEA Vaccination Message

The message below is sent on behalf of VADM Bill Galinis
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Folks - With the required vaccination dates approaching (22 November for civilians and 28 November for military), I want to share a few words of encouragement today as we begin what may be one of our biggest COVID-19 challenges yet. My message today is directed toward those of you who are eligible but have not yet made the decision to get vaccinated.

Fundamentally, this is a safety / health of the Force issue. COVID-19 directly impacts the readiness of our Fleet and our workforce; negatively impacts our ability to effectively support the Fleet.

Today, a vaccination is the best tool we have to prevent widespread COVID manifestations throughout our Force.

Yesterday, we celebrated the Navy's 246th birthday with a theme anchored on Resilience and Readiness. These two words are core to the mission of NAVSEA. Resilience is a word I use daily to describe the energy and innovative spirit of NAVSEA. Readiness, and Expanding the Advantage, is in the DNA of everything we do here at NAVSEA. It is foundational to the importance of the work the NAVSEA team does in building and sustaining our Fleet in this era of strategic completion.

To fully execute our mission, we need a safe and healthy team. The Executive Order mandating vaccinations for all federal employees has provided clear direction. We are moving quickly toward a workforce where vaccinations are a condition of employment. Frankly, if you are not vaccinated, you will not work for the U.S. Navy. To this end, I am asking you to get vaccinated in support of NAVSEA's mission.

Do it for your co-workers and your shipmates. Be a part of our resilient workforce as we protect the health and readiness of our workforce and our Fleet.

Do it for your career and your loved ones. Your leadership and personal decision to continue to serve in our critical national defense role is also vital to protecting yourself and your family from hospitalization and death.

By now you have received a letter from your HR specialists that outlines your responsibility as a federal employee. What I'm asking you to do is to review the most recent information on our website:
<https://www.navsea.navy.mil/Resources/Coronavirus/> before you make any final decision.

Also, I've asked a representative from our local clinic to be available live via MS Teams later this week to answer any medical questions that you may have. We'll send out the link information for that event separately.

It is my sincere hope that your awareness, your risk assessment, and your resilience result in an informed decision that puts you right here by my side as we face the future together. Every member of the NAVSEA team is important; and we cannot afford to lose a single member of this tremendous team.

I thank each of you, for what you do for our Navy and our Country every day!

Keep Charging!

v/r
Bill