

Join Jess with Hire Phoenix for an employment workshop series where you can learn more about the following topics:

HIRE PHOENIX: Job Seeker Success Series

2nd & 4th Friday of each month | 5-7pm

"Where Potential Rises Above the Past"

Overcoming Barriers to Employment (Mindset & Motivation)

Addressing employment gaps and criminal history. Building confidence in your skills and experience. How to talk about past mistakes professionally. Employer perspectives: Why second-chance hiring matters.

Resume & Application Workshop (Practical Skills)

How to structure a gap-friendly resume. Writing powerful personal statements. The importance of keywords and Applicant Tracking Systems. Common application mistakes and how to avoid them.

Job Search Strategies & Finding Fair-Chance Employers

Where to find second-chance-friendly jobs. How to network effectively (even with limited experience). Using LinkedIn and online job boards. Red flags to watch for in job postings.

4 Mastering the Interview & Talking About Your Past

Answering "Tell me about yourself" with confidence. Addressing employment gaps and criminal history the right way. Mock interviews and feedback. Nonverbal communication, dress, and first impressions.

Workplace Readiness & Professional Etiquette

Understanding workplace expectations and culture. Managing stress and mental health at work. Handling conflict professionally. Time management and staying accountable.

6 Job Retention & Career Growth



How to stand out as a valuable employee. Developing new skills and advancing in your career. Creating a long-term career plan. Mentorship and continued professional development.

Everyone is welcome!

Full Circle Recovery Community Center
4725 Merle Hay Road, Suite 107, Des Moines, Iowa 50322
515.783.6382