Sustainable Procurement Policy for conducting business with Natural



Sustainable Procurement Policy Version 2.0 Sep 2025



Control Sheet

Approved by:

Principal

Last Review:

Sep 2025

Next Review:

Sep 2026

Revision History:

Version	Approved / Reviewed / Revised / Rescinded by:	Date	Comments
1.0	Principal	Dec 2024	Inaugural Version.
2.0	Principal	Sep 2025	General review cycle.

^{**} For any updates, improvement suggestions or broken links, please contact Natural.

1 Sustainable Procurement Policy

At Natural, we have crafted this policy to clearly outline our ambitious sustainable procurement goals. While our management team holds the primary responsibility for bringing this policy to life, we understand that real success hinges on the unwavering dedication of our employees and suppliers. Together, we can build a truly sustainable supply chain.

1.1 Strategic Procurement

We are committed to continuously enhancing our procurement approach by refining our process standards and aligning them with the best international business practices.

- 1. We empower Natural's internal and external clients to achieve sustainable value for money through thorough supply market exploration and comprehensive risk and opportunity assessments, with a strong focus on innovative solutions.
- 2. We strive to secure the best value through fair and competitive bidding processes.
- We conduct rigorous due diligence on our suppliers, including pre-qualification checks that cover sustainability, integrity, human rights, labour conditions, health, safety, and financial stability.

1.2 Sustainable Supply Chains

At Natural, our commitment to innovation drives us to create solutions that safeguard our planet and foster a sustainable future for generations to come. We aim to amplify our positive impact on society through every project we undertake for our clients, within our operations, and by empowering our people and engaging with the communities where we live and work. This dedication extends to our procurement approach as well:

- 1. We prioritize sustainability and innovation in every product and service we procure.
- We expect our suppliers to operate responsibly, environmentally, socially, and economically while adhering to the laws of their respective countries.
- 3. We demand that our suppliers provide goods and services that meet high standards of environmental, social, and economic responsibility.
- 4. Our Global Supplier Code of Conduct sets forth Natural's business principles and sustainability requirements for our suppliers.
- 5. We seek partnerships with suppliers who share our core values of ethics, honesty, integrity, and hard work, and who apply similar principles to their supply chains.
- 6. We foster a collaborative approach with suppliers to drive innovative and sustainable solutions.
- 7. We continuously evaluate and monitor supplier performance to identify opportunities for improvement and address any non-compliance with our General Business Principles' considerations for conducting business.
- 8. In cases of non-compliance, we leverage our influence to seek collaborative solutions, expecting suppliers to prevent, address, or remediate issues. If a resolution cannot be reached, we will terminate the relationship.
- 9. We promote fair and transparent competition in our sourcing processes.
- 10. We have zero tolerance for corruption, bribery, facilitation payments, or fraud in any form.



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