# Environmental Policy for conducting business with Natural



Environmental Policy Version 2.0 Sep 2025



## **Control Sheet**

Approved b
------------

Principal

#### Last Review:

Sep 2025

#### **Next Review:**

Sep 2026

#### **Revision History:**

Version	Approved / Reviewed / Revised / Rescinded by:	Date	Comments
1.0	Principal	Dec 2024	Inaugural Version.
2.0	Principal	Sep 2025	Incorporation of Biodiversity and AI considerations.

<sup>\*\*</sup> For any updates, improvement suggestions or broken links, please contact Natural.

### 1 Environmental Policy

At Natural, corporate social responsibility (CSR) is at our core, driving our commitment to a better world through environmental, social and governance (ESG). We strive to preserve the environment by identifying, measuring, and offsetting the impact of our operations.

We follow the International Finance Corporation's (IFC) mitigation hierarchy and the precautionary approach from the 1992 Rio Declaration to protect the environment. These principles guide us to avoid, minimize, and offset impacts wherever feasible.

Guided by the UN Sustainable Development Goals and our General Business Principles, we aim to lead in creating a circular and sustainable economy. These four main commitments to environmental sustainability demonstrate our dedication and positive impact:

- 1. Reducing our impact on the environment by:
  - o Reducing our carbon footprint where possible,
  - o Promoting sustainable consumption,
  - Implementing mechanisms to incentivize teams to reduce scope 3; in particular, business travel-related emissions,
  - o Reducing energy consumption and waste generation resulting from our business operations,
  - o Incorporating sustainability into supplier sourcing and management.
- 2. Using natural resources sustainably and minimizing impacts on nature by:
  - Developing innovative solutions that protect the planet and promote a sustainable world,
  - Delivering sustainable outcomes via:
    - Protecting, conserving, and enhancing the natural environment through the provision of our services,
    - Integrating climate mitigation and resilience considerations into our practices,
    - Empowering our people to innovate and partner with clients to deliver exceptional, sustainable projects,
    - Refusing to engage in projects that have a net, long-term negative impact on quality of life or the advancement of the UN Sustainable Development Goals (SDGs).
  - Using sustainable air, water, and land resources while ensuring minimal impact on the quality of these resources,
  - Considering the long-term implications of our operations in terms of climate, environmental and social matters. As well as alignment with our Biodiversity policy.
- 3. Maintaining full compliance with applicable environmental laws, regulations, and other obligations by:
  - o Acting as an ethical corporation, including adherence to all ESG regulations in countries where it operates,
  - Procuring to adhere to best international industry practices, even if those practices represent higher standards than those required by host-country law,
  - Incorporating ESG considerations into our operations and supply chain and demonstrating continuous improvements by transparently reporting on our performance while following all local rules and regulations.
  - Minimizing environmental and social impacts by promoting the use of sustainable resources and protection of biodiversity and ecosystems in both our actions and the consulting services we provide.
- 4. Helping clients become better environmental and social performers by:
  - Integrating sustainability goals and priorities into their core strategy and operations,
  - Helping them to select suppliers and business partners that align with best sustainability values and to procure
    products and services that are environmentally, socially, and economically responsible,
  - Identifying opportunities for improvement in their environmental and social management systems and corporate environmental and social management practices.



Natural E&S Consulting Inc.

1751 Sheppard Ave East, Suite 502 Toronto, M2J 0A4 ON, Canada



