



Biodiversity Policy

for conducting business with Natural



Biodiversity Policy
Version 1.0
Sep 2025

Control Sheet

Approved by:

Principal

Last Review:

Sep 2025

Next Review:

Sep 2026

Revision History:

Version	Approved / Reviewed / Revised / Rescinded by:	Date	Comments
1.0	Principal	Sep 2025	Inaugural Version.

** For any updates, improvement suggestions or broken links, please contact Natural.

1 Biodiversity Policy

Natural recognizes that biodiversity underpins the health of ecosystems, the resilience of communities, and the sustainability of the services we depend on. As an environmental consultancy operating across diverse landscapes and sectors, we are committed to integrating biodiversity protection into our operations and client engagements. This policy outlines our approach to conserving species, habitats, and ecological processes, while supporting nature-positive outcomes aligned with national and global biodiversity goals.

1.1 Purpose

This policy establishes Natural's commitment to protecting, restoring, and enhancing biodiversity across all areas of operation and client engagement. It aligns with the principles of the Convention on Biological Diversity and supports Canada's national biodiversity strategy and the United Nations Sustainable Development Goals—particularly SDG 14 (Life Below Water) and SDG 15 (Life on Land). Natural recognizes biodiversity as the variability among living organisms from all sources, including terrestrial, freshwater, marine, and other aquatic ecosystems, and the ecological complexes of which they are part. This includes diversity within species, between species, and among ecosystems.

1.2 Scope

This policy applies to all Natural employees, consultants, contractors, and third-party partners working on behalf of the company. All business units are expected to integrate biodiversity considerations into project planning, execution, and reporting, and to continuously improve performance in this area.

1.3 Policy Commitments

Within Natural

- Develop and implement a roadmap for nature-positive action across all business units.
- Integrate biodiversity metrics into Natural's environmental management systems.
- Promote biodiversity awareness and stewardship among staff and in the communities where we operate.
- Support Indigenous-led conservation initiatives and respect traditional ecological knowledge.
- Prioritize biodiversity restoration through Natural's consultancies.

Through Our Work with Clients

- Embed biodiversity considerations into environmental and social due diligence and long-term monitoring projects.
- Apply the mitigation hierarchy—avoid, minimize, restore, offset—in all project consultancies.
- Promote nature-based solutions and ecosystem service valuation in client strategies.
- Help clients identify and manage biodiversity risks and opportunities across their supply chains.
- Contribute to thought leadership and innovation in biodiversity science, policy, and disclosure.

1.4 Governance and Review

This policy is reviewed every year by Natural. Amendments require approval from the Director. No waivers are permitted. The policy should be read in conjunction with Natural's [Environmental](#) policy and [Global Business Principles](#).



Natural E&S Consulting Inc.
1751 Sheppard Ave East, Suite 502
Toronto, M2J 0A4
ON, Canada

 natural-consulting.ca

 [/naturalconsulting](https://www.linkedin.com/company/naturalconsulting)