

YOUTH EMPLOYMENT AND SKILLS STRATEGY (YESS) FREQUENTLY ASKED QUESTIONS

Q. What is the wage and training subsidy and how can I receive it?

The YESS program is open to all Canadian trucking and logistics employers who hire young people in both driving and non-driving positions. Employers in our program are reimbursed up to 100% of the salary available to be paid to the employee, up to a maximum of **\$9,750** per employee.

Our Driver Training Subsidy offers up to **\$10,000** in support to cover the cost of driver training to obtain a class 1 or AZ commercial driver license.

Q. Which employees are eligible to receive the wage and driver-training subsidy?

In order to participate in the subsidy, an employee must be:

- 30 years old, and under (inclusive) at the time of intake/selection
- Canadian citizens, permanent residents, or persons who have been granted refugee status in Canada
- Legally entitled to work according to the relevant provincial/territorial legislation and regulations
- Hired **on or after** October 18th, 2021 (The date the program came into effect).

Q. How do I apply?

Get started today by emailing our Director of Stakeholder Outreach, Vincent Custode at vcustode@truckinghr.com. Vincent and the team will walk you through the rest of the process

Q. What's the difference between the driver-training and wage subsidy?

The driver training subsidy is for individuals looking to complete training for the Class 1 or AZ licence in order to gain meaningful employment. The wage subsidy is for any individual hired within the transportation and logistics sector, including both driving and non-driving positions.

Q. Can I apply for both the driver training and wage subsidies?

Yes! Employers are encouraged to participate in both subsidy programs. Applicants cannot receive both subsidies at the same time, BUT this is a great opportunity to subsidize the training of a young hire, followed by accessing subsidies for their wages.

Q. Once someone completes their driver-training, can they apply for the wage subsidy?

Absolutely. Individuals under 30, who are hired once they finish their driver training become eligible to receive the wage subsidy.

Q. Can I submit an existing employee to receive the driver-training or wage subsidy?

Only those hired after October 18th, 2021 are eligible to participate in this program.

Q. Do I need to hire someone once they complete their driver-training?

It is expected that any individual put forward to receive the driver-training subsidy has been appropriately vetted with the expectation that the employer will hire those who upon successful completion of their driver-training.

Q. What types of driver-training are covered?

Only Class 1 and AZ driver-training are eligible for funding in this program