

## YOUTH EMPLOYMENT AND SKILLS STRATEGY (YESS) FREQUENTLY ASKED QUESTIONS

### Q. What is the wage and training subsidy and how can I receive it?

The YESS program is open to all Canadian trucking and logistics employers who hire young people in both driving and non-driving positions. Employers in our program are reimbursed up to 100% of the salary available to be paid to the employee, up to a maximum of **\$9,750** per employee.

Our Driver Training Subsidy offers up to **\$10,000** in support to cover the cost of driver training to obtain a class 1 or AZ commercial driver license.

### Q. Which employees are eligible to receive the wage and driver-training subsidy?

In order to participate in the subsidy, an employee must be:

- 30 years old, and under (inclusive) at the time of intake/selection
- Canadian citizens, permanent residents, or persons who have been granted refugee status in Canada
- Legally entitled to work according to the relevant provincial/territorial legislation and regulations
- Hired **on or after** October 18<sup>th</sup>, 2021 (The date the program came into effect).

### Q. How do I apply?

Get started today by emailing our Director of Stakeholder Outreach, Vincent Custode at [vcustode@truckinghr.com](mailto:vcustode@truckinghr.com). Vincent and the team will walk you through the rest of the process

### Q. What's the difference between the driver-training and wage subsidy?

The driver training subsidy is for individuals looking to complete training for the Class 1 or AZ licence in order to gain meaningful employment. The wage subsidy is for any individual hired within the transportation and logistics sector, including both driving and non-driving positions.

**Q. Can I apply for both the driver training and wage subsidies?**

Yes! Employers are encouraged to participate in both subsidy programs. Applicants cannot receive both subsidies at the same time, BUT this is a great opportunity to subsidize the training of a young hire, followed by accessing subsidies for their wages.

**Q. Once someone completes their driver-training, can they apply for the wage subsidy?**

Absolutely. Individuals under 30, who are hired once they finish their driver training become eligible to receive the wage subsidy.

**Q. Can I submit an existing employee to receive the driver-training or wage subsidy?**

Only those hired after October 18<sup>th</sup>, 2021 are eligible to participate in this program.

**Q. Do I need to hire someone once they complete their driver-training?**

It is expected that any individual put forward to receive the driver-training subsidy has been appropriately vetted with the expectation that the employer will hire those who upon successful completion of their driver-training.

**Q. What types of driver-training are covered?**

Only Class 1 and AZ driver-training are eligible for funding in this program