

BTC Services for 23-24

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New Teacher Induction

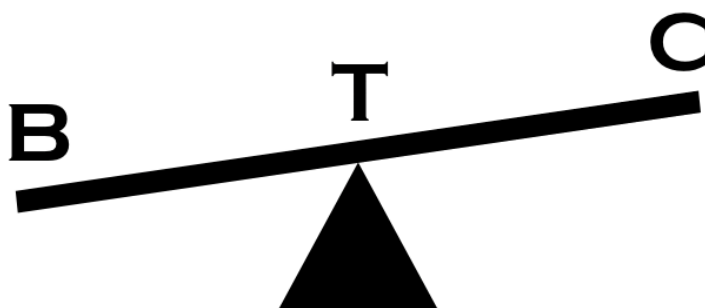
The focus of our New Teacher Induction program is training teachers to manage student behavior through relationships (SEL) as opposed to power. A variety of custom programs can be designed according to your needs.

Coaching

BTC's G.R.O.W. Coaching® framework is a researched based model that includes assessments, tools, and surveys to help you and your team achieve your goals. You commit to a monthly meeting and receive the ongoing help, accountability and support you need to achieve your goals.

Mentoring

We provide 24/7, 365 support for our people. When you have someone from BTC as your mentor, you can call, text, or email at anytime for any reason and receive expert, experienced advice from someone who cares.



Strategic Action Planning

Now that you have gotten your board to sign off on Integrated Guidance, what's next? It's time to turn that budget into an actual plan that can be implemented, tracked, and reported on. Beginning with a board retreat, we work with superintendents to provide the tools and support you need to build out a nimble Strategic Action Plan that can be used track results, provide accountability, and demonstrate progress to all stakeholders. We understand what is required. We will help you get it done with style and make it matter.



We help executives and their teams achieve breakthrough results

5 PILLARS OF EXCEPTIONAL TEACHING



Dr. Robert Hess, CEO

In addition to Induction, Coaching, and Mentoring, Dr. Hess and his team provide **Executive Searches** for school boards and world class teacher and administrative **evaluation systems** built on the latest research and best practices. His patented 5 Pillars of Exceptional Teaching framework is being implemented in a variety of ways in districts throughout Oregon.

You can use the QR Code below to set up a call or meeting with Dr. Hess or someone from his team.



Meet with Rob



Pillar I: Positive Relationships

- ✓ Knowledge of Students
- ✓ Trauma-Informed Practices (SEL)
- ✓ Connections



Pillar II: High Expectations

- ✓ Performance Culture
- ✓ Data-Driven
- ✓ Equity-Focused



Pillar III: Quality Curriculum

- ✓ Prioritized Standards
- ✓ Essential Questions & Learning Targets
- ✓ Relevant



Pillar IV: Engaging Instruction

- ✓ Pacing
- ✓ Engagement in Learning
- ✓ Success Criteria



Pillar V: Meaningful Assessment

- ✓ Formative
- ✓ Summative
- ✓ Self-Assessment

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