Crook County

Superintendent Search 2024



Superintendent Search Underway!

The school board has selected <u>BreakThrough Consulting</u> to assist with the search.

Over the next few months, the Crook County school board will be conducting a search to recruit and hire a permanent superintendent. Activities include an <u>electronic survey</u> to help determine the characteristics and qualities to look for in their next leader. Interested stakeholders can provide feedback to the board with this survey tool from November 27th to January 5th, 2024.

The <u>electronic application</u> is open until January 20th, and BreakThrough Consulting is in process of collecting applications, so if you know of someone who would be interested in applying, please encourage them to do by forwarding this notification. You may contact consultant <u>Rob Hess</u> who has been hired to assist with the search if you have any questions about the process.



Application
Open from Nov
10th to Jan 20th



Help us define the characteristics & qualities by taking this survey.



<u>Click here</u> to see a timeline of activities.

The <u>Crook County School District</u> is located in Prineville, Oregon. Prineville is a great community to raise a family and is a 20 minute drive from Redmond, Oregon and 45 minutes from Bend. The successful candidate will need to qualify for a Professional Administrator's License through TSPC and will assume office office on July 1, 2024.

Enrollment: 3,241

Schools: Three elementary schools, middle school, high school, charter school, and alternative options.

Location: Prineville, Oregon, is a city of about 10,000 people located in the high desert of central Oregon. It is known for its mild climate, diverse economy, and proximity to natural recreation areas.

The board is looking for someone who is an excellent communicator, is committed to establishing and maintain good relationships with all stakeholders, and will put students first in their decision-making. The board is also conducting a community wide survey that will help them determine the characteristics and qualities to look for in their next leader and will guide their decision-making throughout the search process.

A <u>full job description</u> for this position is available via the highlighted link above.

Hiring Timeline:

- November 10th: Position Posted and Recruitment Begins
- January 20th: Application Closes at Midnight
- January 20th-February 2nd: Candidate screening (Community Members/Board)
- February 2nd to 16th: First Round of Interviews (Board/In-Person)
- March 4th to March 11th: Visitation Day & Final Interview (Community/Board)
- March 11th: New superintendent announced
- July 1: Begin Position

Our Mission: The School Board, administration, staff, students, parents, and the community work together to ensure high academic achievement, personal growth and exemplary citizenship for all students by establishing a learning system based on excellence, continuous improvement, and safe and effective operations.

SUPERINTENDENT COMMUNITY SURVEY IS OPEN!

If you would like to provide information to the school board regarding the qualities and characteristics you are looking for in the next superintendent, you can point your phone's camera at the QR Code at the right, answer a few questions and get involved. You can also sign up to receive updates on the process and be invited to the Finalists Visitation Day on March 4th. The survey will be open from Nov. 27 to Jan 5. For more information, please contact: rob@breakthrough-consulting.com

