# North Bend SD #13

### **Interim Superintendent Search Spring 2023**



### **Superintendent Search Underway!**

## The school board has selected <u>BreakThrough Consulting</u> to assist with the search.

Over the next 7 weeks, the North Bend School District will be conducting a search to recruit and hire an interim superintendent. Activities include an <u>electronic survey</u> to help us determine the characteristics and qualities to look for in our next leader. You can provide feedback to the board with this survey tool from April 15th through May 3rd.

The <u>electronic application</u> is open until May 6th, and we are in the process of collecting applications, so if you know of someone who would be interested in applying, you can nominate them in the survey. You can also please request to participate on either the screening committee or the interview committee. The board will decide on committee membership at its meeting on May 4th. Contact consultant <u>Rob Hess</u> who has been hired to assist with the search if you have any questions about the process.



Link to Application Open from April 17th to May 6th



Help us define the characteristics & qualities by taking this <u>survey</u>.



<u>Click here</u> to see a timeline of activities.

The <u>North Bend School District</u> located in North Bend, Oregon, is looking for an Interim Superintendent to assume office on July 1, 2023. The successful candidate will need to qualify for a Professional Administrator's License through TSPC.

**Enrollment:** 2,200 (plus a state-wide online charter school of 1,200)

**Schools:** Two elementary schools, middle school, and high school, K-12 online school **Location:** North Bend, Oregon. This beautiful section of the Oregon coastline is known as Oregon's Adventure Coast for several reasons and when you arrive in the area, you will easily see why.

The board is looking for someone who is an excellent communicator, is committed to establishing and maintain good relationships with all stakeholders, and will put students first in their decision-making.

Though this is an Interim position, the board is hoping to find someone who can be a long term, permanent superintendent that understands the North Bend community and what it means to live and work here. The board is also conducting a <u>community</u> <u>wide survey</u> that will help determine the characteristics and qualities they are looking for in their next leader and will guide their decision-making process.

A <u>full job description</u> for this position is available via the highlighted link above.

### **Hiring Timeline:**

#### April 17th:

Position Posted and Recruitment Begins **May 6th:** Application Closes at Midnight **May 8th-May 13th** Candidate screening (Screening Committee/ZOOM) **May 20th:** First Round of Interviews (Interview Committee/In-Person) **June 1st:** Visitation Day & Final Interview (Community/Board) **June 8th:** New superintendent announced **July 1:** Begin Position

Our Mission: Navigating a successful course for Every Student. Every Day. Every Way.

### SUPERINTENDENT COMMUNITY SURVEY IS OPEN!

If you would like to provide information to the school board regarding the qualities and characteristics you are looking for in the next superintendent, you can point your phone's camera at the QR Code at the right, answer a few questions and get involved. You can also sign up to receive updates on the process and be invited to the Finalists Visitation Day on June 1st! The survey will be open from April 14 to May 3. For more information, please contact: rob@breakthrough-consulting.com

