## Salishan 2020

Supporting Small Districts with the SIA Process To Download Slides: <a href="https://rhess.us/resources-1">https://rhess.us/resources-1</a>

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#### The historic SIA points us all in a new direction...



### The Happiness Advantage

Happiness is not about being blind to the negatives in our environment, it's about the ability to see both the negatives as well as the opportunities, possibilities, and paths to success in our external world.

## Play to get Paid

- 1. Community Engagement (collect it, document it, analyze it)
- Needs Assessment (Perception Surveys & DATA: Students, Staff, Parents)
- 3. What are you going to improve? (CIP must be living—big ideas over time)
- 4. **SIP Application:** What will you specifically improve with this specific resource, why do you need to improve it, and how will you measure your progress?

"Equity is an outcome, not a process," Bill De La Cruz

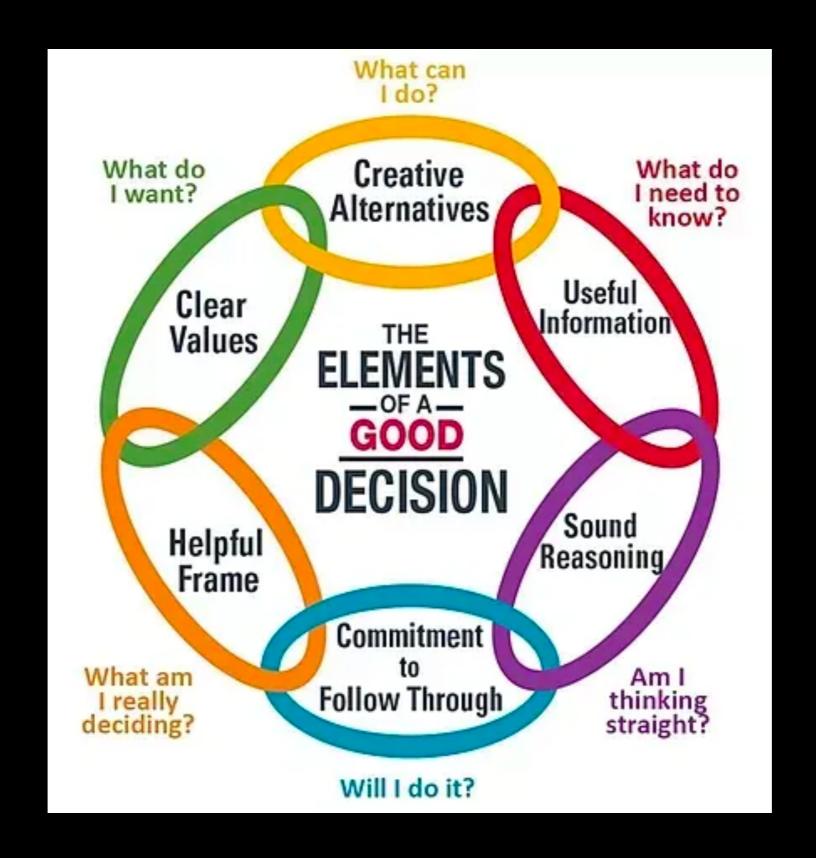
Who is on your team? What role do they play?



## Our Team

- ODE—Lots of helpful documents and support.
- District Leadership Team
- ESDs—They have resources to help. Ask.
- Survey Tools: Google Forms, Survey Monkey
- Thought Exchange (Crowd Sourcing to gather, sort, and analyze ideas)
- Decision Education Foundation

#### https://www.decisioneducation.org/



What process or tool is your team using to make high stakes decisions?

# Story Bryan's Song...

Please point your camera to provide feedback about this session.



Your feedback is important and appreciated!



## What HELP do you need with the SIA process?

Participate in this exchange by navigating to tejoin.com and entering the following 9-digit code: 646-228-147

Text the 9-digit code 646-228-147 to the phone number 728-55 to get a link to participate in this exchange

https://my.thoughtexchange.com/#646228147