

Salishan 2020

Supporting Small Districts with the SIA Process
To Download Slides: <https://rhess.us/resources-1>

Dr. Robert Hess • BreakThrough Consulting, LLC
Bryan Starr • Harrisburg
Cathy Hurowitz • Clatskanie

The historic SIA points us all in a new direction...



The Happiness Advantage

“

Happiness is not about being blind to the negatives in our environment, it's about the ability to see *both* the negatives as well as the opportunities, possibilities, and paths to success in our external world.

”

Play to get Paid

1. Community Engagement (collect it, document it, analyze it)
2. Needs Assessment (Perception Surveys & DATA: Students, Staff, Parents)
3. What are you going to improve? (CIP must be living—big ideas over time)
4. **SIP Application:** What will you specifically improve with this specific resource, why do you need to improve it, and how will you measure your progress?

“Equity is an outcome, not a process,” Bill De La Cruz

Who is on your team? What role do they play?



Our Team

- ODE—Lots of helpful documents and support.
- District Leadership Team
- ESDs—They have resources to help. Ask.
- Survey Tools: Google Forms, Survey Monkey
- Thought Exchange (Crowd Sourcing to gather, sort, and analyze ideas)
- Decision Education Foundation



What process or tool is your team using to make high stakes decisions?

Story
Bryan's ~~Song...~~

**Please point your camera to provide feedback
about this session.**



Your feedback is important and appreciated!



What HELP do you need with the SIA process?

Participate in this exchange by navigating to tejoin.com and entering the following 9-digit code: 646-228-147

Text the 9-digit code 646-228-147 to the phone number 728-55 to get a link to participate in this exchange

<https://my.thoughtexchange.com/#646228147>