

Professional Development × + Offerings This program includes a planning session to develop topic and outcomes for the session(s).

Length of PD can be personalized to campus/district need

- One Day Professional Development Up to 25 participants 26-50 participants 50+ participants
- Professional Development/PLD Series (3) Successive sessions will build upon the previous Collaborative session with IL to plan session and set goals Group reflection on strategy at each session

Professional Development with Progress Monitoring

• Option 1: Professional Development Series (3) with on campus observations and feedback.

This comprehensive program includes a planning session with an Instructional Leader (IL) to establish goals and identify priority strategies, with campus visits between each session for realtime coaching, fostering continuous improvement. Program will also include a post professional development report

Option 2: Group coaching sessions for new teachers (semester)

This semester-long program begins with an initial consultation with an IL to identify a teacher cohort. It features monthly co-observations followed by group coaching sessions, enabling teachers to collaboratively plan improvements and implement actionable steps for growth.

Campus Improvement Plan using the EMERGE Instructional Learning Cycle

Campus plan of improvement

This year long package includes a collaborative district level data dive to determine priority focus and campus/district strategies. Professional development training will be provided for both ILs and classroom teachers, campus visits for co-observations, and real-time coaching. Program will also include a post professional development report

Potential Focus Areas

- State Testing
- **Literacy Strategies**
- **ESL State Testing**
- **Teacher Development**

