

## Pastor Benefits

2-week vacation (10 days) after 1 full year of service.  
(one Sunday & Wednesday away from PSBC)

3-week vacation (15 days) after 5 years of service.  
(Two Sundays & Wednesdays away from PSBC)

(Special care should be taken to coordinate vacation times with other staff.)

6 sick days a year after 1 full year of service.  
(Sick days may not be used for personal time off, and may not be carried over to the next year.)

2 weeks outside revival a year (Two Sundays & Wednesdays away from PSBC)

Southern Baptist Convention. (One Sunday & Wednesday away from PSBC)

Kentucky Baptist Convention. (One Sunday & Wednesday away from PSBC)

Kentucky Baptist Evangelism Conference

There are six paid holidays each year:

- ❖ New Year's Day
- ❖ Memorial Day
- ❖ July 4<sup>th</sup>
- ❖ Labor Day
- ❖ Thanksgiving Day
- ❖ Christmas Day

The Pastor is responsible for leading the church to function as a New Testament Church. The pastor is the leader of pastoral ministries of the church. As such he works with the deacons to (1) lead the church in the spiritual growth of its members, (2) proclaim the gospel to believers and unbelievers, and (3) care for the church's members and other persons in the community. The pastor will recommend and advise on the selection of all staff members. He will advise in determining their duties and will lead them in a caring ministry.

The pastor will serve as an ex-officio member of all committees and organizations.

## Pastor Duties

The Pastor is responsible for leading the church to function as a New Testament Church. The pastor is the leader of pastoral ministries of the church.

As such, he works with the deacons to (1) lead the church in the spiritual growth of its members, (2) proclaim the gospel to believers and unbelievers, and (3) care for the church's members and other persons in the community. The pastor will recommend and advise on the selection of all staff members. He will advise in determining their duties and will lead them in a caring ministry.