



## pymetrics approach

100,000+ data points collected as candidates and existing employees play games

11 categories aggregated across your results from all pymetrics games

1 unique pymetrics profile per person used to apply to any role at any company using pymetrics

### HOW YOUR PROFILE IS USED

Your pymetrics profile describes your cognitive and emotional results and how you compare to the general population. It will never be shared directly with employers or other third parties.

For a particular job application, candidate results are compared to the results of existing employees in that role. For different roles, different categories may be more or less important for success, which guides a candidate's fit to that role.

### UNDERSTANDING YOUR RESULTS

pymetrics categories measure natural tendencies that are quite stable and tend not to change over time. Because of this, your profile will be saved for one year, after which you will have the opportunity to replay the games if you choose.

Remember, this is your personalized profile and it will stay the same no matter what job you are applying to.

Uniqueness is the measure of how much you stand out from the general population within a pymetrics category. These are your most unique categories:



**QUANTITATIVE REASONING:** You tend to solve numerical and logical problems with precision.



**FOCUS:** You tend to apply a focused and consistent approach to your work. You are likely able to concentrate on a single task even in the presence of distracting information.



**EMOTION:** You tend to interpret the emotions of others through the lens of the surrounding context (i.e., information related to the circumstances surrounding their current emotional state), rather than through facial expressions alone.