



Gateway Cricket Coaching Limited Safeguarding Policy

1. Introduction

Gateway Cricket Coaching Limited is committed to ensuring the safety and well-being of all participants, especially children and vulnerable adults, involved in our activities. This policy outlines our approach to safeguarding and the procedures we have in place to protect individuals from harm.

2. Purpose

The purpose of this policy is to:

- Protect children and vulnerable adults who participate in our activities.
- Provide staff and volunteers with the overarching principles that guide our approach to safeguarding.

3. Scope

This policy applies to all staff, volunteers, participants, and anyone working on behalf of Gateway Cricket Coaching Limited.

4. Key Principles

- The welfare of children and vulnerable adults is paramount.
- All individuals, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from all types of harm or abuse.
- Working in partnership with children, vulnerable adults, their parents, carers, and other agencies is essential in promoting welfare.

5. Roles and Responsibilities

- **Safeguarding Officer:** Responsible for implementing and monitoring the safeguarding policy.

- **Staff and Volunteers:** Must adhere to the safeguarding policy and report any concerns to the Safeguarding Officer.
- **Participants:** Encouraged to speak up about any concerns they may have.

6. Safe Recruitment

- All staff and volunteers will undergo a thorough recruitment process, including background checks and references.
- Enhanced DBS checks will be conducted for roles involving direct contact with children and vulnerable adults.

7. Training

- All staff and volunteers will receive safeguarding training appropriate to their role.
- Regular updates and refresher training will be provided to ensure ongoing awareness.

8. Reporting Concerns

- Any concerns about the welfare of a child or vulnerable adult should be reported immediately to the Safeguarding Officer.
- The Safeguarding Officer will take appropriate action, which may include contacting external agencies such as social services or the police.

9. Confidentiality

- All concerns and reports will be handled with the utmost confidentiality.
- Information will only be shared on a need-to-know basis to protect the welfare of the individual.

10. Monitoring and Review

- This policy will be reviewed annually or in response to significant changes in legislation or guidance.
- Feedback from staff, volunteers, and participants will be sought to improve our safeguarding practices.

11. Contact Information

- **Safeguarding Officer:** Gareth John Williams
07967329548