



OMEGA DELTA CHI

Organization Development & Change Scholastic Honor Society Student Honors

Omega Delta Chi (ΩΔΧ), the International and National Organization Development & Change Honor Society, recognizes and encourages academic performance, superior leadership, innovation, and exemplary character in the field. ΩΔΧ encourages collaboration among members across the five pillars of organization development and change (OD&C) leadership in the field, including (a) academic achievement, (b) research, (c) service to the professional community, (d) innovation in the field, and (e) profound impact to organizations or society.

ΩΔΧ champions its leadership values of collaboration, integrity, scholarship, inclusion, innovation, and service. The honor society promotes these values, as well as activities that not only espouse them but also provide opportunities to practice them through participation.

MISSION OF ΩΔΧ

The mission of ΩΔΧ is to recognize and honor leaders in the field of OD&C, to promote their accomplishments, and to foster both, their growth in the professional community and the growth of the professional community.

ΩΔΧ recognizes OD&C scholar-leaders through honor society induction and develops inductees through opportunities for scholarship, workshops, career development, career resources, mentorship, and a lifelong connection to fellow members and to the OD&C community.

HISTORY

Scholars and Scholar-Practitioners in OD&C programs recognized a gap in recognition of students in the OD&C field, especially considering that the vast majority of OD&C programs, particularly in the United States, are graduate and doctoral programs and receive less attention in this manner. Although there are numerous fields with honor societies and honor fraternities of

their own, and there are a variety of honor societies that are broad and interdisciplinary, they do not specifically honor innovation, achievement, and contribution to the field of OD&C.

Thus, faculty, visiting scholars, researchers, and scholar practitioners from the OD&C field decided to establish an organization that would honor scholarship, character, and innovation in the organization sciences, particularly, but not limited to OD&C. Hence, $\Omega\Delta X$, the international scholastic honor society in the field of organization development and change was formed.

$\Omega\Delta X$ is an exclusive honor society that recognizes academic excellence, service, innovation, and leadership among students in college and university OD&C and closely-related programs. To become a member of this $\Omega\Delta X$, students must meet certain requirements that demonstrate their commitment to academic excellence and service to their professional community.

Membership in $\Omega\Delta X$ is a valuable honor that communicates hard work and dedication of students who have excelled academically and made a positive impact in the OD&C community. As members of this society, students have access to a network of individuals who share their commitment to scholarly and practitioner excellence, innovation, service, & impact.

BENEFITS OF MEMBERSHIP

As $\Omega\Delta X$ members, they are eligible to compete for writing awards, fellowships, and scholarships for numerous programs in OD&C community organizations. $\Omega\Delta X$ inductees receive certificates of achievement, honor society pins, and honors cords to wear with their caps/tams and gowns during graduation ceremonies.

NOMINATING FUTURE HONOREES

We believe that students should strive to achieve academic excellence and pursue opportunities for recognition and honor. By joining honor societies like $\Omega\Delta X$, OD&C students can gain valuable recognition, build their networks, and demonstrate their commitment to academic excellence and service.

Each Spring, faculty from OD&C programs nominate their highest achieving students in their respective programs who meet the eligibility requirements. Inductees are honored and recognized during induction ceremonies held annually.

For membership in the $\Omega\Delta X$ OD Scholastic Honor Society, candidates must be persons who:

- Have a record of outstanding academic accomplishment, as stipulated by specific academic requirements;
- Have shown dedication to intellectual activity and/or innovation in the field;

- Have accepted and exhibited their responsibility of service to the OD&C community and to others in the field; and.
- Have been nominated to $\Omega\Delta X$ by their program faculty.

ELIGIBILITY

To be eligible for membership, students must have:

1. completed at least half of their coursework towards a master's or doctoral degree,
2. have a cumulative GPA of 3.86 or higher, and
3. have demonstrated a commitment to service, innovation, and leadership through participation in OD community activities that can include (a) serving on professional committees and/or boards, (b) OD or related conference coordination, (c) conference presentations, (d) other service in professional OD&C and related organizations, (e) publication in OD&C or related journals, (f) participation as journal reviewers, (g) a clear exhibition of OD consulting work in organizations with letters of acknowledgement from clients, and/or (h) contribution to the advancement of other students in the field through mentoring, fellowship, or graduate assistantship.

APPLICATION REQUIREMENTS

1. Applicants must meet the eligibility requirements for nomination to $\Omega\Delta X$
2. Applicants must be nominated by their faculty for membership in $\Omega\Delta X$
3. Applicants must accept the official invitation and requirements of the invitation

WHY JOIN OMEGA DELTA CHI

By joining $\Omega\Delta X$, you become part of a national and international scholastic honor society for students, faculty, and alumni of colleges and universities with an OD&C program and tradition. For decades, member academics across professional organizations committed to the organizational and applied behavioral sciences, like yourself, recognize the achievement of their colleagues, foster scholarly activities, and help to build a sense of intellectual, innovative, and service-focused community among its members. $\Omega\Delta X$ embodies that tradition and expands it to the recognition of scholars and scholar-practitioners. $\Omega\Delta X$ also gives national recognition to outstanding work accomplished by member colleges and chapters.

$\Omega\Delta X$ provides honorees with:

- Recognition for their achievements in the OD&C professional community
- Recognition for their achievements in their college or university

- An induction ceremony recognizing honorees amongst their peers in the OD&C field, to be held at a professional OD&C conference
- Certificates honoring their achievement that can be displayed by the honorees
- An honor society lapel pin that can be worn to signify the achievement in the OD&C field
- An honor society set of cords that can be worn with cap or tam & gown at graduation to signify achievement in the field
- Opportunities to participate in related fellowships, scholarships, and activities
- Recognition of the academic institution for their roles in developing high-achieving OD&C scholars and scholar-practitioners

$\Omega\Delta X^{\text{TM}}$ is a standalone program sponsored and supported by the International Society for Organization Development and Change (ISODC) and was established as part of the non-profit venture in order to positively impact the organization development and related professional communities, with the goal of motivating and developing the minds and skills of students and new practitioners in the professional field.