



OMEGA DELTA CHI

Organization Development & Change Scholastic Honor Society

Professional Scholar Practitioner Honors

Omega Delta Chi ($\Omega\Delta\chi$), the International and National Organization Development & Change Honor Society, recognizes and encourages academic performance, superior leadership, innovation, and exemplary character in the field. $\Omega\Delta\chi$ encourages collaboration among members across the five pillars of organization development and change (OD&C) leadership in the field, including (a) academic achievement, (b) research, (c) service to the professional community, (d) innovation in the field, and (e) profound impact to organizations or society.

$\Omega\Delta\chi$ champions its leadership values of collaboration, integrity, scholarship, inclusion, innovation, and service. The honor society promotes these values, as well as activities that not only espouse them but also provide opportunities to practice them through participation.

MISSION OF $\Omega\Delta\chi$

The mission of $\Omega\Delta\chi$ is to recognize and honor leaders in the field of OD&C, to promote their accomplishments, and to foster their growth in the professional community.

$\Omega\Delta\chi$ recognizes OD&C scholar-leaders at two levels, (1) the graduate/doctoral student level, and (2) the professional scholar practitioner level. $\Omega\Delta\chi$ honors members through induction into the society, and works to further develop inductees through opportunities for scholarship, workshops, career development, career resources, mentorship, and a lifelong connection to fellow members and to the OD&C community.

HISTORY

Scholars and Scholar-Practitioners in OD&C programs recognized a gap in recognition of students in the OD&C field, especially considering that the vast majority of OD&C programs, particularly in the United States, are graduate and doctoral programs and receive less attention in this manner. Although there are numerous fields with honor societies and honor fraternities of

their own, and there are a variety of honor societies that are broad and interdisciplinary, they do not specifically honor innovation, achievement, and contribution to the field of OD&C.

Thus, faculty, visiting scholars, researchers, and scholar practitioners from the OD&C field decided to establish an organization that would honor scholarship, character, and innovation in the organization sciences, particularly, but not limited to OD&C. Hence, $\Omega\Delta X$, the international scholastic honor society in the field of organization development and change was formed.

At the professional level, $\Omega\Delta X$ recognizes scholastic excellence, service, innovation, and leadership among OD&C scholar practitioners. To become a professional inductee and member of $\Omega\Delta X$, scholar practitioners must meet certain requirements that demonstrate their service and contribution to the OD&C professional community.

Membership in $\Omega\Delta X$ is a valuable honor that communicates hard work and dedication of scholar practitioners who have excelled in scholarship, and have been significantly impactful in the field through, teaching, research, practice, and service to the community.

BENEFITS OF MEMBERSHIP

$\Omega\Delta X$ professional scholar practitioner inductees are publicly recognized and receive certificates of achievement, honor society lapel pins, and honors cords to wear with their caps/tams and gowns if and when they participate in graduation or other scholarly ceremonies.

NOMINATING FUTURE HONOREES

Honor societies were historically established to honor and recognize those who have achieved a level of success in their fields, academically and otherwise. We believe that OD&C scholar practitioners should strive to achieve excellence in their field, for personal recognition and for recognition of the impact of our field of practice and study. Those who do make credible, significant impact through scholarship, innovation, and service should be recognized and honored for substantial contributions. Nominations for new honorees will be proposed by existing inductees/honorees and/or well-established, award-winning OD&C scholar practitioners.

Professional honorees receive one free year of membership in ISODC, where they will have additional opportunities to extend their networks and attend professional development events.

Each Spring, nominations will be made and a select few of the highest-achieving OD&C professionals will be chosen for induction into $\Omega\Delta X$ OD&C Scholastic Honor Society and subsequently honored at the annual ceremony.

For membership in Omega Delta Chi, candidates must be persons who:

- Have a record of outstanding academic and scholarly accomplishment;
- Have shown dedication to intellectual activity and/or innovation in the field;
- Have accepted and exhibited their responsibility of service to the OD&C community and to others in the field; and
- Have been nominated to $\Omega\Delta X$ by current $\Omega\Delta X$ members or well-established, award-winning OD&C professionals.

ELIGIBILITY

To be eligible for nomination, nominees must have:

1. Demonstrated a commitment to scholarship, innovation, service, and leadership in the field. This is exemplified through the following (At least 5 of the 8 categories must be met by nominees).
 - a. An exemplary record of academic success
 - b. A track record of OD&C-related publication in peer-reviewed journals or OD&C-specific books (including book chapters)
 - c. A track record of professional presentation and instruction in conferences and other events specific to the field of OD&C
 - d. A track record of service activities in OD&C professional organizations, such as serving on professional committees, boards, conference planning groups, conference coordination leadership, or other similar service in the International Society for Organization Development and Change (ISODC), Organization Development Network (ODN), NTL Institute (NTL), International Organization Development Association (IODA), ODC or Management Consulting (MC) Divisions of the Academy of Management (AoM), Organization Design Forum (ODF), or the International Leadership Association (ILA). Service in other, similar organization will be reviewed and considered upon nomination
 - e. A track record of service on editorial boards or on review boards or committees of OD&C-related peer-reviewed journals
 - f. A track record of success teaching or leading academic OD&C (or closely related) programs
 - g. A single highly impactful philosophy, theory, framework, instrument, intervention, or book that has significantly changed the field or the practice of OD&C for many practitioners
 - h. A track record of exemplary, highly impactful consulting work in organizations, with evidence of promoting positive perceptions of the field, evidenced by

corporate awards, corporate recommendation letters, or written letters of acknowledgement from clients attesting to exemplary and impactful consulting

2. No more than 15 professional nominees will be selected for induction per year.

APPLICATION REQUIREMENTS

1. Nominees must meet the eligibility requirements for nomination to $\Omega\Delta X$
2. Nominations must be made by existing $\Omega\Delta X$ inductees/honorees and/or by well-established, award-winning OD&C scholar practitioners
3. Applicants must accept the official nomination/invitation

WHY JOIN OMEGA DELTA CHI

By joining $\Omega\Delta X$, you become part of a national and international scholastic honor society for students, faculty, and alumni of OD&C college programs, and high-achieving OD&C scholar practitioners. For decades, member academics and scholar practitioners across professional organizations who are committed to the organizational and applied behavioral sciences, like yourself, recognize the achievements of their colleagues, foster scholarly activities, and help to build a sense of intellectual, innovative, and service-focused community among its members. $\Omega\Delta X$ embodies that tradition and expands the honor of membership beyond the student level to the recognition of scholars and scholar practitioners.

$\Omega\Delta X$ professional honors provides honorees with:

- Recognition for their achievements in the OD&C professional community
- Recognition for their achievements in their college or university
- An induction ceremony recognizing honorees amongst their peers in the OD&C field, to be held at a professional OD&C conference
- Certificates of achievement that can be displayed by the honorees
- An honor society lapel pin that can be worn to signify the achievement in the OD&C field
- An $\Omega\Delta X$ honor society set of cords that can be worn with cap or tam & gown at graduations and other scholarly events to signify achievement in the field
- Opportunities to participate in related fellowships, scholarships, and activities
- Recognition of the academic institution for their roles in developing high-achieving OD&C scholars and scholar practitioners
- Announcement of inductees on the $\Omega\Delta X$ website and in an OD&C publication

$\Omega\Delta X^{\text{TM}}$ is a standalone program sponsored and supported by the International Society for Organization Development and Change (ISODC) and was established as part of the non-profit venture in order to positively impact the organization development and related professional communities, with the goal of motivating and developing the minds and skills of students and new practitioners in the professional field.