

# Ross Evans

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Ross Evans is a seasoned business leader and recruiter with over 25 years of senior management experience in sales, operations, and business development. As President and General Manager of Solid Solutions Canada Inc., Ross established and grew a recruiting firm that connects top talent with leading organizations across Canada and the United States. He specializes in executive search, recruitment strategy, and candidate coaching, leveraging a deep network within key industries.

Under his leadership, Solid Solutions has implemented modern ATS/CRM systems, video interview protocols, and streamlined hiring practices that deliver measurable results for both clients and candidates. Ross partners closely with employers to align workforce needs with market trends, while also guiding professionals through career transitions with personalized coaching, resume optimization, and interview preparation.

Recognized for his relationship-building skills, strategic insight, and ability to match the right people with the right opportunities, Ross has positioned Solid Solutions Canada as a trusted recruiting partner and industry resource.

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