

Talent Evolved

CLEAN & CLEAR HIRING.
EVERY. TIME.



The Hire Engine

The Hire Engine
Team

support@hirengn.com

Imagine getting a historical report from your friend about the person you were going to marry. Just a green, yellow, or red light. We're building "The Hire Engine" to be that friend.



Maybe Your Best Friend. But for hiring.

Hiring Problems

01

Scarcity

Great talent is hard to find. It can be expensive, and time consuming. We are going to curate a database of 'A players'.

02

Validity

It can be challenging to determine whether the individual's is truly as good as they look. And how about finding a diamond in the rough?

03

Skeletons

Candidates can hide serious issues. Resumes aren't perfect, your time to search is limited, your tools can't uncover everything. Until Now.

More Problems...

04

References

References are spotty at best, candidate provided, limited triangulation, and can be fabricated at worst.

05

Psychometrics

Like a lie detector. Good most of the time but can be duped by smart people that know how to dupe them.

06

Bad Actors

Sometimes... 'great looking' candidates have secrets, issues, or challenges you need to know about as an employer.

The Hire Engine Solution.

HRXRay

Our system powered with AI tools ensures you get the right person, not the skeletons.

Sourcing

Top talent will be engaged across Canada. And our API tools will integrate with your recruiting software, to evaluate all candidates.

Validation

Our proprietary system will validate experience, skills, culture fit, successes, and failures. Warts and all.

HirePool

Search and review available candidates from our shared database in real time.



The Hire Engine

01

Up to date Profiles

70 - 80% of resumes on job boards are out of date. Most companies only look at LinkedIn in the hiring process.

02

Culture matching

Take the most important part of hiring to the front end of the process, instead of waiting and hoping you were right.

03

Less Noise

AI application tools are creating noise, and conventional job boards are designed to get clicks, not hires and cost you a lot of \$\$\$.

Users of The Hire Engine



Leaders

Hire who you want, with more certainty than ever before.



HR / Recruiting

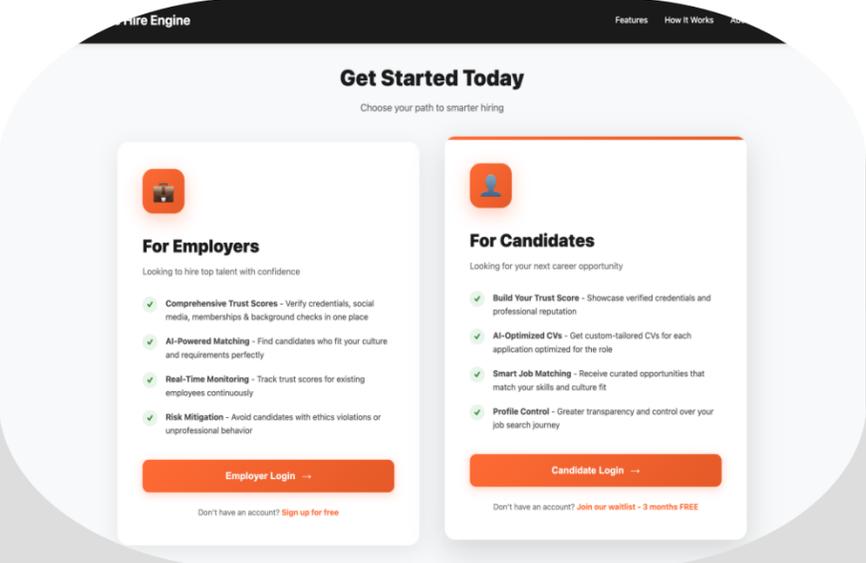
Spend less time sourcing, screening, and interviewing ill-fitting candidates.



Talent

Candidates gain greater control, ability to stand out, and transparency in job search.

How It Works.



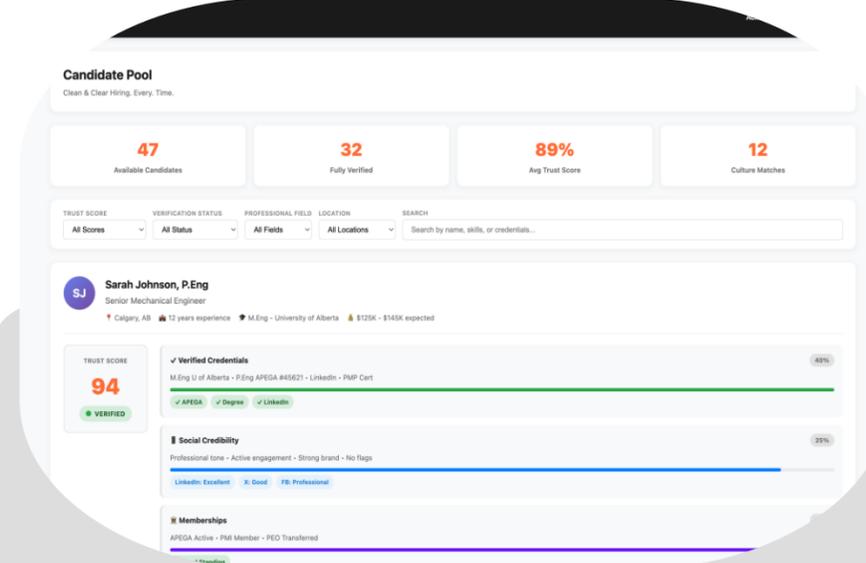
The screenshot shows a landing page titled "Get Started Today" with the subtitle "Choose your path to smarter hiring". It features two main columns: "For Employers" and "For Candidates".

- For Employers:** Includes a brief description "Looking to hire top talent with confidence" and a list of features: Comprehensive Trust Scores, AI-Powered Matching, Real-Time Monitoring, and Risk Mitigation. An "Employer Login" button is at the bottom.
- For Candidates:** Includes a brief description "Looking for your next career opportunity" and a list of features: Build Your Trust Score, AI-Optimized CVs, Smart Job Matching, and Profile Control. A "Candidate Login" button is at the bottom.

Both columns have a "Don't have an account? Sign up for free" link at the bottom.

Sign Up

Employers and candidates alike can take greater control of the hiring process.



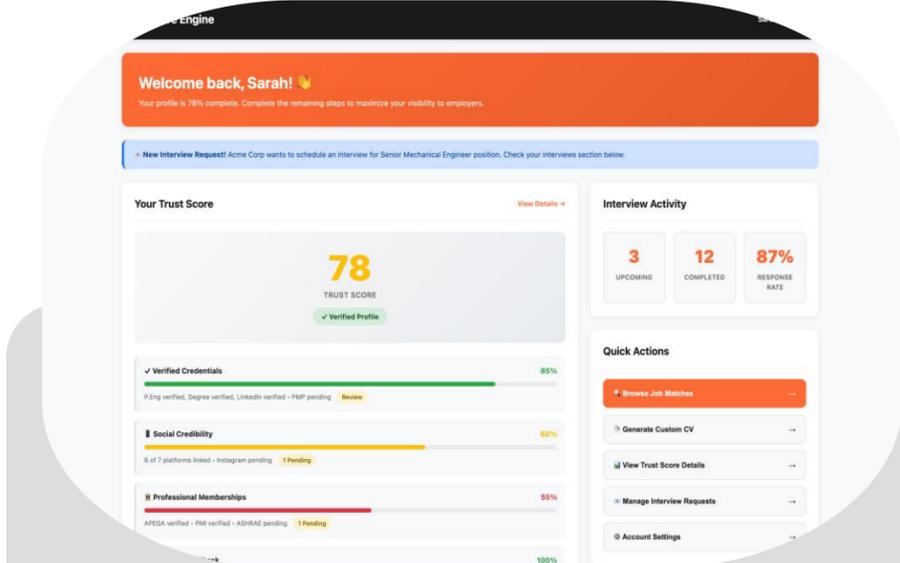
The screenshot shows a "Candidate Pool" dashboard with the following statistics:

- 47 Available Candidates
- 32 Fully Verified
- 89% Avg Trust Score
- 12 Culture Matches

Below the statistics is a search bar with filters for Trust Score, Verification Status, Professional Field, and Location. A candidate profile for Sarah Johnson, P.Eng. is displayed, showing a Trust Score of 94 and various verified credentials and memberships.

Employers

Simple tools, dashboards, and process.



The screenshot shows a "Welcome back, Sarah!" dashboard with a Trust Score of 78. It includes a "New Interview Request" notification and a "Your Trust Score" section with a breakdown of various metrics:

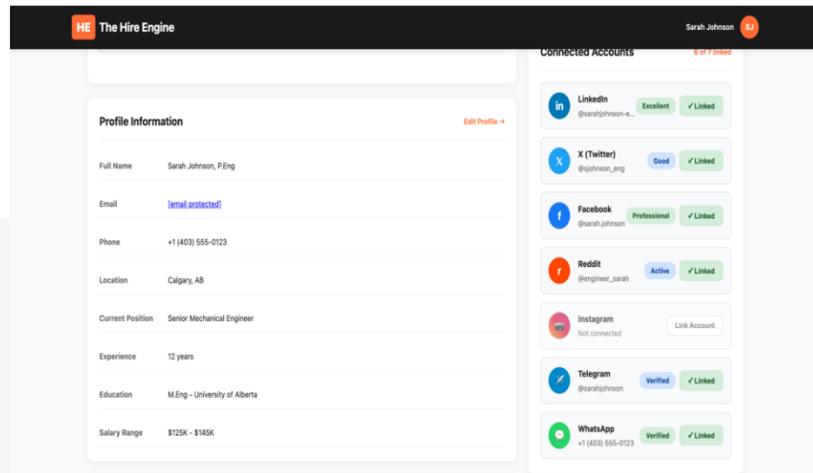
- Verified Credentials: 85%
- Social Credibility: 68%
- Professional Memberships: 55%
- Overall Trust Score: 78%

On the right, there is an "Interview Activity" section showing 3 upcoming, 12 completed, and an 87% response rate. A "Quick Actions" sidebar includes options like "Browse Job Matches", "Generate Custom CV", and "View Trust Score Details".

Talent

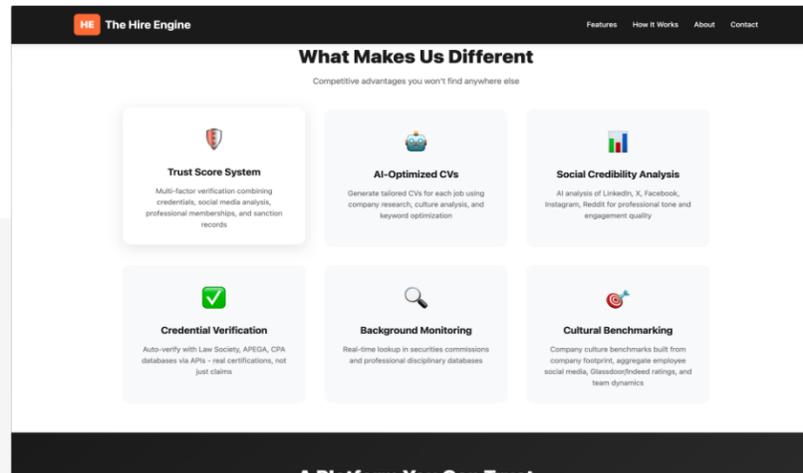
Candidates gain greater control, ability to stand out, and transparency in job search.

We Thought of Everything



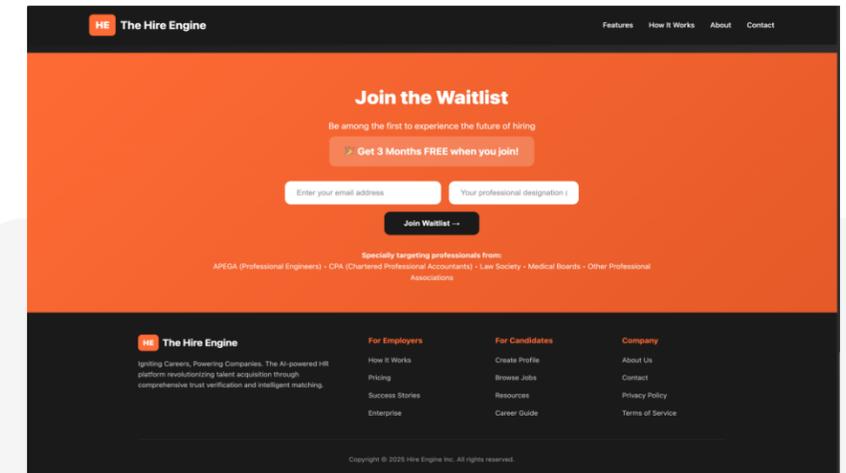
Triangulation

More points of information equals better profile verification equals better hires.



Proprietary AI

We are building the most integrated hiring validation system ever that will help identify the people that fit your vision, mission and values.



Gamification

Candidates can see with greater confidence how to put their best foot forward and also if there is a way to take the next step.

Competitive Analysis

Current recruitment systems are incomplete, frustrating, obsolete, limited, and expensive.



Find the one person for each role faster.



Know that candidates are available and fit before you speak to them.



No more pay per click, additional systems, reference checks, etc.



Triangulate and validate. Not available on any other system.

01

Phase 1

Background technology development

02

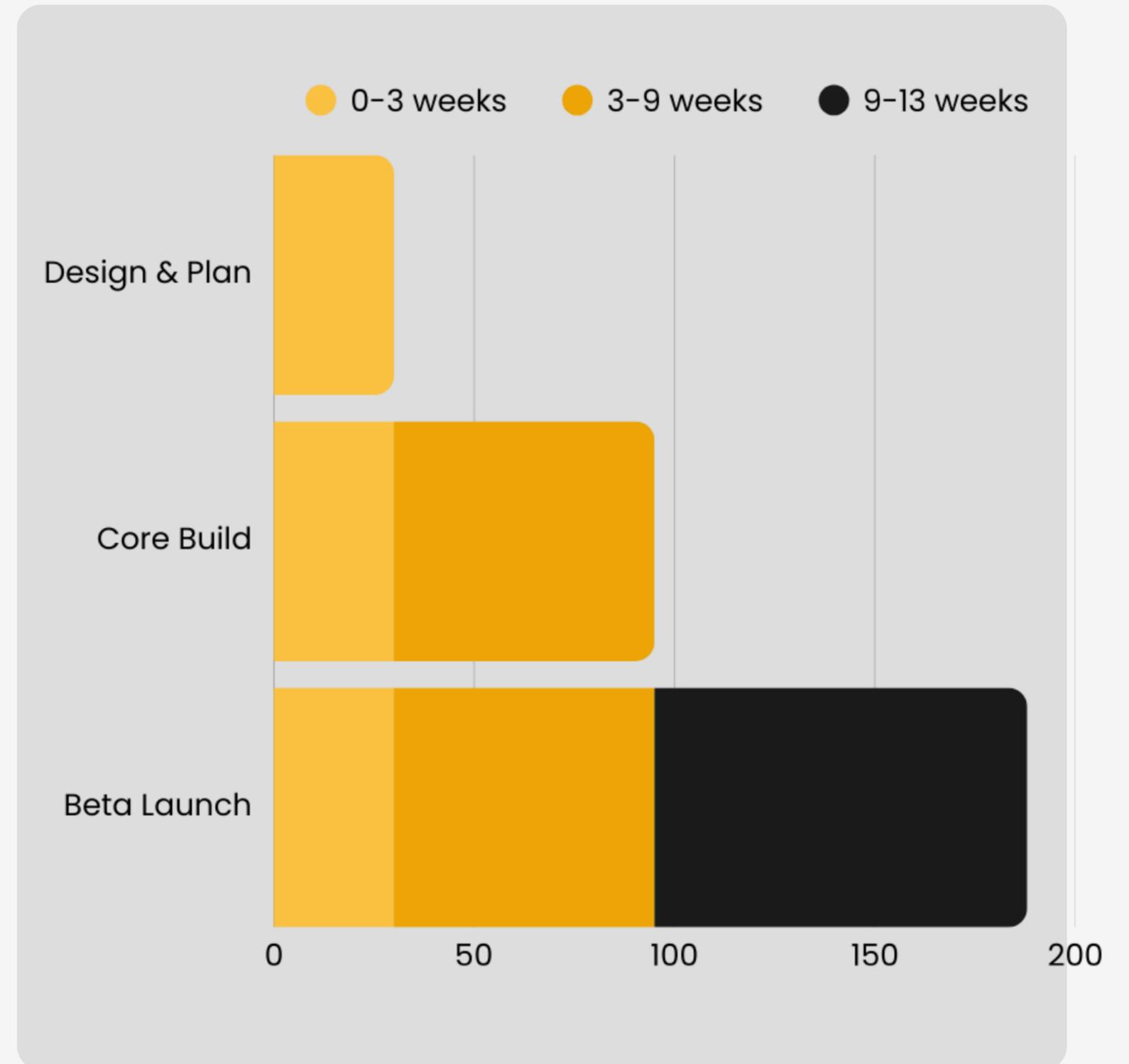
Phase 2

Front End development and user interface testing

03

Phase 3

Beta Launch and refinement





01

Curated

We are attracting candidates for you based on what you need. And we integrate with your own HR systems.

02

Validated

Candidates enter accurate and up-to-date profile information that is AI reviewed and verified. Our AI does the rest.

03

Real Talent

You see which candidates have been verified and in which ways. You get to see exactly who is engaged as well.

Our Roadmap

Get in early to the party, lock in your pricing and see the advancements in real time.

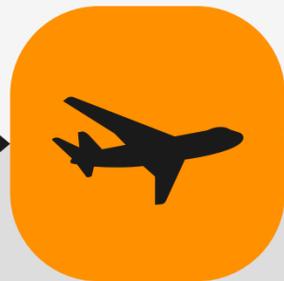
Prototype

Q1 2026



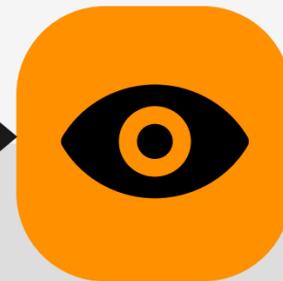
Launch

Q2 2026



V2.0

Q3 2026



V2.2

Q4 2026





What's in it for me?

01

Early Access

You get regular updates and a front row seat to the application and be involved in customizing the tools.

02

Price security

Your subscription will remain at the same low price as long as you continue your subscription.

03

Free Stuff

In addition to getting price security to this system as it advances you as an early subscriber will get 6 months on us in your second year of usage.

SIGN UP NOW

FOR CLEAR HIRING. EVERY. TIME.



The Hire Engine

The Hire Engine
team

support@hireengn.com