
Wrexham Water Polo

Code Of Conduct - Club Members

General behaviour

1. I will treat all members of, and persons associated with, the club with due dignity and respect.
2. I will treat everyone equally and never discriminate against another person associated with the club on any grounds including that of age, sexual orientation, gender, faith, ethnic origin or nationality.
3. I understand that the use of inappropriate or abusive language, bullying, harassment, or physical violence will not be tolerated and could result in action being taken.
4. I will display a high standard of behaviour at all times.
5. I will always report any poor behaviour by others to the coaching team.
6. I will recognise and celebrate the good performance and success of fellow club and team members.
7. I will respect the privacy of others, especially in the use of changing facilities.

Training

1. I will treat my coach and fellow members with respect.
2. I will arrive in good time on poolside before the training session starts to complete poolside warm up as directed by my coach.
3. I understand that if I arrive late, I must report to my coach before entering the pool.
4. I will ensure that I have all of my equipment with me, as appropriate.
5. If I need to leave the pool for any reason during training, I will inform my coach before doing so.
6. I will listen to what my coach is telling me at all times and obey any instructions given.
7. I will always swim/play as I would do in a match, and I will practice drills as instructed.
8. I will not stop and stand in the lane, or obstruct others from completing their training.
9. I will not pull on the ropes as this may injure other members.
10. I will think about what I am doing during training, and if I have any problems, I will discuss them with my coach at an appropriate time.
11. If I have any problems with the behaviour of fellow members, I will report them at the time to an appropriate adult.

Competitions

1. At competitions or matches, I will always behave in a manner that shows respect to my coach, the officers, my team mates and the members of all competing organisations.
2. I will report to my coach and/or team manager on arrival on poolside.
3. I will warm up before the event as directed by the coach in charge on that day and ensure I fully prepare myself.
4. I will be part of the team. This means I will stay with the team on poolside.
5. If I have to leave poolside for any reason, I will inform, and in some cases, get the consent of the team manager/coach before doing so.
6. After my match, I will report to my coach for feedback.
7. I will support my team mates. Everyone likes to be supported and they will be supporting me in return.
8. I will swim down after the match if possible, as advised by my coach.
9. My behaviour in the swim down facility must be appropriate and respectful to other users at all times.
10. I will never leave an event until either the gala/match is complete or I have the explicit agreement of the coach or team manager.

Parent's Code of Conduct

1. I will complete and return the Membership Form as requested by the organisation and provide details of any health conditions/concerns relevant to my child on the consent form. I will report any changes in the state of my child's health to the coach prior to training sessions or events. I will ensure that the organisation has up-to-date contact details for me and for any alternative person(s) as required.
2. I will deliver and collect my child punctually to and from training sessions/events. I will inform a member of the committee or coaching staff if there is an unavoidable problem.
3. I will ensure my child is properly and adequately attired for the training session/ events including all mandatory equipment.
4. I will inform the coach/welfare officer before a session if my child is to be collected early from a training session/event and if so, by whom.
5. I will encourage my child to obey the rules and teach them that they can only do their best.
6. I will behave responsibly as a spectator during training/events and treat members, coaches, committee members and other parents of members of both my child's organisation and any other organisation with due respect.
7. I will not use inappropriate language within the organisation environment.

8. I will show appreciation and support my child and all the team members.
9. I will support the coach and committee appropriately and raise any concerns I may have in an appropriate manner to the welfare officer.
10. I will not enter poolside unless requested to do so or in an emergency.
11. Most of all, I will help my child to enjoy the sport and to achieve to the best of their ability.

The organisation will:

1. Inform you at once if your child becomes ill and will ensure their wellbeing until you are able to collect him/her.
2. Ensure good child safeguarding guidelines are followed at all times to keep your child safe.
3. Ensure all activities are properly supervised/ taught/coached and that consent is obtained for any activity outside of that previously agreed.

You have a right to:

1. Make a complaint to the organisation if you feel the organisation or a member of the organisation is not acting appropriately or in accordance with organisation rules. Details of how to do this can be obtained from the welfare officer.

Code of Conduct for coaches and teachers

1. Put the wellbeing, health and safety of members above all other considerations, including the development of performance.
2. At all times, adhere to Swim Wales Guidance and, in particular, the Policies Manual.
3. At all times, adhere to the relevant Equality and Diversity Policy.
4. Consistently display high standards of behaviour and appearance.
5. Treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
6. Develop an appropriate working relationship with members based on mutual trust and respect.
7. Always ensure that all teaching, coaching and competition programmes and events are appropriate for the age, ability and experience of the individual member.
8. Always identify and meet the needs of the individual member as well the needs of the team/squad.
9. Be fair and equal in team and training squad selection.

10. Never exert undue influence to obtain personal benefit or reward. In particular, coaches must not use their position to establish or pursue a sexual or improper relationship with an athlete, member or someone close to them.
11. Encourage and guide members to accept responsibility for their own behaviour and performance.
12. Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
13. Treat all information of a personal nature about individual members as confidential, except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk of harm.
14. Encourage all members to obey the spirit of the rules and regulations both in and out of the pool.
15. Co-operate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors or physiotherapists) in the best interests of the member.
16. Never encourage or condone members, volunteers, officials or parents to violate the rules of the organisation or the sport, and report any violations appropriately.
17. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
18. Treat all competitors and teams of other organisations with respect, whether that is in victory or defeat, and encourage all members to do the same.

Code of Conduct for committee members, officials and volunteers

1. At all times, adhere to the Swim Wales Guidance and, in particular, the Policies Manual.
2. Adhere fully to the role and job description as outlined by the organisation and never use that role to gain favour for yourself or any individual member.
3. Consistently display high standards of behaviour and appearance.
4. Treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
5. Encourage and guide members to accept responsibility for their own behaviour and performance.
6. Continue to seek and maintain your own development in line with your role and complete a child safeguarding training course, if appropriate to your role.
7. Treat all information of a personal nature about individual members as confidential, except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk of harm.

8. Encourage all members to obey the spirit of the rules and regulations both in and out of the pool.
9. Never encourage or condone members, volunteers, officials or parents to violate the rules of the organisation or the sport, and report any violations appropriately.
10. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
11. Treat all competitors and teams of other organisations with respect, whether that is in victory or defeat, and encourage all members to do the same.

Procedure for dealing with disruptive children during a session

1. Children are expected to behave and give respect to coaches and other club members during every session.
2. If a child is continually disruptive coaches may need to send them out of the water this could be for five minutes, for a longer period, for the rest of the session or if appropriate for a number of sessions.
3. For a time-out, the child will be expected to sit on the poolside until such a time that the teacher/coach decides to let them back in.
4. If the player or swimmer needs to be sent out for the rest of the session, parents will be informed immediately to come and collect him/her. The person will be supervised until the parent arrives or until they are given leave by the parent/carer for other arrangements to get home safely.
5. Continued inappropriate behaviour is in breach of the Club's Code of Conduct and may result in the person being excluded from the club. The Chief Coach and committee will be informed of any persons falling into this category.

Sanctions

1. With limited training times available, the club cannot afford coaches to be wasting session time by disciplining swimmers or players.
 - Swimmers or players disrupting sessions for whatever reason will be issued an initial warning by the coach.
 - Swimmers or players continuing to ignore the warning will be asked to leave the water for a limited stated period of time that may extend to the end of the session.
 - Swimmers or players continuing to ignore the warning will be asked to leave the pool with or without an additional sanction that may extend to several sessions.
 - If a further sanction is applied a letter will be sent to the parent or guardian if appropriate by the Club Secretary and the offender will only be allowed to attend

subsequent sessions with a parent or guardian present if appropriate once the sanction has been served.

2. Any alleged breaches of the Code of Conduct will be reported to the Welfare Officer either directly or through the Chairman of the club and the matter will be reported to and discussed as appropriate at the next meeting of the Management Committee who will decide on any recommendations made or on any sanctions to be imposed.
3. Any failure of a club member to comply with an imposed sanction or more serious alleged breaches of the code of conduct will proceed through the Club Internal Dispute Procedures and may result in suspension or permanent exclusion from the club.
4. The Committee have the right to decide on any matters not covered in the Code of Conduct

I agree to abide by this code of conduct and to treat everyone with dignity and respect.

Name of club member	
Signature of club member	
Name and signature of parent (if child is under 18 years of age)	
Date	