



2024 Compensation Scale \*\*With no childcare benefit

Year of Service	Assistant School Director	Lead Teacher	Teacher (Hourly)	All Other Full-Time Positions/Sub	All Part-Time Positions
0	\$ 41,900	\$ 35,360	\$15.91	\$ 14.02	\$13.30
1	\$ 42,650	\$ 36,067	\$16.07	\$ 14.27	\$ 13.52
2	\$ 43,400	\$ 36,788	\$16.23	\$ 14.52	\$ 13.77
3	\$ 44,150	\$ 37,524	\$16.49	\$ 14.84	\$ 14.02
4	\$ 44,900	\$ 38,274	\$16.76	\$ 15.01	\$ 14.27
5	\$ 45,650	\$ 39,039	\$17.01	\$ 15.23	\$ 14.52

2024 Compensation Scale \*\*With 75% paid child care benefit  
(up to \$9,600 per year salary or up to \$30.00 per day if hourly)

	Assistant School Director	Lead Teacher	All Hourly Positions
0	\$ 36,900	\$ 30,360	\$ 12.30
1	\$ 37,650	\$ 31,067	\$ 12.52
2	\$ 38,400	\$ 31,788	\$ 12.77
3	\$ 39,150	\$ 32,524	\$ 13.02
4	\$ 39,900	\$ 33,274	\$ 13.27
5	\$ 40,650	\$ 34,039	\$ 13.52

**\*All full-time team members receive the following paid holidays:**

New Year's Day, Christmas Eve and Christmas Day, Thanksgiving Day, Labor Day, Presidents Day, Good Friday, Memorial Day, and Independence Day

**\*\*All full-time team members receive full pay during school breaks including Fall/Thanksgiving Break, Christmas Break, Spring Break, and Summer Break.**