



WISE

(Workforce Innovation for Strong Eyes)

CAREERS. CULTURE. COMMUNITY. VISION FOR OUR FUTURE.

OPHTHALMOLOGY

EYE HEALTH WORKFORCE PATHWAY

Ophthalmologists are medical doctors who specialise in eye health and surgery, preventing and treating eye conditions to protect vision and restore sight.



FIRST NATIONS
EYE HEALTH ALLIANCE



1 YEAR 12

Complete Year 12 (or equivalent) with strong results in English, Mathematics, Chemistry and Biology.



2 UNDERGRADUATE DEGREE

Complete a Bachelor degree (any discipline) as a prerequisite for medical school.



3 DOCTOR OF MEDICINE (MD)

Complete a 4-year Doctor of Medicine (MD) at an Australian university.



4 INTERNSHIP

Complete 1 year of internship (PGY1) rotating through core medical specialties.



5 OPHTHALMOLOGY TRAINING

Undertake specialist training in ophthalmology – typically 4 years of advanced training (RANZCO fellowship program).



6 SPECIALIST FELLOWSHIP

Achieve Fellowship of the Royal Australian and New Zealand College of Ophthalmologists (FRANZCO).



7 REGISTRATION

Register as a Specialist Ophthalmologist with the Medical Board of Australia.



8 FELLOW / CONSULTANT OPHTHALMOLOGIST

Commence practice as a qualified Ophthalmologist in public, private or community settings.



9 ADVANCED PRACTICE & LEADERSHIP

- Subspecialise (e.g. retinal, glaucoma, paediatric, cornea)
- Undertake research and teaching
- Lead services and influence policy
- Mentor the next generation of eye health professionals



YOUR ROLE

Ophthalmologists diagnose and treat a wide range of eye conditions, including cataracts, glaucoma, diabetic eye disease, macular degeneration and more. They perform surgery, manage complex cases and work in partnership with communities to improve eye health outcomes.



KEY SKILLS & ATTRIBUTES

- Strong academic and clinical ability
- Excellent problem-solving and decision-making
- Steady hands and attention to detail
- Compassionate and patient-centred care
- Cultural safety and respect
- Commitment to lifelong learning



WHERE YOU CAN WORK

- Hospitals (public and private)
- Community eye health services
- Rural and remote clinics
- Research and academia
- Global health and outreach programs



YOUR IMPACT

Ophthalmologists restore sight, prevent avoidable blindness and improve quality of life. Your work changes lives, strengthens communities and creates a healthier future for all.

We walk together, learning from the past, working in the present and creating a shared vision for strong eyes and strong communities.



YOUR FUTURE.
OUR VISION.
STRONG EYES.

There is a place for you
in eye health.
Build your career.
Make a difference.



GET STARTED TODAY

Explore pathways.
Find support.
Shape the future.

www.eyejobsformob.com.au