

Side Letter between Maryland Department of Transportation, Maryland Transportation Authority
Police and Fraternal Order of Police Lodge #34

RE: Tunnel Command 10 Hour Shift Schedule

The MDTA Police at the Tunnel Command Detachment will begin a 10-hour shift schedule as proposed by Tunnel Command Detachment Command Personnel. This schedule is for normal staffing and this does not in any way address any issues for increased/heightened levels of security or any natural or manmade disaster. This schedule will allow the Tunnel Command Detachment to staff three (3) ten hour shifts. The shifts start and end times will be as follows: Midnight Shift (2300 – 0900), Day Shift (0700 – 1700), and Evening Shift (1500 – 0100)

The introduction of the 10 hour shift schedule allows for more personnel to be available at various times throughout the day, in particular during high crash periods from 0700 to 0900 and 1500 to 1700 hours. By placing more officers on the road, the goal is to reduce crashes on the interstate highways that are patrolled by the Tunnel Command Officers. Additionally, it will also allow for officers to take time off as there will be extra officers working throughout each pay period. This 10 hour schedule will not cause overtime, it will decrease court overtime for day shift personnel as they will not be in an overtime status for any court attendance.

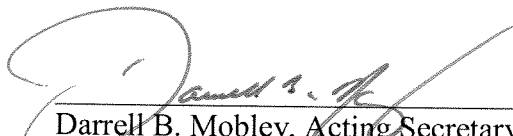
The 10 hour schedule will start on Tuesday, June 11, 2013 at 2300 hours, pay period 14. There will be three (3) shifts that will be configured as follows:

Midnight Shift (2300 – 0900) Staffed by 20 supervisors and officers combined
Day Shift (0700 – 1700) Staffed by 21 supervisors and officers combined
Evening Shift (1500 – 0100) Staffed by 20 supervisors and officers combined

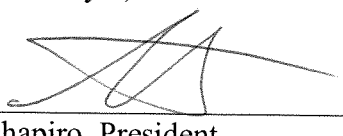
The schedule will rotate throughout the 2 weeks and then repeat. This will make it easier for management and the officers to follow. Each officer assigned to the 10-hour shift will work eight 10-hour days during a 2 week pay period with scheduled days off throughout. Every officer will have every other weekend scheduled as a regular day off.

Holiday leave may be used in any configuration and in combination with any other forms of leave, provided the holiday leave used does not exceed the holiday leave hours granted to state employees for the calendar year, pro-rated based on hire date. Employees are granted one holiday leave day per month except March and August (when there are 10 Holidays). Holidays can be used in increments of whole hours, with a minimum of one hour.

This 10 hour shift schedule may be reevaluated by all parties January 1, 2014.



Darrell B. Mobley, Acting Secretary
Maryland Department of Transportation



Shane Schapiro, President
Fraternal Order of Police, Lodge #34