

## Terms and Conditions

**Service Description:** Hashjobs Consultancy offers recruitment services to clients free of charge. Jobseekers who engage with Hashjobs Consultancy will be screened, interviewed, and matched with suitable job opportunities by our team.

**Free Training and Interview Process:** Hashjobs Consultancy provides jobseekers with free training and assistance throughout the interview process to enhance their chances of Full time/Contract/Freelancing employment.

**Consultancy Fee:** A consultancy fee of 5000 INR will be charged to jobseekers whose profiles are shortlisted by the client and receive a job offer. This fee is payable within 24 hours of accepting the job offer.

**Payment Deadline:** Jobseekers are required to make the consultancy fee payment within 24 hours of accepting the job offer. Failure to do so may result in further action being taken in accordance with government regulations.

**Refund Policy:** The consultancy fee is non-refundable once paid. If a jobseeker withdraws from the recruitment process or declines the job offer after making the payment, the consultancy fee will not be refunded.

**Legal Compliance:** Hashjobs Consultancy operates in compliance with all applicable government regulations and laws governing recruitment services and consultancy fees.

**Dispute Resolution:** Any disputes arising from the terms and conditions of service will be resolved through mutual discussion and agreement between Hashjobs Consultancy and the concerned parties.

**By engaging with Hashjobs Consultancy's services, jobseekers agree to abide by these terms and conditions.**