

## **(DSP) DIRECT SUPPORT PROFESSIONAL-LIVE-IN-ADULT IDD or MH**

We are seeking compassionate & experienced Direct Support Professionals to provide supervision, care and support to Adults in several of our IDD & MH Residential Group Homes. We have several positions available on two different shifts: 3 Days On/4 Days Off Weekday Live-In Support shift or 2 Days Weekend Only Live-In shift. The ideal candidate will have a passion for helping others and ensuring the well-being of those in their care. A Private Staff bedroom and bath is provided to accommodate staff during non-shift & overnight sleep hours on-site.

### **Responsibilities**

Provide care and supervision to Adults with Intellectual Developmental Disabilities, in a 24hr. residential Group Home setting.

- Foster positive relationships between staff and individuals served.
  - Ensures client safety and maintaining a safe environment.
  - Reminds and assists clients with administration of medications (with proper training).
  - Encourages self-help activities.
  - Reports changes in client's condition or family situation to administrators and supervisors.
  - Documents services provided on a daily basis
  - Performs home management functions such as light housekeeping, laundry, bed making, and cleaning.
  - Plans meals, shopping for groceries, preparing and serving food/meals and clean-up.
  - Transport & accompanies clients to scheduled appointments, outings, shopping and errands
- Implement behavior management techniques to support individuals with challenging behaviors according to their personal plans
  - Provide emotional support and companionship to individuals under your care
  - Support individuals in participating in social activities and community outings
  - Collaborate with healthcare professionals and families to ensure individualized care plans are followed
  - Maintain accurate documentation of care provided and individual progress

### **Skills**

- Experience working with people with intellectual or developmental disabilities is preferred
- Proficiency in direct support practices and person-centered care techniques
- Ability to administer medications following prescribed guidelines
- Strong communication and interpersonal skills for effective interaction with individuals, families, and healthcare providers
- Knowledge of HIPAA regulations to maintain confidentiality of individual information
- Familiarity with behavior management strategies and person-centered care principles is a plus

- Prior experience in a Group Home or related field is beneficial
- Able to work 5 days on, 5 days off live-in weekday shift or 3 days live-in weekend shift
- Must have a current Driver's License and a personal vehicle with Insurance
- Willing to work as an Independent Contractor

Join our team of dedicated professionals committed to making a difference in the lives of those we serve.

Job Type: 1099-Independent Contractor

Pay: \$300 per day

Benefits:

- Flexible schedule
- Mileage reimbursement

Schedule:

- 24 hour shift (On-Site Overnight Sleep Required)
- 3 Days On/4 Days Off Shift: (Weekday Shift) or
- 2 Days Weekend Only Shift: (Weekend Shift)

Applicant Question(s):

- Are you willing to obtain a Criminal Background Check?
- Do you have any of the following current State required Training Certificates: First Aid/CPR, Medication Administration, NCI/EBPI, Seizure Management, De-Escalation Training, Person-Centered Thinking, Special Population Training?

Education:

- Minimum High school or equivalent (Required)

Experience:

- Direct Support Professional: 1 year (Preferred)

Location(s) :

- Charlotte, NC
- Kannapolis, NC
- Statesville, NC
- King, NC
- Roxboro, NC