## (DSP) DIRECT SUPPORT PROFESSIONAL-YOUTH MH

We are seeking a compassionate & experienced Direct Support Professional to provide supervision, care and support to Youth in a Residential Group Home setting overnight on an awake 12hr shift. The ideal candidate will have a passion for helping others and ensuring the well-being of those in their care.

## Responsibilities

Provide care and supervision to youth with mental & behavioral challenges, in a 24hr. residential Group Home setting.

- Foster positive relationships between staff and individuals served.
- Ensures client safety and maintaining a safe environment.
- Reminds and assists clients with administration of medications (with proper training).
- Encourages self-help activities.
- Reports changes in client's condition or family situation to administrators and supervisors.
- Documents services provided on a daily basis
- Performs home management functions such as light housekeeping, laundry, bed making, and cleaning.
- Plans meals, shopping for groceries, preparing and serving food/meals and clean-up.
- Transport & accompanies clients to scheduled appointments, outings, shopping and errands
- Implement behavior management techniques to support individuals with challenging behaviors according to their personal plans
- Provide emotional support and companionship to individuals under your care
- Support individuals in participating in social activities and community outings
- Collaborate with healthcare professionals and families to ensure individualized care plans are followed
- Maintain accurate documentation of care provided and individual progress
- Experience working with people with mental health or developmental disabilities is preferred
- Proficiency in direct support practices and patient care techniques
- Ability to administer medications following prescribed guidelines
- Strong communication and interpersonal skills for effective interaction with individuals, families, and healthcare providers
- Knowledge of HIPAA regulations to maintain confidentiality of individual informations
- Familiarity with behavior management strategies and person-centered care principles is a plus
- Prior experience in a Group Home or related field is beneficial
- -Able to work a 12hr awake shift overnight
- -Must have a current Driver's License and a personal vehicle with Insurance
- -Willing to work as an Independent Contractor

Join our team of dedicated professionals committed to making a difference in the lives of those we serve.

Job Type: Contract

Pay: \$15.00 - \$17.00 per hour

Benefits:

- Flexible schedule
- Mileage reimbursement

#### Schedule:

- 12 hour shift
- Day Shift
- Overnight shift
- Weekend Shift

# Application Question(s):

- Are you willing to obtain a Criminal Background Check?
- Do you have any of the following current State required Training Certificates: First Aid/CPR, Medication Administration, NCI/EBPI, Seizure Management, De-Escalation Training, Person-Centered Thinking, Special Population Training?

#### Education:

High school or equivalent (Required)

#### Experience:

• Direct Support Professional: 1 year (Preferred)

## Shift availability:

- Overnight Shift (Required)
- Night Shift (Preferred)
- Day Shift (Preferred)

### Ability to Commute:

Kinston, NC 28501 (Required)

Work Location: In person