

## **(LPC) LICENSED PROFESSIONAL CLINICIAN**

### **Harper & Associates Residential Living (HARL)**

**Job Type:** Part-Time (Minimum 20 hours per week)

#### **Job Summary:**

As the Licensed Clinician at Harper & Associates Residential Living (HARL), you will provide individual, family, and group counseling services to residents. In collaboration with the Qualified Professional and staff, you will deliver a comprehensive range of therapeutic and trauma-informed interventions aimed at enhancing residents' coping skills, pro-social behaviors, and overall well-being across home, school, and community settings. Additionally, you will oversee and ensure the development of effective behavioral treatment plans in compliance with State Regulations and conduct Functional Behavior Assessments to implement function-based interventions.

#### **Key Responsibilities:**

##### **Resident Support Services:**

- Assess, develop, and oversee individualized behavioral interventions, ensuring compliance with all necessary approvals from funding sources, guardians, and regulatory bodies.
- Design and implement behavioral training programs for both residents and staff, enhancing their ability to manage behavioral challenges effectively.
- Collaborate with therapy providers, psychiatry, and neurology specialists to ensure an integrated and comprehensive treatment approach.
- Actively participate in Individual Support Plan (ISP) meetings, case conferences, and interdisciplinary team meetings.
- Develop and facilitate individual and group therapy sessions for youth and adult residents with Severe and Persistent Mental Illness (SPMI) and/or Intellectual/Developmental Disabilities.
- Provide crisis intervention and behavioral support to ensure resident safety and emotional stability.
- Collect and analyze behavioral data to assist psychiatrists in making informed decisions regarding behavior-modifying medications.
- Maintain detailed documentation and treatment records in accordance with state regulations and HARL policies.

##### **Staff Support & Professional Development:**

- Conduct bi-weekly therapeutic staff trainings, covering best practices for resident mental health support and behavioral interventions.
- Provide Clinical Supervision to Qualified Professional on at least a monthly basis.
- Lead ongoing professional development sessions to strengthen staff competencies in trauma-informed care, de-escalation techniques, and person-centered planning.
- Provide individual consultation and coaching to staff on managing challenging

behaviors and improving resident outcomes.

- Serve as a resource and subject matter expert on evidence-based mental health strategies and behavioral interventions.

### **Qualifications:**

- Active North Carolina licensure as an LCSW, LCMHC, LPA, or LMFT.
- Master's degree in Social Work, Psychology, Counseling, or a related field.
- At least two (2) years of experience working with individuals diagnosed with SPMI and/or Intellectual/Developmental Disabilities.
- Expertise in trauma-informed care, behavioral intervention strategies, and crisis management.
- Strong communication, leadership, and training facilitation skills.

### **Schedule & Compensation:**

- Minimum 20 hours per week with flexible scheduling options.
- Competitive contractual hourly compensation based on experience and credentials.

### **How to Apply:**

Interested candidates should submit their resume and cover letter to [info@hahresidential.com](mailto:info@hahresidential.com)

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