

(DSP) DIRECT SUPPORT PROFESSIONAL-YOUTH GROUP HOME

We are seeking compassionate Direct Support Professionals to provide supervision, care and support to Youth in a Residential Group Home setting. Must be flexible with availability to work day, night and/or overnight on an awake 12hr shift. The ideal candidate will have a passion for helping others and ensuring the well-being of those in their care. Willing to work as a Team Player in a close knit working environment.

Responsibilities

Provide care and supervision to youth with mental & behavioral challenges, in a 24hr. residential Group Home setting.

- Foster positive relationships between staff and individuals served.
 - Ensures client safety and maintaining a safe environment.
 - Reminds and assists clients with administration of medications (with proper training).
 - Encourages self-help activities.
 - Reports changes in client's condition or family situation to administrators and supervisors.
 - Documents services provided on a daily basis
 - Plans meals, shopping for groceries, preparing and serving food/meals and clean-up.
 - Transport & accompanies clients to scheduled appointments, outings, shopping and errands
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- Implement behavior management techniques to support individuals with challenging behaviors according to their personal plans
 - Provide emotional support and companionship to individuals under your care
 - Support individuals in participating in social activities and community outings
 - Collaborate with healthcare professionals and families to ensure individualized care plans are followed
 - Maintain accurate documentation of care provided and individual progress

Skills

- Experience working with people with mental health or developmental disabilities is preferred
- Proficiency in direct support practices and patient care techniques
- Ability to administer medications following prescribed guidelines
- Strong communication and interpersonal skills for effective interaction with individuals, families, and healthcare providers
- Knowledge of HIPAA regulations to maintain confidentiality of individual information
- Familiarity with behavior management strategies and person-centered care principles is a plus
- Prior experience in a Group Home or related field is beneficial
- Able to work a 12hr awake shift overnight
- Must have a current Driver's License and a personal vehicle with Insurance

Join our team of dedicated professionals committed to making a difference in the lives of those we serve.

Job Type: Part Time Shifts Available

Pay: \$13.00 - \$15.00 per hour

Benefits:

- Flexible schedule
- Paid Trainings
- Direct Deposit Pay on BiWeekly Basis

Schedule:

- 4, 8, &12 hour shifts
- Day Shift
- Overnight shift
- Weekend Shift

Application Question(s):

- Are you willing to submit to a NC Health Registry & Criminal Background Check
- Do you have a vehicle for use at work if needed with verifiable auto insurance?

Education:

- Minimum of High School Diploma or equivalent (Required)

Experience:

- Direct Support Professional: 6months (Preferred)

Shift availability:

- Overnight Shift (Required)
- Night Shift (Preferred)
- Day Shift (Preferred)

Ability to Commute:

- Kinston, NC 28501