



The Lady with the Lamp Corporation

Financial Assistance and Recruitment Support

APPLICANT GUIDE

Step 1: [Learn About the Program](#)

- Visit our website and read about program benefits, eligibility, and timeline.
- Attend webinars or virtual info sessions hosted by our team.
- Follow our social media and nursing association channels for updates and announcements.

Step 2: [Prepare Your Application](#)

Before applying, gather the following documents:

- Nursing degree/diploma
- School transcript or records
- Proof of English proficiency (IELTS, TOEFL, or equivalent)
- Passport
- Updated resume or CV

Step 3: [Submit Your Application](#)

1. Complete the online application form (available on our website).
2. Attach all required documents listed above.
3. Answer questions about your:
 - Motivation to work in the U.S.
 - Career goals as a registered nurse in New York.

Step 4: [Screening & Initial Interview](#)

- Our program team will verify your nursing credentials and assess equivalency.
- We will evaluate your motivation, adaptability, and financial need.
- Qualified applicants will be invited to a virtual interview to discuss:
 - Communication skills
 - U.S. career aspirations
 - Readiness for cultural and workplace adaptation

Step 5: [Financial Assistance Assessment](#)

- Eligible applicants complete a Financial Need Questionnaire.
- Our review committee considers:
 - Income and family support
 - Personal statement about career and goals
- Grants or partial financial support may cover:
 - Credential evaluation (CGFNS, NYSED)
 - NCLEX application and exam fees
 - Prep courses or study materials
 - Training workshops

Step 6: [Training & NCLEX Preparation](#)

- Accepted students will receive:
 - Structured NCLEX preparation classes (online or hybrid)
 - Mentorship from practicing RNs in New York
 - Cultural and workplace readiness sessions
- Progress is monitored through:
 - Mock NCLEX exams
 - Study group participation
 - Monthly mentor check-ins

Step 7: [Recruitment & Job Placement](#)

- Our team provides resume reviews and interview coaching.
- Students are matched with potential employers:
 - New York hospitals, clinics, and long-term care facilities
 - Healthcare staffing agencies
 - Employer-sponsor opportunities
- Visa and work authorization support is provided in collaboration with legal advisors.

Step 8: [Transition & Ongoing Support](#)

- Pre-departure orientation covers:
 - U.S. healthcare system and workplace culture
 - Housing and financial planning
- Arrival assistance includes:
 - Airport pick-up
 - Housing resources
 - Community mentorship
- Continued mentorship for 12 months after starting employment in New York.

